

2015-2016 NCWorks Incumbent Worker Training Grant

Northeastern Workforce Development Board

Would your Business Benefit by Increasing the Skills of your Employees?

Over \$600,000 Awarded To Local Businesses in Previous Grants

Description: Businesses can use the Incumbent Worker Training Grant (IWTG) to address employees' skills gaps and to improve employees' continued employability and overall business stabilization. The incumbent worker training should result in increased knowledge, certifications OR increased competitiveness of employees and employers.

Timeline: Businesses must apply through the Northeastern Workforce Development Board with their first draft by Monday, March 7th. Awards are announced by the state on May 12th.

Eligible Businesses: For-profit and not-for-profit businesses; have employer-employee relationship with trainees; have at least 5 or more employees; have been in operation for a minimum of one year; current on all federal and state obligations.

Eligible Trainees/Employees: Employees that are United States citizens or non-citizens whose status permits employment in the U.S., are at least 18, and have worked at your business for at least 6 months. The grant is beneficial for the purpose of employee retention and promotion.

Types of Training: An IWTG can provide either occupational or educational training to help employees who have identified skills gaps in the effort to:

- Upgrade skills and knowledge to retain their current jobs OR
- Gain new skills and knowledge so they qualify for a different job with their employer

Maximum Amounts: \$10,000 per grant with a lifetime limit of \$60,000 (note that this is an increase in the lifetime maximum so previous businesses awarded grants can apply again).

Process: Applications for the first round of the grant should be submitted to the Northeastern Workforce Development Board (NWDB) by Monday, March 7th.

Additional Facts: The NC Division of Workforce Solutions will make final funding decisions; two or more businesses can partner and apply for collaborative training grants for a \$12,500 award; this is a reimbursable grant (businesses are reimbursed for the full training cost upon submitting receipt of services to NWDB); training must be completed within 12 months from the date of the contract between the business and NWDB; businesses are required to contribute for a portion of the cost of providing the training (this can be in-kind).

Please Contact:

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