

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: County Manager, Bill Rich
Attachment: Yes

ITEM TITLE: PRIORITY PASS

SUMMARY: Keeping ferries free from new or additional fees or tolls has been a priority in Hyde County over the past few years. The county has been successful until this year when the Senate voted to include changes to ferry funding in the FY2015-2016 State Budget.

The Senate proposes to set a \$150.00 fee for a priority boarding pass in addition to applicable ferry tolls and to study privatization of the ferry system.

The House of Representatives oppose ferry tolls, increases in tolls and ferry passes.

Citizens are asked to contact legislators and express their opinion on ferry passes, fees and tolls. Contact information for NC House and Senate Standing Transportation Committee and Hyde County Board of Commissioners is attached for your use.

RECOMMEND: Join Hyde County in the fight against ferry tolls and passes.

Motion Made By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Motion Seconded By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Vote: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Lois Stotesberry

From: Bill Rich <brich@hydecourtync.gov>
Sent: Thursday, June 25, 2015 3:44 PM
To: Sarah Johnson ; 'Lois Stotesberry'
Subject: FW: Budget

Changed tools to tolls in 1st #.

From: Bill Rich [<mailto:brich@hydecourtync.gov>]
Sent: Thursday, June 25, 2015 3:25 PM
To: Sarah Johnson ; Barry Swindell; Ben Simmons; 'Dick Tunnell'; Earl Pugh; Fred Holscher (fnh@rhpe.net); John Fletcher
Cc: 'Lois Stotesberry'
Subject: Budget

Hello friends. Keeping the ferry's free from new or additional tolls or fees has been a huge battle for the last few years. However, thanks to strong support from other coastal communities and many Representatives in Raleigh we have thus far been totally successful.

The proposed Senate Budget which was released last week is trying to change our priority system. If this is approved it will be a tremendous hardship on the 650 resident (free) priority pass holders as well as the 280 vendors who have a free pass. Here is what we have done thus far to insure the final budget DOES NOT contain any language about paying for priority or offering it to non-residents or non-vendors.

A: We have Resolutions from Hyde County Board of Commissioners against any new tolls or ferry fees.

B: We have a Resolution from the Albemarle Rural Planning Organization (RPO) which is our major regional conduit to the state on all transportation issues unanimously approving NO ADDITIONAL FEES for the ferry's. The RPO includes Dare, Perquimans, Currituck, Chowan, Camden, Pasquotank, Gates, Bertie, Tyrrell, Washington, Martin, Hertford and Northampton counties and it has been a tremendous friend to Hyde.

C: We have talked with the N.C. Department of Transportation Ferry Division and they have assured us not only are they against the proposed \$150.00 priority fee but they will lobby against it as well.

D: We have written Senator Cook, Representative John Torbett (house CO-CHAIR of transportation) and spoke personally with Paul Tine regarding this issue (see letters below). All oppose the priority fee and will battle to keep it out of the final budget. Please remember Bill Cook is against the priority fee even though he voted for the Senate budget. Senator Cook knows the real fight begins now.

E: Our contract lobbyists (Joe and Henri McClees) are over the Chamber Halls like rabbits fighting this battle for us. (Please read their e-mail concerning the process included below).

What can you do? Paul Tine said become pests. E-mail some members of the transportation committee and tell them how you feel. Suggested recipients would include (list attached) Paul Tine, John Cook, John Torbett, Kathy Harrington, Charles Jeter and Bill Rabon. This will cover the co-chairs and the principal players. We WILL beat this proposal. Have a wonderful weekend.

Bill Rich
Hyde County Manager

Contact Group Name: NC House & Senate Standing Transportation Committee

Members:

| | |
|--|--------------------------------|
| Chairman Barry Swindell | bsswindell@yahoo.com |
| Commissioner Benjamin Simmons III | twsbcsiii@aol.com |
| Commissioner Dick Tunnell | adtunnell@coastalnet.com |
| Commissioner Earl Pugh, Jr. | middletownfarms@embarqmail.com |
| Commissioner John Fletcher | jeanmincey@yahoo.com |
| County Manager Bill Rich | brich@hydecountync.gov |
| Governor Pat McCrory | Tweet to @PatMcCroryNC |
| Honorable Neal Hunt | Neal.Hunt@ncleg.net |
| Lobbyist Joe McClees | henri@mccleesconsulting.com |
| NCDOT-Ferry Div. Ed Goodwin | edgoodwin@ncdot.gov |
| NCDOT-Ferry Div. Jed Dixon | jedixon@ncdot.gov |
| Representative Becky Carney | Becky.Carney@ncleg.net |
| Representative Charles Jeter | Charles.Jeter@ncleg.net |
| Representative Chuck McGrady | Chuck.McGrady@ncleg.net |
| Representative Dana Bumgardner | Dana.Bumgardner@ncleg.net |
| Representative Frank Iler | Frank.Iler@ncleg.net |
| Representative John A. Torbett | John.Torbett@ncleg.net |
| Representative Nelson Dollar | Nelson.Dollar@ncleg.net |
| Representative Paul Tine | Paul.Tine@ncleg.net |
| Representative Phil Shepard | Phil.Shepard@ncleg.net |
| Representative Rayne Brown | Rayne.Brown@ncleg.net |
| Representative Rodney W. Moore | Rodney.Moore@ncleg.net |
| Representative William Brawley | Bill.Brawley@ncleg.net |
| Rev. Joel D. M. Ford | Joel.Ford@ncleg.net |
| Secretary of Transportation Anthony Tata | ajtata@ncdot.gov |
| Senator Bill Cook | bill.cook@ncleg.net |
| Senator Bill Rabon | Bill.Rabon@ncleg.net |
| Senator Brent Jackson | Brent.Jackson@ncleg.net |
| Senator Dan Soucek | Dan.Soucek@ncleg.net |
| Senator Kathy Harrington | Kathy.Harrington@ncleg.net |
| Senator Ralph Hise | Ralph.Hise@ncleg.net |
| Senator Rick Gunn | Rick.Gunn@ncleg.net |
| Senator Warren Daniel | Warren.Daniel@ncleg.net |
| Senator Wesley Meredith | Wesley.Meredith@ncleg.net |

Lois Stotesberry

From: S. Henri McClees <henri@mccleesconsulting.com>
Sent: Wednesday, June 24, 2015 5:24 PM
To: Lois Stotesberry
Subject: Long, hot summer: House & Senate versions of Budget are far apart & negotiations have begun

6/23/15: House votes unanimously not to concur with Senate budget

On a steamy Tuesday afternoon in Raleigh, the NC House of Representatives voted 112-0 not to concur with the Senate's version of the 2015-2016 [Budget \(House Bill #97\)](#). Now, hard core negotiating begins. The House passed its 329-page budget, in which it proposes to spend \$22.15 billion. This marks a six percent increase over the current year.

The Senate spends \$685 million less, or a three percent increase. In the Senate's 508-page budget, it outlines \$21.47 billion in expenditures. The House and Senate must now negotiate a settlement between the vastly different spending plans. They will eventually vote on a compromise Budget and present it to the Governor.

North Carolina's fiscal year ends on 6/30/15. No compromise is expected by next week, and thus a "Continuing Resolution" will be passed to continue operating under the current budget until the new 2015-2016 budget is passed in the coming weeks.

Legislators appointed as "Conferees" to work on the "Conference Report" will meet in private to negotiate every aspect of NC's budget, including, but not limited to: Agriculture, Commerce, Education, Environment, Health & Human Services, Information Technology, Justice & Public Safety, and Transportation. [Click here](#) for an outline of the Budget, House Bill #97.

