

# HYDE COUNTY HOTLINE, INC.

*We are committed to promoting dignity, respect and safety at home resulting in safer community.*

Visit us at: Website: [HydeCounty-Hotline.org](http://HydeCounty-Hotline.org) Facebook: [Hyde County Hotline](https://www.facebook.com/HydeCountyHotline)

## July Newsletter 2019

### World Day Against Child Labour

In 2002, **June 12th** was declared **World Day Against Child Labour** by the International Labour Organization (ILO). The declaration is celebrated globally each year to raise awareness of child labor issues and to rally support for the fight to end child labor and child labor trafficking.

Although many stereotypes and misconceptions regarding child labor and child labor trafficking exist, it is important for society to realize that illegal child labor and child labor trafficking are not issues isolated to foreign countries.

Child labor trafficking and illegal child labor happens right here in the United States.

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# Child Labor and Child Labor Trafficking in the United States

## Child Labor in Agriculture

One of the most common types of labor performed by child workers is agriculture. According to the Association of Farmworker Opportunity programs, **there are about 500,000 children employed in the agricultural industry in the United States.** As is common in cases of illegal child labor and child labor trafficking, the child laborers begin working at a young age, some as young as 8 years old.

As laborers in the agricultural industry, child workers face numerous dangers and health risks.



Child workers are typically required to work long hours and usually end up working more than 72 hours each week. In addition to the physical demands, environmental threats, such as extreme heat and the use of dangerous farming tools threaten the safety of child workers.

The Government Accountability Office estimates that **20 percent of fatalities in agriculture are comprised of child workers and that each year 100,000 child farmworkers are injured while working.**

Due to the continuous use of a variety of farming chemicals and pesticides, child laborers are also exposed to many health hazards.

With so many safety risks facing child laborers, especially in agriculture, one would think that the employment of children in the industry would be illegal in the United States. However, many of the laws and restrictions that protect children under the Fair Labor Standards Act do not cover children working in agriculture.

Because of the necessity of farming in prior decades, exemptions for child labor in agriculture exist in the U.S. Fair Labor Standards Act. These exemptions make it hard to enforce restrictions on the number of hours children can work and the type of work and working environment child laborers are exposed to. This lack of appropriate protection allows employers to hire both American and migrant child farmworkers, even at the expense of the child's health and safety.

## What is the Law Concerning Child Labor in the United States?

According to the U. S. Department of Labor, the [Fair Labor Standards Act \(FLSA\) of 1938](#) sanctions U. S. child labor laws. The purpose of these laws is to make sure that young workers are provided work opportunities that promote their safety and overall welfare, in addition to promoting the attainment of their education.

[FLSA laws](#) pertaining to **non-agricultural** jobs include:

- \* Youth of ages 18 and older can work any hazardous or nonhazardous job without a maximum number of hours that can be worked.
- \* Youth of ages 16-17 can work any nonhazardous job without a maximum on the number of hours that can be worked.
- \* Youth of age 14 and 15 can work during non-school hours and in fields out of those labeled as mining, manufacturing or hazardous, as long as there is a maximum of 3 hours worked on school days, 18 hours worked during school weeks, 8 hours worked on days without school or 40 hours worked during weeks with no school.

**However, the laws governing agricultural jobs are different:**

- \* Youth of ages 16 and older can work any hazardous or non-hazardous job without a maximum number of hours that can be worked.
- \* Youth of ages 14 or 15 can work any non-hazardous job during non-school hours
- \* Youth of ages 12 and 13 can work during non-school hours in any non-hazardous jobs as long as the work is authorized by written parental consent or is performed on the farm, in which the parents work.
- \* Youth of ages 11 and under can work on the farms of their parents, or given written parental permission, can work in non-hazardous jobs, during non-school hours on farm that are not covered by minimum wage stipulations.
- \* Youth of all ages can work any type of farm job, as long as they are working for their parents.

### So what is the difference?

Under such FLSA regulations, child agricultural workers are subject to hazardous jobs much earlier in life and all permitted to work at much younger ages than are non-hazardous child workers.

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# What is the law in North Carolina?

- \* Youth can work at age 14 in North Carolina, but they must have a child employment certificate.
- \* Youth of ages 14 and 15 can work during non-school hours and in fields outside of those labeled as mining, manufactured, and hazardous, as long as there is a maximum of 3 hours worked on school days, 18 hours worked during school weeks, 8 hours worked on days with no school or 40 hours worked during weeks with no school.
- \* Youth of ages 16 and 17 can work any non-hazardous job, but are not allowed to work during the hours of 11pm and 5am on school days.

