

**Board of County Commissioners
Hyde County, North Carolina**

Monday, February 1, 2016

Chairman Earl Pugh, Jr. called the Regular Meeting of the Hyde County Board of Commissioners to order at 6:00pm on Monday, February 1, 2016, in the Hyde County Government Center, Multi-Use Room, and Ocracoke School Commons Room using electronic conferencing equipment.

The following members were present on the mainland: Commissioners Earl Pugh, Jr., John Fletcher, Dick Tunnell and Barry Swindell; County Manager Bill Rich; Special Assistant County Manager Will Doerfer; Attorney Fred Holscher; Clerk to the Board Lois Stotesberry; and, members of the public.

The following members were present on Ocracoke: Commissioner Ben Simmons, Public Information Officer Teresa Adams and members of the public.

The meeting was called to order following prayer by Commissioner Tunnell and pledge of allegiance.

Consideration of Agenda:

Chairman Pugh asked for changes to the February 1, 2016 Meeting Agenda.

Commissioner Swindell moved to approve the February 1, 2016 Meeting Agenda as presented by the Clerk with addition of Presentation 6. Update on Percentage of Employees Drug Tested; Items of Consideration - 7.b. Zika Virus; Departmental Report - Will Doerfer; Informational Item - 6. E-mail from Fred Westervelt; and, with deletion of Item of Consideration - 6. Home Health. Mr. Fletcher seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Consideration of Minutes:

Commissioner Fletcher moved to approve the January 4, 2016 Board of Commissioners Regular Meeting Minutes as presented by the Clerk. Mr. Tunnell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Presentations:

Beaufort/Hyde/Martin Library Board

Hannah Easley, Director, BHM Regional Library, reported the Library Board has voted to amend its regional agreement to add the Town of Bath. The amended agreement will change the BHM governing board to a 13 member board including a representative from Bath. In order to make the change, all participating towns and counties need to approve the amendment.

Commissioner Swindell moved to amend the Beaufort/Hyde/Martin Regional Library Agreement and add the Town of Bath as a representative on the Library Board. Mr. Fletcher seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

After further discussion, Ms. Easley confirmed the Library is moving from MECHS to the Davis Building in Engelhard. For security reasons citizens are not allowed in the library during school hours. She also confirmed the Book Mobile retired in 2012 and reported the Library Board is investigating delivering books to shut-ins.

Facility Needs Assessment for Hyde County Schools

County Manager Rich reported in an e-mail (01-14-2016) from Dr. Randolph Latimore “*every five years NC DPI requires all school divisions to complete a facility needs plan. The needs are identified as immediate or long-range. Immediate means within 0-5 years and long range means between 6-10 years. The plan assists NC DPI and the legislators in knowing the facility needs of the school division. The plan is basically a plan of the needs identified by the school system and does not need approval by the Board of Commissioners. However, the process does call for the Board of Commissioners to know what is included in the plan. It is important to note that there is no commitment on the part of the governing board for funding of any of the needs identified on the facility needs plan.*”

Commissioner Fletcher moved that Chairman Earl Pugh, Jr. acknowledge and sign the Certification of Board of County Commissioners - 2015-2016 DPI Facility Needs Survey Hyde County Schools Long Range Plan. Mr. Simmons seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

After further discussion, Commissioner Tunnell asked that the Board of Education consider replacing its School Bus Garage.

Code of Ethics for the Board of Commissioners of Hyde County, North Carolina

County Manager Bill Rich reported the stability and proper operation of democratic representative government depends upon public confidence in the integrity of the government, and upon responsible exercise of the trust conferred by the people upon their elected officials. Governmental decisions and policies must be made and

implemented through proper channels and processes of governmental structure. Board members must be able to act in a manner that maintains their integrity and independence, yet is responsive to the interests and needs of those they represent. Board members must always remain aware that at various times they play different roles: as advocates, who strive to advance the legitimate needs of their citizens and residents; legislators, who balance the public interest and private rights in considering and enacting ordinances, orders, and resolutions, and fair and impartial decision-makers, when making quasi-judicial and administrative determinations. Board members must know how to distinguish among these roles, to determine when each role is appropriate, and to act accordingly. Board members must be aware of their obligation to conform their behavior to standards of ethical conduct that warrant the trust of their constituents. Each official must find within his or her own conscience the touchstone by which to determine what conduct is appropriate.