There are massive disagreements between the chambers on spending, tax reform, Medicaid reform, and transportation planning.

One easy-to-understand difference is the Senate's decision to set aside \$500 million into the State's Rainy Day Fund, compared to only \$200 million by the House. The Rainy Day Fund, currently empty, is a savings account, and can be used for disaster relief, such as hurricane damage. For example, we attended a special session in January 2000 to watch the Legislature spend the entire contents of the Rainy Day Fund to help pay for coastal damage inflicted by Hurricane Floyd in the fall of 1999 (estimated to have caused \$6 billion in damages to coastal NC).

Some critics of the House budget point to new spending projects in the House budget, with an increase of 6.3 percent spending over the amount of projected actual spending in the current budget year. Some critics of the Senate budget point to specific cuts and Senate provisions that could potentially cost coastal residents more to ride ferries and jeopardize ferry service in rural areas.

Highlights of Controversial Coastal Issues

Taxes

Sales Tax Redistribution: The Senate plan to redistribute sales tax on an ultimate "80%-20%" plan generally helps rural counties by sending back to them sales taxes calculated by population. Most coastal counties benefit from this plan. But, Currituck and Dare Counties and the largest urban counties, lose under this plan. The House budget has no such sales tax redistribution plan.

Many members of the House are opposed to this redistribution of sales tax. They do not like the "80%-20%" concept, in which eighty percent of the sales tax is distributed by population and twenty percent by point of sale.

Senate tax cut plan broadens sales tax base to include some services such as repair and maintenance of personal property and veterinary services. It reduces the franchise tax on businesses.

Senate plan reduces personal income tax rate, while increasing the standard deduction.

Transportation

The Senate transportation budget plan includes many proposed changes to ferry funding that are not included in the House version of the Budget. We oppose all these changes, and have spoken with House leaders, who also oppose the following Senate proposals:

Page 412 "Set Fee for Priority Boarding on Ferry" An annual priority boarding pass would cost \$150.00 in addition to any applicable ferry toll. No fee priority passes would be allowed.

Page 412-413 "RFI and Study/Privatization of Ferry System" (RFI=Request for Information). This provides the opportunity for private businesses to provide information to the State about how they would privately operate the NC Ferry System if given the opportunity to do so.

We are monitoring these budget negotiations on a daily basis. There are many other budget items to watch, in addition to ferry-related items.

The Senate budget eliminates the \$216 million transfer from the Highway Fund. It increases DMV fees by 20%, while the House budget increases DMV fees by 30%.

Senate budget, page 411: Toll proceeds and commuter pass proceeds will be used to pay for replacement ferries. We do not oppose funding ferry replacements in a more stable income stream, but we do not support ferry commuter pass costs of \$150.00 per year.

We have been assured by House transportation leadership that the House is firmly opposed to ferry tolls, increases in the cost of using ferries, and ferry commuter passes.

The Senate budget provides \$316 million to begin road building projects, rather than borrowing \$1.4 billion for transportation projects as proposed by the Governor and the House.

In the [House Budget](#) on page 264, the "Bonus Allocation for Mid-Currituck Bridge Project" would have allowed a specific parcel of needed funding for the Mid-Currituck Bridge Project to be potentially lost to other transportation projects. This language, opposed by proponents of the Mid-Currituck Bridge, was deleted by the Senate. We will work to keep this destructive provision out of the final version of the budget.

Education

Both House & Senate budgets raise teacher pay. Senate budget raises education spending by \$453 million, and an additional \$270 million over biennium to reduce teacher-student ratios, especially in K-3.

Medicaid Reform

Senate plan would create a new state agency called "Health Benefits Authority" to oversee Medicaid program, and replace the current fee-for-service program with a program that pays entities on a per patient basis.

The House re-established the historic preservation tax credit, but the Senate did not include this tax credit in its budget. Senate maintains \$10 million for film incentives, though the House wants \$40 million for film incentives. Senate budget increases by \$4 million funding for the Rural Economic Development Grant programs, bringing the total to \$17.5 million. Senate budget extends the sunset of JDIG program, adding \$5 million in funding, and provides for additional funding for larger investment projects.

For information on how to contact each legislator, go to www.ncleg.net. Click on House or Senate, and go to the individual Member's webpage.

Please feel free to call us if you have questions about these important issues. Best regards, Joe & Henri McClees

Joe McClees & Henri McClees

McClees Consulting, Inc.

Post Office Box 430

Oriental, NC 28571

Office (252) 249-1097

Fax (252) 249-3275

www.mccleesconsulting.com

Joe McClees's mobile (252) 671-1585

Henri's mobile (252) 671-1559

FORWARD THIS EMAIL WITHOUT RESTRICTION

Jordan,

Just a short note to let you and Senator Cook know how much I appreciate all you are doing for Hyde County. I totally understand the process and that now is the time for negotiating the local issues. Please fight as hard as you can against the \$150.00 priority pass. Most all of the 650 locals who have priority now are older with below average fixed incomes and have neither the money or time to wait or pay to go to the doctor, buy groceries etc. and then try to get HOME.

Our Board of Commissioners has passed a Resolution against ANY new ferry fees as has our regional RPO. The ferry service itself is against this priority pass. Please keep me posted on this budget and do the best you can. Thanks.

Bill

John and Viddia,

Just a short note to say thanks for all you do for Hyde County. We are truly Blessed to have your friendship and I am thankful that you both love Hyde as you do. I know you are and always have been against any additional tolls or taxes on our ferry's and I thank you in advance for helping to get the \$150.00 priority pass item out of the final budget. Most all of the 650 locals who have free priority now are older with below average fixed incomes and have neither the money or time to wait or pay to go to the doctor, buy groceries etc. and then try to get home. For them riding the ferry is not the start or end of a vacation nor an adventure. It is a vital necessity and their ONLY means to and from.

Our Board of Commissioners as well as our regional RPO have all passed a Resolution against ANY new ferry fees. The ferry service itself is even against this priority pass. Let me know how I can help and once again thanks so much.

Bill

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: County Manager Bill Rich
Attachment: Yes

ITEM TITLE: DARE/HYDE INTERLOCAL AGREEMENT - INSPECTION

SUMMARY: The Dare-Hyde Interlocal Agreement to provide fire and electrical inspection services within the territorial jurisdiction of Hyde County will expire on August 1, 2015.

The term of this Agreement shall be for a period of twelve (12) months commencing on August 1, 2015, and terminating on August 1, 2016 unless terminated by either county, at any time, by the provision of at least fifteen (15) days written notice to the other county.

RECOMMEND: Approve.

Motion Made By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Motion Seconded By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Vote: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

NORTH CAROLINA

HYDE COUNTY

THIS AGREEMENT, made and entered into this _____, by and between Dare County, a body politic and corporate organized and existing pursuant to the laws of the State of North Carolina, Party of the First Part and hereinafter referred to as DARE, and Hyde County, a body politic and corporate organized and existing pursuant to the laws of the State of North Carolina, Party of the Second Part and hereinafter referred to as HYDE;

WITNESSETH:

WHEREAS, DARE and HYDE have agreed to cooperate with each other in order to provide fire and electrical inspection services within the territorial jurisdiction of HYDE; and

WHEREAS, Part 1 of Article 20 of Chapter 160A of the North Carolina General Statutes empowers DARE and HYDE to enter into an interlocal agreement in order to execute an undertaking whereby a unit of local government exercises any power, function, public enterprise, right, privilege, or immunity either jointly with or on behalf of another unit of local government;

NOW THEREFORE, for and in consideration of the mutual benefits, covenants, and promises contained herein, the parties hereto agree as follows:

1. In accordance with the terms and conditions of the Agreement, upon request of HYDE, DARE will provide HYDE the services of an experienced fire and electrical inspector being hereinafter referred to as the Assisting Officer. The Assisting Officer shall be certified in the State of North Carolina to perform each inspection required under this Agreement. The inspection services will be provided as requested by HYDE, but shall be scheduled by DARE and shall take into account the other workload of the Assisting Officer.