Source: [encstophumantrafficking.org](http://encstophumantrafficking.org)

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## Human Trafficking in North Carolina

Human trafficking is one of the fastest growing crimes in the United States. The prevalence of human trafficking in North Carolina is due to many factors, including the major highways that run through our state (40, 85, and 95), a large, transient military population surrounded by sexually oriented businesses, numerous rural agricultural areas with a high demand for cheap labor, and an increasing number of gangs. According to the [National Human Trafficking Hotline](#), in 2017, North Carolina had 221 reported human trafficking cases. This statistic puts North Carolina 8th among all 50 states, in terms of the number of reported human trafficking cases.

## Human Trafficking Laws

In the state of North Carolina, human trafficking is considered a felony. As defined by the North Carolina General Statutes in Chapter 14, Article 10A, human trafficking in North Carolina is defined by coercion, deception, involuntary servitude, minor status, and sexual servitude. For an adult, trafficking constitutes a Class F felony. For a child, it constitutes a Class C felony.

### **GS.14.430-20 (Safe Harbor/Victims of Human Trafficking)**

- Provides protections for and responses to minor victims of human trafficking
- Decriminalizes prostitution-related offenses for minors
- Ensures child welfare system has jurisdiction over child trafficking victims
- Mandates the creation of a plan of action for law enforcement and child welfare

### **GS 115C-81(e)(4a)**

- Boards of Education must address sex trafficking awareness and prevention in schools
- 7th graders will be taught reproductive health and safety education  
Awareness of sexual assault, sexual abuse and risk reduction

# **North East Coastal Rapid Response Team Quarterly Meeting**

**Please join us for this Human Trafficking Rapid Response Team meeting on July 18,2019 from 9:00a.m. - 12:00p.m.**

**This meeting will be hosted by Inner Banks Hotline at Tyrrell County Public Library located at 414 Main Street, Columbia, NC 27925**

**Presenter: Leah Arnold, Legal Aid of North Carolina**

**If you have any questions or need further information please call Hyde County Hotline at 252-925-2502.**

***Our mission is to identify and to connect recently liberated victims to needed services in the community as quickly and efficiently as possible with an emphasis on service provision during the first 72 hours after identification.***



# Hyde County Hotline

Crisis Intervention, Advocacy and Prevention

Confidential Emergency Shelter

**24 Hour Crisis Line 252-925-2500**

PO Box 335

Engelhard, NC 27824

Tel: (252-)925-2502

Fax: (252)925-2501

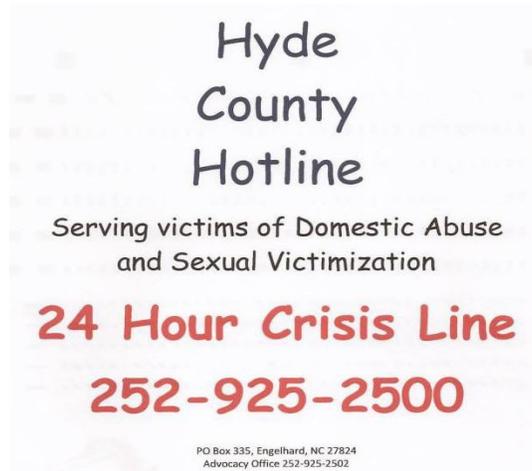
## WHAT WE DO

- Crisis Intervention
- Domestic and Sexual Violence Advocacy
  - Human Trafficking Advocacy
    - Survivor Services
      - Safe Shelter
    - Support Groups
      - Referrals
  - Programs and Presentations
- Participates with DSS Work First Program

**We serve victims of sexual victimization, domestic violence and human trafficking and we do not discriminate regardless of race, color, sex or sexual orientation.**

## OUR MISSION

The purpose of Hyde County Hotline, Inc. is to work to eliminate domestic abuse, sexual victimization and Human Trafficking and provide safe shelter in Hyde County, North Carolina through the collaborative efforts of a compassionate community. We promote dignity, respect and safety at home resulting in safer communities.



## Support Hyde County Hotline.

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<https://smile.amazon.com/ch/27-4410673>



 Nothing Compares

**FYSB** Family & Youth  
Services Bureau

Family Violence Prevention  
& Services Program

**Thank you to the family Violence Prevention Services Program  
US DHHS, and NC Council for Women for financial support.**