Manager Rich reported the purpose of this Code of Ethics is to establish guidelines for ethical standards of conduct for the Hyde County Board of Commissioners and to provide guidance in determining what conduct is appropriate in particular cases and that it should not be considered a substitute for a board member's best judgment.

After discussion, the commissioners approved the Hyde County Board of Commissioners Code of Ethics and will vote to adopt it at the next regularly scheduled meeting on March 7, 2016.

Ferry/DOT Meeting Update

County Manager Rich reported on January 25th twenty members of the Select House Transportation Committee met while in Hyde County to discuss ferry tolling and agreed to not toll eastern North Carolina ferries now.

Commissioner Simmons reported the RPO has voted to not toll ferries at this time but recommends citizens write their legislators to oppose ferry tolling at a later date.

Mattamuskeet Lodge/ Economic Summit Update

Kris Noble, Planning Director, reported the Hyde County Office of Economic Development and the NC Wildlife Resources Commission are working together along with other partners to develop tourism in Hyde County and design a plan of restoration and operation for Mattamuskeet Lodge. The team held a legislative event in January (hosted by Jamin Simmons) to introduce legislators to Hyde County's current economic development initiatives. A Raleigh based event in March and a larger more promoted event in late fall 2016 are planned. A 3P (Public/Private/ Partnership) composed of a non-profit Board, citizens of Hyde County and members of the Wildlife Resources Commission will assist local business owners with branding their businesses and bringing them to the attention of tourists.

County Employee Drug Testing

At the January 4th Board of Commissioners meeting, Human Resources Director, Tammy Blake presented overview of how drug testing of county employees is carried out. Ms. Blake reported on January 22, 2008 the Hyde County Board of Commissioners adopted a drug testing policy and contracted with "Safety Works" to test safety sensitive employees for drug abuse from a list of 8 drug tests. Ms. Blake reported 40% to 50% of approximately 75 safety sensitive employees are selected from a random and an alternate list. Pre-employment tests cost \$58.00 and random tests cost \$37.00 each. Yearly expense for drug testing is \$3,000.00 to \$4,000.00.

After confirming statistics, Ms. Blake reports Safety Works tests 50 percent of Hyde County employees per year or 7-8 per quarter. Sixty-two employees are safety sensitive.

Employee Recognition:

Kris Noble, Planning Director, thanked Planning Assistant Rosemary Johnson for an excellent job done at the Mattamuskeet Lodge/Economic Summit. Ms. Noble spun the "Wheel of Thanks" in Ms. Johnson's absence and won for her a \$25.00 Gift Certificate for R. S. Spencer Store in Engelhard.

Public Comment:

Chairman Pugh called for comments from the public.

Odessa Jarvis, Swan Quarter – stated a wrong decision was made moving offices out of Swan Quarter.

There being no further comments from the public, Chairman Pugh continued the meeting.

Items of Consideration:

Resolutions

- In Support of NC Governor Pat McCrory's Connect NC Bond Proposal
- Supporting Prevention Partners Statewide Wellness Initiative

Commissioner Simmons moved to adopt both "Resolution In Support of NC Governor Pat McCrory's Connect NC Bond Proposal" and "Resolution Supporting Prevention Partners Statewide Wellness Initiative". Mr. Fletcher seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Clerk's Note: A signed copy of "Resolution In Support of NC Governor Pat McCrory's Connect NC Bond Proposal" is attached herewith as Exhibit A and incorporated herein by reference.

Clerk's Note: A signed copy of "Resolution Supporting Prevention Partners Statewide Wellness Initiative" is attached herewith as Exhibit B and incorporated herein by reference.