2. HYDE will pay DARE for the provision of inspection services within the territorial jurisdiction of HYDE by the Assisting Officer at an hourly rate equal to the total personnel costs incurred by DARE during each hour that the Assisting Officer is providing fire and electrical inspection services for HYDE or work related to those services, including travel to and from the site of such inspections. In addition, HYDE will reimburse DARE for the mileage traveled in a Dare County vehicle at the IRS rate in effect at that time and for any other expenses incurred by DARE for the Assisting Officer, including disposable testing supplies, meals, lodging (at the DARE allowance rates) and tolls. The payment of said hourly rate as determined above and reimbursement of the expenses as stated above is the full compensation which HYDE will pay DARE for the provision of inspection services with the territorial jurisdiction of HYDE by the Assisting Officer. Payment will be made within ten (10) days after the receipt by HYDE of an invoice from DARE for the inspection services within the territorial jurisdiction of HYDE by the Assisting Officer provided during the previous month.

3. While providing inspection services within the territorial jurisdiction of HYDE, the Assisting Officer will have the same authority as the fire and electrical inspectors employed by HYDE and shall be subject to the supervision of the County Manager of HYDE or the person designated by the County Manager of HYDE or the person designated by the County Manager of Hyde to supervise fire and electrical inspection services within the territorial jurisdiction of HYDE.

4. It is understood and agreed that, at all times, the Assisting Officer is an employee of DARE and is not an employee of HYDE. The Assisting Officer shall not receive any employee benefits from HYDE. DARE shall provide the Assisting Officer employee benefits which are regularly provided to its employees pursuant to its policies.

5. DARE shall ensure that the Assisting Officer is covered, during the time the Assisting Officer is providing inspection services with the territorial jurisdiction of HYDE by the Workers Compensation Insurance which DARE regularly provides to its employees pursuant to its policies.

6. HYDE will hold harmless and indemnify DARE for any claims or damages, other than workers compensation related claims, resulting from the provision of fire and electrical inspection services within the territorial jurisdiction of HYDE by the Assisting Officer which are within the scope of the authority of the Assisting Officer.

7. The term of this Agreement shall be for a period of twelve (12) months commencing on August 1, 2015, and terminating on August 1, 2016, unless sooner terminated pursuant to the provisions of paragraph 8. This Agreement may be extended for additional terms of six (6) months upon mutual written agreement of the County Manager of DARE and the County Manager of HYDE.

8. This Agreement may be terminated by mutual agreement of the parties or by either party, at any time, by the provision of at least fifteen (15) days written notice to the other party. HYDE will pay DARE for all services rendered prior to the effective date of termination.

9. All notices, approvals consents, requests, or demands required or permitted to be given under the Agreement shall be in writing and shall be deemed sufficiently given when deposited in the mail, first-class postage prepaid, and addressed to the respective parties as follows:

APPROVED AS TO FORM:

By: _____

Dare County Attorney

Date

PRE-AUDIT CERTIFICATION

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

By: _____

Dare County Finance Officer

Date

APPROVED AS TO FORM:

By: _____

Hyde County Attorney

Date

PRE-AUDIT CERTIFICATION

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

By: _____

Hyde County Finance Officer

Date

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: County Manager, Bill Rich
Attachment:

ITEM TITLE: DAVID'S TRASH

SUMMARY: County Manager Rich will present discussion about David's Trash Service.

RECOMMEND: Receive presentation.

Motion Made By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: County Manager, Bill Rich
Attachment: Yes

ITEM TITLE: GOLDEN LEAF FOUNDATION – MONTHLY UPDATE

SUMMARY: Manager Rich will present update on Golden LEAF Foundation.

RECOMMEND: Receive report.

Motion Made By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

JUNE 2015

| ACCOUNT | Principal # | Interest # | LOAN AMT | BALANCE | PRINCIPAL | INTEREST | PYMT AMT | NEXT DUE |
|--|-------------|-------------|---------------|---------------|-------------|-------------|-------------|-----------|
| ENGELHARD LAUNDROMAT | 771300.0014 | 773961.0014 | \$ 120,000.00 | \$ 101,242.30 | \$ 2,047.00 | \$ 1,282.61 | \$ 1,109.87 | MAY 2015 |
| GRACEFUL BAKERY LLC | 771300.0017 | 773961.0017 | \$ 15,000.00 | \$ 11,827.00 | \$ 232.82 | \$ 50.25 | \$ 283.07 | JULY 2015 |
| LONE GOOSE STEAKHOUSE | 771300.0013 | 773961.0013 | \$ 90,000.00 | \$ 69,235.55 | \$ 4,943.82 | \$ 3,596.70 | \$ 711.71 | JUNE 2015 |
| MARTIN LUMBER COMPANY | 771300.0016 | 773961.0016 | \$ 100,000.00 | \$ 75,722.97 | \$ 1,565.09 | \$ 322.03 | \$ 1,887.12 | AUG 2015 |
| MATTAMUSKEET SEAFOOD LLC | 771300.0007 | 773961.0007 | \$ 150,000.00 | \$ 78,690.89 | \$ 674.07 | \$ 330.68 | \$ 1,004.75 | AUG 2015 |
| PRECISION PALLET 2 | 771300.0015 | 773961.0015 | \$ 84,000.00 | \$ 51,155.56 | \$ 1,379.62 | \$ 220.38 | \$ 1,600.00 | JULY 2015 |
| PUNGO RIVER LIME CO INC | 771300.0002 | 773961.0002 | \$ 60,000.00 | \$ 14,382.90 | \$ 408.29 | \$ 58.55 | \$ 466.84 | AUG 2015 |
| RED & WHITE | 771300.0011 | 773961.0001 | \$ 150,000.00 | \$ 124,390.12 | \$ 1,417.93 | \$ 1,566.71 | \$ 994.88 | FEB 2015 |
| WILLIAMS, CHRISTOPHER L - PARKING LOT PROJECT | 771300.018 | 773961.018 | \$ 50,000.00 | \$ 48,977.92 | \$ 1,022.08 | \$ 496.60 | \$ 506.23 | MAY 2015 |
| OCRACOKE BAR & GRILLE | 771300.019 | 773961.019 | \$ 40,700.00 | \$ 39,826.85 | \$ 437.12 | \$ 100.66 | \$ 537.78 | JUNE 2015 |
| OCRACOKE BREWING | 771300.020 | 773961.020 | \$ 215,000.00 | \$ 211,919.04 | \$ 1,542.40 | \$ 533.66 | \$ 2,076.06 | JULY 2015 |

\$ 827,371.10

\$ 11,178.31

REVISED AS OF 6/30/15

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: Kris Cahoon Noble
Attachment: No

ITEM TITLE: Meeting with David Hallac, National Park Service

SUMMARY: Manager Rich and Kris Noble met with David Hallac on May 22 in Ocracoke. Details of the meeting will be discussed.

RECOMMEND: DISCUSSION OF MEETING

Motion Made By: ___ Barry Swindell
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher
___ Earl Pugh, Jr.

