

Minutes

Board of County Commissioners Hyde County

April 7, 2008

Chairman Charles Spencer called the Regular meeting of the Hyde County Board of Commissioners to order at 4:00 PM on Monday, April 7, 2008 in the Multi-Use Room in the Government Center, Swan Quarter, NC. The following members were present: Gene Ballance, Tom Davis, Barry Swindell, and Charles Spencer. Also present were Interim County Manager, Carl Classen; County Attorney, Sid Hassell; Clerk to the Board, Lois Stotesberry; and members of the public.

Agenda:

Chairman Spencer asked for any changes to the April 7, 2008, 4:00 PM meeting Agenda as presented by the Clerk. Commissioner Davis moved to accept the Agenda as presented by the Clerk. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

Comprehensive Classification and Pay Study: The Board received presentation of recommended changes regarding the proposed classification and pay study and personnel policy presented in early March by Becky Veazey, The MAPS Group. Changes made related to the Senior Center, Emergency Management, Emergency Medical Services. Soil and Water Conservation, and the Personnel Policy.

After discussion, Commissioner Davis moved to adopt the recommended Position Classification and Salary Study, as amended, with the associated management recommendations and the 1% per year increase up to the Mid-Point for the purpose of reducing salary compression. He further moved that the County Manager is authorized to make such changes as are practicable for such implementation and report back to the Commissioners substantive changes and to submit such budget, policy and ordinance amendments as are necessary for implementation. He further moved that the salary adjustments as recommended would be effective with the April 28, 2008 payroll and the revised Personnel Policy would be effective July 1, 2008. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

Commissioner Davis moved to adopt a hiring freeze to maintain all vacant positions open with exception allowed for four DSS Social Workers, one Health Department RN, and one vacant Sheriff's Deputy position. No second was heard so the meeting continued.

Commissioner Davis moved to require that, prior to advertising any individual position vacancy, that authority to advertise be specifically granted by the Board. He further moved that such authority is required if, at the time of the April 7 Commissioners meeting, a written offer of employment had been made to an applicant but not yet accepted. Mr. Ballance seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, and Chairman Spencer; Nays – Swindell; Absent or Not Voting – Armstrong.

Closed Session: Mr. Swindell moved to enter Closed Session in accordance with NCGS 143-318.11 (a) (6) regarding personnel matters. Mr. Davis seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

Mr. Swindell moved to return from Closed Session. Mr. Davis seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

The Board returned from Closed Session at 4:55 PM.

Commissioner Swindell moved to amend the Personnel Policy as previously approved by the Board to allow for the immediate family members of elected officials to also be elected officials elsewhere in the County government. Mr. Davis seconded the motion. The motion passed on

the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

There being no further matters to come before the Commissioners, Mr. Davis moved to adjourn the meeting. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Ballance, Davis, Swindell, and Chairman Spencer; Nays – none; Absent or Not Voting – Armstrong.

The meeting adjourned at 5:00 PM.

Respectfully submitted:

SEAL

Lois Stotesberry, Clerk to the Board of Commissioners

Charles Spencer, Chairman
Hyde County Board of Commissioners