Noise Ordinance

County Manager Bill Rich presented draft Chapter 16 – Article II. "Ordinance Regarding Noise" for Board consideration.

After discussion and citizen's comments, Commissioner Barry Swindell moved to repeal Chapter 16 – Article II. "Ordinance Regarding Noise" in its entirety. Commissioner Fletcher seconded the motion. The motion failed on the following vote: Ayes – Fletcher and Swindell; Nays – Pugh, Tunnell and Simmons; Absent or not voting – None. Chapter 16 – Article II will remain as currently written. Chairman Pugh thanked all who participated in the discussion.

Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System – Project Ordinance 2016-02-01

*Corrected
Intent
02/08/16
SS*

Commissioner Fletcher moved to adopt Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System – Project Ordinance 2016-02-01. Commissioner Tunnell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None

Clerk's Note: A signed copy of "Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System – Project Ordinance 2016-02-01" is attached herewith as Exhibit C and incorporated herein by reference.

Appointments - Ocracoke Development Ordinance Board of Adjustment

Commissioner Fletcher moved to appoint Marty Baumgaertel and Eduardo Chavez to serve one year terms on the Ocracoke Development Ordinance Board of Adjustments. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

FY2016-2017 Budget Calendar

County Manager Bill Rich reported every year a budget calendar has to be set for preparation of the Hyde County budget. Department budgets will be reviewed with the finance officer and county manager.

Commissioner Fletcher moved to accept the FY2016-2017 Budget Calendar as presented. Mr. Tunnell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Firemen's Relief Fund

Commissioner John Fletcher reported his questions concerning the NC SFA (North Carolina State Firemen's Association) Firemen's Relief Fund had been answered by Finance Officer Corrinne Gibbs. No discussion necessary.

Hyde County Health Department Fee Schedule FY2015-16

Commissioner Fletcher moved to adopt the Hyde County Health Department Fee Schedule FY2015-16 as presented by Health Director David Howard. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Zika Virus Update

David Howard, Health Director, presented update on the Zika Virus. Mr. Howard reported Zika Virus is commonly found in the tropics with a large outbreak currently reported in Brazil. He reported the virus has been around since 2007 and is similar to other mosquito viruses. Symptoms of the virus are similar to the flu. The Center for Disease Control (CDC) has issued travel advisories warning pregnant women of the danger of microcephaly in newborns.

David's Trash

County Manager Bill Rich presented update on the County's Solid Waste Services Agreement with David's Trash Service, Inc. (November 7, 2011) with a five-year term beginning January 1, 2012. Rob Cuthrell, Owner of David's Trash sold the company and has requested the County consent to the assignment to the proposed purchaser, DBBH, Inc., of the remaining rights of the Company under the Agreement and to the assumption by Assignee of the Company's remaining obligations to the County under the Agreement. The County has consented to such assignment and assumption, effective January 21, 2016.

Commissioner Concerns – Fletcher

- Consideration of Noise Ordinance – no action taken.
- Location of Highway 12 – Commissioner Fletcher suggested NC DOT develop an alternate highway to the sound side of Ocracoke Island to allow for a more substantial dune and buffer for that area of greatest vulnerability.

Commissioner Fletcher moved to direct Manager Rich to inquire into any possibility of NC DOT obtaining additional right-of-way from the National Park Service to move that portion of Hwy 12 where the Ocean and dunes are encroaching Hwy. 12. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

- Expense of Duck Moving and Maintenance – Manager Rich reported the 300 (+/-) wandering ducks on Ocracoke will be removed by a certified catcher at a cost of \$150/day for seven days totaling \$4,250.00 and then relocated to Mount Olive. The Ocracoke Occupancy Tax Board has agreed to pay this expense.