Motion Seconded By: ___ Barry Swindell
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher
___ Earl Pugh, Jr.

Vote: ___ Barry Swindell
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher
___ Earl Pugh, Jr.

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: Commissioner Fletcher
Attachment: No

ITEM TITLE: TOPICS OF CONCERN

SUMMARY: Commissioner Fletcher will continue discussion on Soundside Beach Access and Ocean Access for Handicap.

RECOMMEND: Discuss.

Motion Made By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Motion Seconded By: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

Vote: Barry Swindell
 Earl Pugh, Jr.
 Dick Tunnell
 Ben Simmons
 John Fletcher

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: Manager Bill Rich
Attachment: Yes

ITEM TITLE: BUDGET MATTERS

SUMMARY: Departmental budget revisions and amendments will be presented by department managers for Board discussion and approval.

1) **Cooperative Extension – Copier Lease Agreement**

RECOMMEND: Discussion and approve budget revisions and amendments.

Motion Made By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: Chairman, Vice-Chair, Commissioners and Manager
Attachment: No

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

RECOMMEND: Receive reports. Discussion and possible action as necessary.

Motion Made By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Manager's Calendar (June, 2015)

| | | |
|----|----|---|
| M | 1 | Ferry to Swan Quarter Will Doerfer, Assistant Manager's first day Board of Commissioners Meeting |
| T | 2 | |
| W | 3 | Met with Tim Cathey, Mac Gibbs Will Doerfer Attended Steering Committee Meeting Belhaven & Washington - Met with Attorney Fred Holscher (PDH) |
| TH | 4 | Ferry to Ocracoke Phone Conference with Jamin Simmons |
| F | 5 | |
| S | 6 | |
| S | 7 | |
| M | 8 | Will - Ferry to Ocracoke for Meetings Ferry Committee Meeting with Ed Goodwin, Jed Dixon, Will Doerfer, David Barnes and Jeremy King Will Doerfer EMS Tour Met with Amy Srail and Parents, David Howard, Randolph Latimore, Walt Padgett, Will Doerfer |
| T | 9 | Bill & Will - Ferry to Swan Quarter |
| W | 10 | |
| TH | 11 | Ferry to Ocracoke Trash Meeting Met with Eric O'Neal - EMS |
| F | 12 | Check for Occupancy Tax Board EMS Meeting with Carl Teeter (tenant) Viewing - British Cemetery EMS site EMS Meeting with Cheryl Balance |
| S | 13 | Toured Dump and EMS Site (2) with Earl Pugh |
| S | 14 | |
| M | 15 | Ocracoke Office Hours Called Fred Holscher, Corrinne Gibbs, Will Doerfer and Lois Stotesberry Met with Rudy Austin Ferry to Swan Quarter |
| T | 16 | Met with Ed Jones (Kris) |
| W | 17 | Ferry to Ocracoke Ocracoke Airport, NPS, DOT Meeting at the Firehouse Met with Rudy Austin - Hatteras Inlet |
| TH | 18 | Ferry to Swan Quarter Met with Justin Gibbs, Will Doerfer, Corrinne Gibbs - Hurricane Preparedness |
| F | 19 | Met with NC WRC, Kris Noble, Asset Resource Meeting Group in Raleigh - Mattamuskeet Lodge Ferry to Ocracoke |
| S | 20 | |
| S | 21 | Father's Day |
| M | 22 | Met with Dave Hallac, NPS, Kris Noble and Will Doerfer - Sound Access |
| T | 23 | Ferry to Swan Quarter Met with Natalie Wayne and Travis Burke |
| W | 24 | Lunch with Ag Extension and S&W at Martelle's Ferry |
| TH | 25 | Get News Out - Hyde Happenings ----- On Priority Pass |
| F | 26 | Toured Pamlico Shores Produce & Tunnell Farms with Farm to Food Bank Group Ferry to Ocracoke |
| S | 27 | Met with Fletcher O'Neal - RLF (oysters) |
| S | 28 | Met with Charlie O'Neal, Sandra O'Neal and Farris O'Neal |
| M | 29 | Ocracoke Office Hours EMS - Charlie O'Neal and Ronnie O'Neal |
| T | 30 | Ferry to Swan Quarter Met with David Howard and Corrinne Gibbs |

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: July 6, 2015
Presenter: Citizens
Attachment: No

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: The public is invited to use this time to make comments to the County Commissioners on items discussed during this meeting and/or matters not discussed earlier in the meeting.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: July 6, 2015
Presenter: Board of Commissioners

ITEM TITLE: CLOSED SESSION

SUMMARY: The County Manager may request entering Closed Session in accordance with NCGS143A-318.11 (a)

- 1) To prevent the disclosure of information that is privileged or confidential pursuant to the law.
- 2) To prevent the premature disclosure of an honorary award.
- 3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege.
- 4) To discuss matters relating to the location or expansion of industries or other businesses.
- 5) To establish or instruct the public body's staff or agent in negotiating the price or terms of a contract for the acquisition of real property by purchase; or compensation and terms of an employment contract.
- 6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.
- 7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- 8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.
- 9) To discuss and take action regarding plans to protect public safety.

RECOMMEND: Enter into Closed Session if required.

Motion Made By: ___ Barry Swindell
(Enter) ___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Made By: ___ Barry Swindell
(Exit) ___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Motion Seconded By: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Vote: ___ Barry Swindell
___ Earl Pugh, Jr.
___ Dick Tunnell
___ Ben Simmons
___ John Fletcher

Department Reports

NORTH CAROLINA
HYDE COUNTY
HYDE COUNTY BOARD OF COMMISSIONERS

From: Linda M. Basnight Tax Administrator

This is to report all tax collections by the Hyde County Tax Office Employees during the month of

CURRENT TAX

| | | | | | |
|-----------------|-----------------------|---------------------|---------------------------|---------------------|-----------------|
| DEPOSITS | COUNTY WIDE | MOSQUITO TAX | SOLID WASTE | WEST QUARTER | INTEREST |
| \$67,045.54 | \$63,128.04 | \$295.46 | \$0.00 Res \$0.00 Comm | \$0.00 | \$3,584.70 |
| | 2014 SOWS \$ 37.34 | | | | |

CURRENT DMV

| | | | |
|-----------------|--------------------|---------------------|-----------------|
| DEPOSITS | COUNTY WIDE | MOSQUITO TAX | INTEREST |
| \$2.11 | \$1.92 | \$0.00 | \$0.19 |

DELIQUENT DMV

| | | |
|------|-------------|----------|
| 2013 | COUNTY WIDE | \$83.46 |
| | MOSQUITO | \$0.00 |
| 2012 | COUNTY WIDE | \$235.54 |
| | MOSQUITO | \$0.03 |
| 2011 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2010 | COUNTY WIDE | \$1.04 |
| | MOSQUITO | \$0.00 |
| 2009 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2008 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| | | \$0.00 |
| 2007 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2006 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2005 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2004 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| 2003 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| | | \$0.00 |
| 2002 | COUNTY WIDE | \$0.00 |
| | MOSQUITO | \$0.00 |
| | | \$0.00 |
| | | \$79.34 |
| | | \$0.00 |
| | | \$401.33 |

INTEREST

DELIQUENT TAX

| | |
|------------------|-------------|
| 2013 | \$13,368.96 |
| 2012 | \$3,855.17 |
| 2011 | \$1,418.81 |
| 2010 | \$530.79 |
| 2009 | \$707.29 |
| 2008 | \$557.99 |
| 2007 | \$436.23 |
| 2006 | \$0.00 |
| 2005 | \$0.00 |
| 2004 | \$0.00 |
| 2003 | \$0.00 |
| 2002 | \$0.00 |
| 2001 | \$0.00 |
| SOWS | \$0.00 |
| MOSQUITO TAX | \$132.60 |
| SOLID WASTE RES | \$0.00 |
| SOLID WASTE COMM | \$0.00 |
| INTEREST | \$3,970.45 |
| WEST/QUARTER | \$0.00 |
| LEGAL FEES | |
| | \$24,978.29 |

2015 Prepayments

| | | |
|------------------|--------|------------|
| Tunnell, David | 200948 | \$38.93 |
| Schmitt, Bryan | 203298 | \$42.00 |
| Schmitt, Bryan | 203297 | \$15.00 |
| Schmitt, Bryan | 202972 | \$25.00 |
| Blount, James N. | 202996 | \$1.45 |
| King, Ray | 201983 | \$636.79 |
| Rich, Robert J. | 205557 | \$503.50 |
| Brown, Joseph | 203495 | \$12.74 |
| Schmitt, Bryan | 202972 | \$25.00 |
| Gouyer, Pamela | 200655 | \$250.00 |
| Gurganus, Sue | 200962 | \$50.00 |
| Schmitt, Bryan | 203290 | \$42.00 |
| Schmitt, Bryan | 203297 | \$15.00 |
| | | \$1,657.41 |

OVERPAYMENT

| | | |
|--------------|--------|--------|
| Smith, Garry | 207349 | 100.00 |
|--------------|--------|--------|

Respectfully Submitted

July 1, 2015
Linda M. Basnight
Tax Administrator

Chairman of Commissioners

MATTAMUSKEET SENIOR CENTER

Manager's Monthly Report

May, 2015

| Participants on Meals-On-Wheels | Swan Quarter | Fairfield | Engelhard | Mattamuskeet Village | Total |
|---|-----------------|-----------|-----------|-------------------------|-------|
| | 4 | 6 | 6 | 3 | 19 |
| Total Meals-on-Wheels Served | 369 | | | | |
| Congregate Meals Served | 21 | | | | |
| Participants served for Congregate | 265 | | | | |
| Attendance to center for activities, (crafts, exercise, meals, meetings, etc.) | 341 | | | | |

Attendance does not include:

Dance Class every Monday; Girl Scouts every Tuesday. Cub Scouts Thursdays, Various Meeting, etc

Legal Aid of North Carolina - 11 attended

HCCBG meeting 6 attended

MINUTES
Of
Hyde Soil and Water Conservation District
Held at: The Hyde Government Center in Swan Quarter, NC 27885

Meeting Number 6

Date: May 12, 2015

Supervisors Present:

Others Present:

**J. W. Spencer
Chad Spencer
Darren Armstrong
Daren Hubers**

**Daniel Brinn
Debbie Cahoon
Rodney Woolard**

The meeting was called to order by J.W. Spencer, Chairman.

Minutes of meeting held March 10, 2015 were presented. A motion was made to accept minutes as presented by Daren. The motion was seconded by Darren and the motion carried.

Next, following a review of the meeting agenda, Daren made a motion to accept the agenda as presented. The motion was seconded by Darren and the motion carried.

The first item of business was a review of the Budget Report for April. Debbie shared with the Board that all budget line items were within their approved limits.

The next item of business was an update on the proposed Hyde Soil & Water Conservation District 2016 Fiscal Year budget. Debbie reported that she had met with the County Manager to review the District's budget request. The budget line items requesting a truck and proposed salary increases by the District Board were eliminated in the County Manager's proposal. The County Manager's recommended budget will now go to the Board of Commissioners. The Board of Commissioners will be holding a budget workshop on May 19, 2015 at 6:00 p.m. with all department heads required to be in attendance. A public hearing on the Commissioners' proposed budget will be held June 1, 2015 at 6 p.m. and all department heads are required to attend that meeting as well.

For the next item of business, Rodney led the annual review of the Mutual Agreement, the Cooperative Working Agreement, and the Memorandum of Understanding with the Board.

The Board then reviewed the 2015 Hyde Business Plan Accomplishments. Debbie shared with the Board that all items in red to the right of the page were dates and notations concerning work on that particular action item. If activity continued on that goal a notation was made as well.

The next item of business was a North Carolina Agriculture Cost Share update. Daniel shared with the Board that the District had received an additional \$3,403.00 in supplemental North Carolina Agriculture Cost Share Program (ACSP) funds. The Annual Strategy Plan for Program Year 2016 with Priority Ranking sheets for the ACSP, the Community Conservation Assistance Program , and the Agricultural Water Resources Assistance Program was presented. Also provided for the Board's review and input were a Best Management Practice certification form and a Technical Assistance Request Form. A motion was made by Daren to approve the Annual Strategy Plan with the inclusion of outreach to District priority watersheds through planned visits with producers in those watersheds. The District will approve supplemental applications for previous Land Smoothing contracts classified as Light Land Smoothing (\$150/acre) which qualify for Heavy Land Smoothing (\$200/acre) after a final survey is completed. Efforts will be made to offer training opportunities where regional or statewide needs are identified. The staff will continue to move forward in obtaining job certifications and job approval authority for best management practices performed in the District. The motion was seconded by Darren and the motion carried.

Daniel reported that the remaining cost share funds from the supplemental allocation was \$563.00. He then presented the following contract applications for Board consideration:

Tunnell Farms - Water Control Structure in the amount of \$1,915.00 with 18 acres draining through it.

Don Hill – Water Control Structure in the amount of \$1,624.00 serving 12.5 acres.

Olian Williams – Water Control Structure with a tidegate for \$2,664.00 with a 125 acre watershed.

The Board discussed the above mentioned contracts at length and Daniel reported that the Tunnell Farms contract was identified as being located in a priority watershed and installation of this BMP would provide a nitrogen reduction for reporting purposes. Daren made a motion to accept the Tunnell Farms application as presented. The motion was seconded by Chad and the motion carried. This action exhausted all program year funds. A supplemental application from the Program Year 2016 allocation will be needed to fund the remaining \$1,352.00 on the Tunnell Farms application.

Daniel presented the following application to the Board for an Agricultural Input Management Grant:

Armstrong Farms – AIM Grant to install in line risers. Grant funding request would be in the amount of \$4,000.00 and would involve 20 total acres with 11 acres serving as the drainage water management site. This contract will not involve any ACSP monies.

A motion was made by Daren to approve the grant application as presented. The motion was seconded by Chad and the motion was then approved. Darren Armstrong abstained from the voting.

Daniel presented the following Request for Payment for Board approval:

Rodney Alons – Water Control Structure in the amount of \$4623.00.

Darren made a motion to approve Request for Payment as presented. His motion was seconded by Daren and the motion carried.

In the next item of business was an update on the North Carolina Agriculture Development & Farmland Preservation program Grant for J. W. & Kathy Spencer on 77 acres. Debbie reported that closing was scheduled for May 22, 2015 at 11:00 a.m.

Next, was a Stream Debris Removal update. Debbie reported that Stephen Nixon had submitted an invoice for completed work on Clark Mill Creek and a portion of the Nebraska Canal in the amount of \$10,000.00. Daniel reported that Dawson Pugh contracted with Stephen Nixon to clean out the remainder of Nebraska Canal at his own expense. This consisted of an additional 3,100 ft. The additional amount needed to complete that work would have amounted to \$4,805.00. This was reported to the Division to be considered as matching funds to the District.