Budget Revisions:

Commissioner Fletcher moved to approve Health Department budget revisions BR22-16 – BR30-16. Mr. Swindell seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

Management Reports:

Commissioner Simmons – attended a Commodity Message meeting and the Growing Hyde “Cultivating Economic Opportunities for the Future” Summit where restoration and operation of Mattamuskeet Lodge was discussed. He encouraged citizens to send letters to representatives for the Short Session to get funding for ferries and asked that everyone remember the marsh is backing up to the dike and our farm land needs to be protected.

Commissioner Fletcher – reported he has been monitoring Highway 12 Ocean over-wash.

Commissioner Swindell – reported he has been reading “Noise Ordinance” e-mails.

Commissioner Tunnell – thanked staff for the Mattamuskeet Lodge Restoration meeting. Mr. Tunnell attended a Joint Grain Conference in Raleigh and the Mid-East Housing meeting where it was reported Hycienda Heights needs a sewer system installed.

Chairman Pugh – attended a Red Wolfe meeting with Fish & Wildlife Service and several citizens, David’s Trash meeting, Albemarle Commission meeting in Hertford, Ferry meeting and Mattamuskeet Lodge meeting. Mr. Pugh also attended New Board Chairman Training and a Grain Conference in Raleigh; and, toured the Engelhard, Fairfield, Swan Quarter and Ocracoke Volunteer Fire Departments.

Manager Rich – reported Mattamuskeet Lodge renovation will mean a lot to Hyde County. Mr. Rich also encouraged citizens to send letters to representatives for the Short Session to move funding out of the RPO. He announced the February 11, 2016 Agriculture and Forestry Awareness Study Commission meeting at John A. Wilkinson Community Center in Belhaven.

Mr. Rich provided his January calendar.

Public Comments:

Chairman Pugh called for comments from the public.

Tom Pahl, Ocracoke – thanked commissioners for an appropriate response to the Noise Ordinance discussion.

Connie Leinbach, Ocracoke – asked about the new trash service.

County Manager Rich announced Brad Horton and Daniel Bergin dba DDBH, Inc. will begin the service on Wednesday, February 3rd.

Darlene Styron, Ocracoke – thanked Ocracoke citizens for attending the “Noise Ordinance” discussion both on the Island and on the Mainland.

There being no further comments from the public, Chairman Pugh continued the meeting.

Closed Session: (none)

Adjourn:

Commissioner Swindell moved to adjourn the February 1, 2016 Board of Commissioners Meeting. Mr. Fletcher seconded the motion. The motion passed on the following vote: Ayes – Pugh, Fletcher, Tunnell, Simmons, and Swindell; Nays – None; Absent or not voting – None.

The February 1, 2016 Board of Commissioners meeting adjourned at 7:35p.m.

Respectfully submitted:

Minutes approved on the 7th day of March, 2016.



Lois Stotesberry, CMC, NCJCC
Clerk, Hyde County Board of Commissioners



Earl Pugh, Jr., Chairman
Hyde County Board of Commissioners

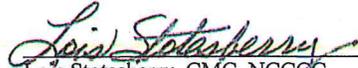
Attachments:

Exhibit A: “Resolution In Support of NC Governor Pat McCrory’s Connect NC Bond Proposal”

Exhibit B: “Resolution Supporting Prevention Partners Statewide Wellness Initiative”

Exhibit C: “Dare-Tyrrell-Hyde Regional Emergency Communications Center (DRH-RECC)-Hyde County Radio Communications & Simulcast Paging System - Project Ordinance 2016-02-01” (corrected 03-08-16 SS.)

Minutes approved as corrected on the 4th day of April, 2016.