Next, was an update on the Swan Quarter Watershed. Daniel reported that the annual mowing had been completed on the dike and that he had a meeting scheduled with Brad Gurganus concerning a bid for filling in holes on the dike. Debbie reported that the Steering Committee needed to meet and set a date to conduct their annual inspection of the dike.

Next, the Board reviewed an application submitted by Cloey Goins, a rising senior at Mattamuskeet Early College High School to attend the Resource Conservation Workshop at North Carolina State University during the week of June 21-26, 2015.

Debbie reported that two students had come by the office and picked up applications to attend the workshop but that only one application had been returned for Board consideration. J.W. asked if there were funds in the budget to sponsor an additional student. Debbie reported that the District could sponsor an additional student. Chad made a motion for the District to sponsor Cloey Goins and Jessica Cahoon if she submitted her application. The motion was seconded Darren and the motion was approved.

Next, an update on the District Poster Contest was given. Debbie reported that Eden Spencer – 4th Grade took 1st place at the Area 5 competition and received a \$50.00 cash award and also won 2nd place in the at the State Association competition where she received a \$100.00 cash award. Tyler Gibbs – 3rd Grade student took 1st place at the Area 5 competition and received an Honorable Mention in the State Association competition. Debbie reported that Eden's poster is on display in the Archdale Building in Raleigh, NC and that Tyler's poster is framed and on display in the District office.

Next, the NRCS Report was given. Rodney reported that Environmental Quality Incentives Program (EQIP) applications had been submitted for two Hyde County cooperators and were awaiting to be approved. He encouraged the Board to have farmers and landowners to make applications for water control structures through EQIP. He stated that the lone Hyde County application for the Conservation Stewardship Program (CSP) would be ranked by the May 15 deadline as well.

The last item of business was Staff Activity Reports. Debbie reported that she and had met with County Manager to review the proposed District budget for Fiscal Year 2015-2016. Debbie reported that she had been working on the North Carolina Agriculture Cost Share Strategy Plan and the Hyde Business Plan Accomplishments. Debbie also reported that she had attended the Coastal Envirothon Competition and the State Envirothon Competition. She also reported that she had been to Raleigh and had assisted with assembling middle and high school registration packets for the State competition. Daniel reported that he had been completing NCACSP applications and entering them into the new CS2 system. He reported that he was working on water control structure designs to be submitted to NRCS Area 3 Engineer Joy Sherrod for consideration of job approval authority. He reported that he had done some survey work for Wilson Daughtry on the Bonney property in preparation for a Coastal Area Management Act (CAMA)

Hyde SWCD
May 12, 2015
Page 5

permit application. Both Debbie and Daniel reported that they had assisted Cooperative Extension with the Livestock Show and would serve as judges with the STEM Fair on Ocracoke.

Darren made a motion to adjourn the meeting. The motion was seconded by Chad and the motion carried.

The next meeting will be scheduled at a later date.

Signed: Earl O'Neal
State Soil & Water Conservation Commission, DENR
1614 Mail Service Center, Raleigh, NC 27699-1614

Hyde County DSS Programs
Month of May 2015

| | Active Cases | Applications Taken | Reviews/Redetermination | Other Changes | |
|--|--------------------|--------------------|-------------------------|------------------------|------------|
| Income Maintenance Programs | | | | | |
| Medicaid | 1190 | 12 | | | |
| Long Term Care MAA & MAD | 40 | | | | |
| Food Stamps | 551 | 31 | 42 | 11 | |
| Work First | 13 | 3 | 1 | | |
| Total | | | | | |
| Medicaid Transportation Program | | | | | |
| | Transported | Gas | Vouchers | Active Cases | Calls |
| Medicaid | 19 | 78 | 0 | 287 | 85 |
| Dialysis | 0 | 0 | 0 | 0 | 0 |
| Title III | 3 | 15 | 4 | 50 | 32 |
| Total | 22 | 93 | 4 | 337 | 117 |
| Child Protected Services | | | | | |
| | Reports | Substantiated | Unsubstantiated | Request for Assistance | |
| | 1 | 0 | 1 | 2 | |
| Adult Services (Ongoing) | | | | | |
| | Active CAP Cases | At Risk/SA In Home | | | |
| | 14 | 7 | | | |
| Crisis Intervention | | | | | |
| | Applications Taken | Approved | Denied | | |
| | 0 | 0 | | | |
| Medication Assistance | | | | | |
| | Applications Taken | Approved | Denied | | |
| | 2 | 2 | | | |
| Daycare Services | | | | | |
| | Mainland | Ocracoke | out of county | | |
| Cases | 4 | 10 | 3 | | |
| Children | 1 | 10 | 4 | | |

Reviews/Redetermination processed monthly
Cap cases have daily, weekly and monthly contacts
Reviews done every six months

Hyde County DSS Programs
Month of May 2015

| | Requested | Approved | Denied |
|-----------------|-----------|----------|--------|
| Fishing License | 35 | 35 | |
| Christmas Cheer | | | |
| LIEAP | | | |

Reviews/Redetermination processed monthly
Cap cases have daily, weekly and monthly contacts
Reviews done every six months

**Child Support Services
Services and Activities Report
For the period
JUNE, 2015**

On April 29, 2015 the child support unit lost two dedicated workers. Both Cheryl West and Linda Esolen retired. Cheryl had been in the child support unit for 22 years in Washington County as a Child Support Enforcement Agent II, while Ms. Esolen was a Customer Service Representative for the unit for 10 years. It will be a difficult task to replace either person, and we wish them all the best.

During a recent conference call, we learned that in a recent federal audit of the child support data reliability, two areas of concern for child support are orders charging current support with children over age 18, and supporting paternity documentation being in the file and matching in ACTS data. A report from data warehouse will be distributed to the agents to review the children on their caseloads over age 18, in regards to their school status and the order status. This will give our agency an opportunity to correct any errors in charging orders quickly. We are still reviewing files as we pull them for actions to insure the accuracy of paternity coding in ACTS with regards to the documents in the file.

During the Data Reliability Audit of Federal Year 2014, the areas of paternity were cited as failing and the State of North Carolina lost 3 million dollars in federal funding. We are presuming the state is going to fail Federal Fiscal Year 2015 as well. With this in mind, we are making every effort to review older files, as those are the ones that are most likely to contain errors. The first loss of funds impacted the state office and the number of staff there was cut drastically. A second failure may trickle down to the local level. Counties have been advised that supervisors will have to sign off that the reports generated by the state have been completed prior to the end of Federal Fiscal Year 2015, which is September 30, 2015.

**HYDE COUNTY
CHILD SUPPORT UNIT
FY 2014-2015
STATISTICAL REPORT**

| | July | August | Sept. | Oct. | Nov. | Dec. | Jan. | Feb. | March | April | May | June | YTD Totals | FY 2013-2014 |
|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------|---------------|-----------------|
| total caseload | 189 | 187 | 187 | 186 | 183 | 185 | 186 | 187 | 184 | 182 | 183 | | | |
| ESTABLISHMENT | | | | | | | | | | | | | | |
| paternity tests performed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 9 |
| ENFORCEMENT | | | | | | | | | | | | | | |
| income withholding collections | \$13,117 | \$13,508 | \$13,533 | \$15,315 | \$13,132 | \$13,435 | \$12,500 | \$12,034 | \$14,338 | \$13,450 | \$13,225 | | \$147,586 | \$162,674 |
| interstate collections | \$1,982 | \$2,236 | \$2,645 | \$2,967 | \$2,324 | \$3,089 | \$2,424 | \$2,505 | \$2,780 | \$2,540 | \$2,333 | | \$27,825 | \$42,699 |
| court collections | \$1,150 | \$2,640 | \$1,700 | \$400 | \$1,730 | \$350 | \$2,000 | \$800 | \$1,300 | \$2,500 | \$900 | | \$15,470 | \$12,041 |
| tax intercept collections | \$1,583 | \$350 | \$1,805 | \$1,700 | \$3,456 | \$5,564 | \$2,140 | \$4,803 | \$3,937 | \$6,935 | \$6,548 | | \$38,822 | \$29,137 |
| unemployment insurance collections | \$178 | \$164 | \$145 | \$7 | \$16 | \$437 | \$860 | \$791 | \$348 | \$94 | \$42 | | \$3,082 | \$3,334 |
| incentive collections* | \$15 | \$6 | \$40 | \$359 | \$388 | \$374 | \$374 | \$502 | \$595 | \$388 | \$401 | | \$3,441 | \$5,393 |
| IV-E foster care collections | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$800 | \$0 | \$0 | | \$800 | \$1,600 |
| total collections | \$22,676 | \$27,419 | \$24,678 | \$26,705 | \$23,935 | \$28,419 | \$23,979 | \$25,656 | \$27,451 | \$30,098 | \$27,387 | | \$288,403 | \$308,551 |
| customers serviced while in the local office | 6 | 2 | 0 | 7 | 5 | 2 | 3 | 2 | 1 | 0 | 0 | | 28 | 34 |

*incentives consist of :TANF Share, IV-E Share, SFHF Share, Incentive, Settlement funds, Tax Intercept Fees, Paternity Test Fees, and Legal Fees

Human Resources Dept. Report – June 2015

- Verified information for vacation/sick leave for employees
- Completed monthly payroll
- Completed and processed monthly vouchers to pay employees' insurances, tax garnishments, child support payments, retirement, etc.
- Daily Tasks - Assisted employees as necessary concerning hours worked, salary, insurance, benefits, retirement, deposit changes, etc.
- Enrolled four full-time employees
- Reviewed and updated the BlueCross/BlueShield (BC/BS) information for each participating employee
- Generated the monthly Human Resources employee newsletter
- Completed the E-4 Annual Survey of Public Employment and Payroll
- Coordinated drug testing of Ocracoke employees
- Completed the Occupational Employment Report of State and Local Government for the NC Dept. of Commerce
- Keyed annual benefits/deductions for employees changing their medical/dental/vision/life insurance plans

Respectively submitted,

Tammy Blake

**Hyde County Health Department and Hydeland Home Health
Monthly Summary Report – May, 2015
Fiscal Year 2014-2015**

Clinical Services:

| <u>Program Services Provided</u> | <u>Current Month</u> | <u>Year-to-Date</u> |
|--|-----------------------------|----------------------------|
| Family Planning Clients | 11 | 151 |
| Maternal Health Clients | 4 | 59 |
| Adult Health: | | |
| Wellness/Primary Care/Chronic Disease/Telemedicine | 27 | 161 |
| BCCCP Clients (Includes Vidant Grant) | 5 | 45 |
| Immunizations | 4 | 96 |
| Seasonal Flu Shots/Flu Mists | | |
| • Adults | | 156 |
| • Children | | 55 |
| STD Treatments | 8 | 49 |
| Communicable Disease Cases/Investigations* | | 19 |
| Child Health (Wellness) | 6 | 12 |
| Child Health (Sick Care) | 3 | 3 |
| TB Treatments (Latent) & Skin Tests | 13 | 70 |
| Rabies Treatments/Investigations** | 0 | 2 |
| Dental Varnishing | | 2 |
| Lab Services | | 80 |
| WIC – Mainland | | |
| • Certifications | 39 | 172 |
| • Mid-Certification Assessments | | 60 |
| • Pick-ups | | 175 |
| • Vendor Trainings | | 1 |
| WIC – Ocracoke (Quarterly) | | |
| • Certifications | | 22 |
| • Mid-Certification Assessments | | 5 |
| • Pick-ups | | 42 |
| • Vendor Trainings | | 0 |
| Pregnancy Care Management (provider out on maternity leave) | | |
| • Case Load | | 8 |
| • Contacts | | 4 |
| • Attempts (No Contact) | | 1 |
| Care Coordination for Children (provider out on maternity leave) | | |
| • Case Load | | 2 |
| • Contacts | | 3 |
| • Attempts (No Contact) | | 0 |
| Family Connects (provider out on maternity leave) | | |
| • Home visit | | 0 |
| • Follow Up phone calls | | 0 |

Medication Assistance Program:

| | | |
|-----------------------|----|-----|
| New Patients Enrolled | 0 | 7 |
| Patients Served | 13 | 179 |
| New Requests | 0 | 27 |
| Reorder Requests | 9 | 138 |
| Medications Requested | 9 | 164 |
| Medications Received | 11 | 145 |
| Medications Delivered | 10 | 139 |

Environmental Health Services:

Food and Lodging:

| | | |
|--------------------------------|----|-----|
| • F&L Inspections | 15 | 100 |
| • F&L Visits | 3 | 51 |
| • F&L Pre-Opening Visits | 1 | 14 |
| • F&L Permits Issued | 5 | 15 |
| • F&L Permits Suspended | 0 | 1 |
| • F&L Suspensions Lifted | 0 | 1 |
| • F&L Complaint Investigations | 0 | 1 |
| • F&L Consults | 16 | 166 |
| • General Sanitation | 0 | 5 |
| • Vector Control | 1 | 4 |
| • Animal Control | 1 | 20 |
| • Health Education | 0 | 10 |

On-Site Wastewater:

| | | |
|-------------------------------|----|-----|
| • Sites Visited/Evaluated | 35 | 116 |
| • Improvement Permits Issued | 2 | 21 |
| • Construction Authorizations | 1 | 37 |
| • Other Authorizations | 1 | 4 |
| • Consultative Contacts | 43 | 422 |
| • Operation Permits Issued | | 19 |

On-Site Well:

| | | |
|-------------------------------------|---|----|
| • Well Site Evaluated | 0 | 4 |
| • Grouting Inspections | 0 | 5 |
| • Well Site Construction Visits | 0 | 3 |
| • Well Construction Permits Issued | 0 | 8 |
| • Well Certificate of Completion | 0 | 6 |
| • Bacteriological Samples Collected | 0 | 22 |
| • Other Sample Collected | 0 | 11 |
| • Well Consultative Contacts | 0 | 41 |

Public Health Education:

- **Community Health Assessment (CHA) for 2014 (submitted March of 2015):**
 - Health educator will work with Vidant Beaufort Hospital and the CHA Stakeholder Group to create the 2014 CHA Action Plans (due September of 2015)
- **Hyde County Change for Good Grant:**
 - HCS afterschool staff began implementing Youth Fit 4 Life program in late February on the mainland campus
 - HCS ESL Coordinators will be trained in KidShape2.0 and begin implementing program with Spanish-speaking families next school year
 - Establishing meeting times with primary care providers who serve children in Hyde in order to obtain referrals to afterschool programming
 - Worksite Wellness initiatives for county businesses/agencies are underway
 - "Healthy Hyde" grant proposal submitted to Vidant Community Grants Program in order to obtain additional funding for community- and worksite-based wellness initiatives
 - Joint-use agreement for use of county grounds for these initiatives was signed in April 2015
- **Healthy Communities**
 - 2014-2015 Action Plan was revised to include a media campaign to educate on the safe storage and disposal of prescription drugs (in coordination with Project Lazarus workgroup, newly named Hyde County Injury Prevention Coalition)
 - An awareness campaign has begun in local churches, radio, news, etc.
 - The Hyde County Injury Prevention Coalition's application for funding for prescription drug abuse prevention and response initiatives has been approved; however, funds have not yet been received
 - 2014-2015 Year-End Report due to DPH in June 2015