Lois Stotesberry, CMC, NCCOC
Clerk, Hyde County Board of Commissioners



Earl Pugh, Jr., Chairman
Hyde County Board of Commissioners

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax



Board of Commissioners
Earl Pugh, Jr., Chairman
Barry Swindell, Vice-Chairman
Ben Simmons
John Fletcher
Dick Tunnell

Bill Rich
County Manager

Fred Holscher
County Attorney

Lois Stotesberry, CMC, NCCCC
Clerk to the Board

RESOLUTION SUPPORTING CONNECT NC BOND ACT

WHEREAS North Carolina and its counties have a mutual desire to improve and enhance the quality of life for all of our state's citizens; and

WHEREAS the North Carolina Community College System is in need of new and renovated facilities to educate and prepare students and workers for the 21st century for the purpose of enhancing the economic attractiveness of the State; and

WHEREAS Clean water and sewer systems are essential to attract new and strengthen existing industry and to provide for the needs of the State and its growing population; and

WHEREAS having parks and public facilities accessible to children and veterans with disabilities is essential to improving the quality of life for our most vulnerable citizens; and

WHEREAS financing these costs through a bond is the most economical and affordable way to address these infrastructure needs; and

WHEREAS the Connect NC Bond Act will provide funding for many critical needs facing North Carolina that will improve and enhance the quality of life in our counties;

NOW THEREFORE, BE IT RESOLVED by the Hyde County Board of Commissioners that it does hereby express its support for the Connect NC Bond Act; and

BE IT FURTHER RESOLVED that a copy of this resolution is sent to all 100 counties with encouragement for each county to adopt a similar resolution; and

BE IT FURTHER RESOLVED that copies of this resolution are transmitted to the members of the General Assembly and to Governor Pat McCrory to let them know of our support for this issue.

ADOPTED, this 1st day of February, 2016 by the Hyde County Board of Commissioners:

ATTEST:


Earl Pugh, Jr., Chairman


Lois Stotesberry, CMC, NCCCC
Clerk to the Board

Board of Commissioners

Earl Pugh, Jr., Chairman
Barry Swindell, Vice-Chairman
Ben Simmons
John Fletcher
Rick Tunnell

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

276

Bill Rich
County Manager

Fred Holscher
County Attorney

Lois Stotesberry, CMC, NCCCC
Clerk to the Board



**RESOLUTION SUPPORTING PREVENTION PARTNERS
STATEWIDE WELLNESS INITIATIVE**

WHEREAS North Carolina counties strive to create a healthy workforce environment for county employees; and

WHEREAS North Carolina counties are responsible for providing public health services to citizens; and

WHEREAS Prevention Partners builds healthier communities through a suite of products that guide schools, workplaces, hospitals and clinics to address the leading causes of preventable disease, such as tobacco use, poor nutrition, physical inactivity and obesity; and

WHEREAS The Healthy Together NC campaign draws on a broad partnership crossing the public and private sectors to bring workplace health and wellness to hospitals, businesses, schools, government agencies, nonprofits, universities and more; and

WHEREAS Prevention Partners has set a goal to build healthy workplaces across sectors in at least 10 organizations in all 100 counties of North Carolina by the year 2025; and

WHEREAS improving the health of citizens will help counties by reducing costs for providing public health services; and

WHEREAS former NCACC President Kenneth Edge, of Cumberland County, initiated the Healthy Living Presidential Taskforce in an effort to bring greater awareness to healthy living and wellness activities; and

WHEREAS the NCACC has had a long history of promoting healthy living and wellness programs;

NOW THEREFORE, BE IT RESOLVED by the Hyde County Board of Commissioners that it does hereby express its support for the Healthy Together NC campaign; and

BE IT FURTHER RESOLVED that a copy of this resolution is sent to all 100 counties with encouragement for each county to become a healthy workplace.

ADOPTED, this 1st day of February, 2016 by the Hyde County Board of Commissioners:

ATTEST:

Lois Stotesberry, CMC, NCCCC
Lois Stotesberry, Clerk to the Board

Earl Pugh, Jr.
Earl Pugh, Jr., Chairman

Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System

Project Ordinance 2016-02-01

Be it ordained by the Board of Commissioners of Hyde County, North Carolina, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Project Ordinance is hereby adopted:

Section 1. The project authorized is the Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System between Hyde County and the North Carolina 911 Board, an agency of the State of North Carolina, Mission Critical Partners (MCP) and Gately Communications Company.

Section 2. Hyde County staff members are hereby directed to proceed with the Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System within the terms of the document(s), and the budget contained herein.

Section 3. The following revenues are anticipated to be available to complete the project activities:

E-911 Consolidation Grant	<u>1,266,887</u>
Total Project	\$1,266,887

Section 4. The following amounts are appropriated for completion of the project activities:

Project Cost	1,062,376
Consultative & Professional Services	98,273
Contingency	<u>106,238</u>
Total Project	\$1,266,887

Section 5. The Finance Officer is hereby directed to maintain within the Project Fund sufficient specific detailed accounting records.

Section 6. The Finance Officer is directed to report on the financial status of each project element in Section 4.

Section 7. Copies of this Project Ordinance shall be made available to the Finance Officer for direction in carrying out this project.

Adopted this 1st day of February 2016

ATTEST



Earl Pugh Jr., Chair
Hyde County Board of Commissioners



Clerk to the Board





Revised Budget for Hyde County State 911 Board Grant Contract Number 2016-02

Hyde Regional Emergency Communications Center Revised Budget

Hyde County Radio Communications and Simulcast Paging System Quote from Gately Communication Co.	
Initial estimated project cost, based upon quote provided by Gately Communication Co.	\$987,376.00
Project Quote Add-On Revision (4/8/2015) – Rose Bay to Engelhard Microwave Hop	\$75,000.00
Project Contingency (10%)	\$106,237.60
Consultative and Professional Services (estimated)	\$98,273.00
Total Project Cost	\$1,266,886.60



Dare-Tyrrell-Hyde Regional Emergency Communications Center (DTH-RECC) – Hyde County Radio Communications & Simulcast Paging System

Project Plan

Dare, Tyrrell, and Hyde counties each operate county-wide Public Safety Answering Points (PSAPs). In late 2013, the three counties and their respective 911 agencies recognized the need to develop a plan that would allow for a joint PSAP serving the three counties and address the growing needs of their respective stakeholders and their emergency communications needs. The county governments and 911 agencies, with representatives from the three PSAPs, addressed the possibility of consolidating the three existing county PSAPs into one multi-county consolidated and unified 911 communications center.

The Hyde County Project is intended to provide improvements and addition of radio hardware and software, sharing access to the Highway Patrol VIPER Network, align radio frequencies used by Hyde public safety agencies in Hyde County with the intention of providing a countywide simulcast system and adding additional and new radio infrastructure at specified repeater sites. The project also encompasses formation of a Microwave Hop from Hatteras to Ocracoke tower sites, and creating back-up radio capability on VHF via repurposed EMS repeaters located at Mattamuskeet and Ocracoke sites.

It is anticipated that the project will span 30 months with expected completion during April, 2017. Mission Critical Partners, Inc. will support Hyde County throughout the project in conjunction with the consolidation project including Dare, Tyrrell and Hyde Counties.

This project will utilize the following project schedule:

Project Schedule	
November 10, 2015	Project Kick-Off Meeting
December 1, 2015 – December 30, 2015	Tower evaluation and site assessments
January 1, 2016 – January 30, 2016	Microwave and simulcast system design phase
February 8, 2016 – February 12, 2016	Vendor solicitations published
February 14, 2016 – February 26, 2016	Vendor proposals received and evaluated
March 1, 2016 – March 15, 2016	Vendor negotiation and award
April 4, 2016 – August 30, 2016	Tower Construction
September 5, 2016 – September 30, 2016	Simulcast system installed
October 3, 2016 – October 15, 2016	Simulcast System tested and implemented on limited basis within Hyde County
October 16, 2016 – November 15, 2016	Hyde System implemented and operational



M

Project Schedule	
December 1, 2016 – January 30, 2017	Hyde County system connected to Highway Patrol VIPER system and tested
February 1, 2017 – February 28, 2017	Hyde County Systems connected to Dare County Consolidated Dispatch for initial tested
March 1, 2017	System Cutover to Dare County for hot testing
March 15, 2017	System "go live" and transition to Consolidated E-911 Center