- Hyde Partners for Health/Project Direct LEGACY for Men:
 - 13 people were either trained or retrained in Chronic Disease Self-Management Program (CDSMP) in May 2015
 - Diabetes Self-Management Program (DSMP) training will be offered in June 2015
 - Will offer classes to community again once retrained
 - A Family Health Forum is scheduled for June 6, 2015
 - Advisory Committee considering obtaining 501 (c) 3 status; have formed workgroup to undertake process in coming months

Triple P Program

| | | |
|--|---|-----|
| • New Contacts Made: | | |
| ○ Agencies/Community Groups | 1 | 96 |
| ○ Individuals | 0 | 144 |
| • Agencies Visited/Community Group Meetings Attended | 1 | 44 |
| • Total Applications Received | 0 | 97 |
| • Contacts Trained | 0 | 65 |
| • Contacts Accredited | 0 | 60 |

Hydeland Home Care Agency:

| | | |
|---|------------------|--------|
| | Month | Change |
| Active Patients | 30 current total | +8 |
| • Home Health Medicare | 11 | +6 |
| • Home Health Medicaid | 19 | NC |
| • Home Health Private Insurance | 0 | +2 |
| • Community Alternative Program (CAP) | 3 | NC |
| • Homemaker | 10 | NC |
| • Project Care (Family Caregiver Support) | | NC |
| Admissions | Month | YTD |
| | 11 total | 86 |
| Discharges | Month | YTD |
| | 8 total | 75 |
| Referrals | | |
| • Home Health Medicare | | 52 |
| • Home Health Medicaid | | 9 |
| • Home Health Private Insurance | | 16 |
| • Referred But Not Admitted | 2 | 19 |

| | 2014 | | 2015 | |
|--------------------|-----------------|-----------------|-----------------|-----------------|
| | <u>Mainland</u> | <u>Ocracoke</u> | <u>Mainland</u> | <u>Ocracoke</u> |
| No. Permits Issued | | | | |
| Residential: | 1 | 0 | 0 | 0 |
| Commercial: | 0 | 0 | 0 | 0 |
| Other: | 20 | 13 | 20 | 7 |

| | <u>Mainland</u> | <u>Ocracoke</u> | <u>Mainland</u> | <u>Ocracoke</u> |
|--------------------|-----------------|-----------------|-----------------|--------------------|
| <u>Inspections</u> | | | | |
| Site Visits | 8 | 11 | 3 | 3 Site Visits |
| Investigations | 1 | 2 | 0 | 1 Investigations |
| Inspections | 23 | 21 | 34 | 25 Inspections |
| Conferences | 2 | 5 | 0 | 1 Conferences |
| ODO/Plan Reviews | 0 | 0 | 0 | 1 ODO/Plan Reviews |
| School | 0 | 0 | 0 | 0 School |
| ODO Meeting | | 1 | | 1 ODO Meeting |

Damage Assessment Mainland

Miles Driven:

| | | | |
|---|--------------|---------------------------------|-------------|
| Fees Collected from January 2013 to December 2013 | \$ 32,158.57 | January 2014 to December 2014 | \$46,574.35 |
| Fees Collected since July 1, 2014 | \$ 33,104.45 | | |
| Fees Collected this Month | \$ 2,545.14 | County Projection for 2014/2015 | |

July 2014 to June 2015

| | | | | |
|--------------------------------|--------------|---|--------------|---------------|
| Building Permit Fees Collected | \$ 10,879.27 | New Residential/Commercial Construction | | |
| | | Renovations, Docks, Bulkhead, etc | \$ 12,000.00 | \$ (1,120.73) |
| Inspection Fees Collected | \$ 20,827.20 | Electrical, HVAC, Plumbing, insulation | \$ 12,000.00 | \$ 8,827.20 |
| Penalties Collected | \$ 655.00 | | \$ 1,000.00 | \$ (345.00) |

Informational Items





HYDE COUNTY

SOIL & WATER



CONSERVATION DISTRICT

BUSINESS PLAN
ACCOMPLISHMENTS
FOR
FISCAL YEAR 2015

FISCAL YEAR 2015 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA -NATURAL RESOURCES CONSERVATION SERVICE STAFF

ORGANIZATION

The District is a governmental subdivision of the State, a public body corporate and politic, organized in accordance with the provisions of Chapter 139 of the General Statutes of North Carolina and is subject to the powers and restrictions as set forth in G.S. 139. Under this law, the District has the responsibility of conserving soil, water, and related natural resources within the District boundary. (When districts were first organized in 1937, their main responsibility was the control of soil erosion caused by water and wind.) The District board is made up of five supervisors: three elected (J.W. Spencer, Daren Hubers and Darren Armstrong) and two appointed (Earl O'Neal and Chad Spencer). The Board meets monthly to handle current business and stay up to date on environmental matters.

Annual and long-range programs of conservation and development within the District boundaries are developed and carried out with the assistance of local, state, and federal agencies. The Long-Range Program and Work Plan was updated in 2013. The North Carolina Agriculture Cost Share Program (initiated in 1984 as a pilot program and gradually extended to all counties) has been a great initiative to encourage landowners and landusers to apply best management practices (BMPs). The USDA-Natural Resources Conservation Service, working through a Mutual Agreement, is a major source of assistance. This agreement enables the District to furnish technical service to individuals, groups, and other agencies and units of government.

DISTRICT SERVICES

The public is encouraged to use the assistance provided on request through the Hyde Soil and Water Conservation District. Assistance is generally provided without charge and without regard to race, color, sex, age, religion or national origin. The Hyde SWCD, with the assistance from USDA-Natural Resources Conservation Service, offers county residents/landowners the following:

1. Consultative Assistance
2. Technical and Financial Assistance to Land Users
3. Technical Assistance to Units of Government
4. Informational and Educational Programs

FY 2015 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA-NATURAL RESOURCES CONSERVATION SERVICE

GOALS:

1. **HIGH QUALITY, PRODUCTIVE SOILS** – The quality of intensively used soils is maintained or enhanced to enable sustained production of a safe, healthy and abundant food supply.
2. **CLEAN AND ABUNDANT WATER** – The quality of surface water and groundwater is improved and maintained to protect human health, support a healthy environment, and encourage a productive landscape. Additionally, water is conserved and protected to ensure an abundant and reliable supply for Hyde County.
3. **HEALTHY PLANT AND ANIMAL COMMUNITIES** – Grassland, rangeland and forest ecosystems are productive, diverse, and resilient; working lands and waters provide habitat for diverse and healthy wildlife, aquatic species, and plant communities; and, wetlands provide quality habitat for migratory birds and other wildlife, protect water quality, and reduce flood damages.
4. **CLEAN AIR** – Agriculture makes a positive contribution to local air quality and the Nation’s efforts to sequester carbon.
5. **AN ADEQUATE ENERGY SUPPLY** - Agricultural activities conserve energy and agricultural lands are a source of environmentally sustainable biofuels and renewable energy.
6. **WORKING FARMS AND RANCH LANDS** – Connected landscapes sustain a viable agricultural sector and natural resource quality.
7. **ENSURING CIVIL RIGHTS** – Establish an equal opportunity standard for excellence through a highly skilled workforce that is diverse at all levels and ensures a commitment to equal access to NRCS programs and services.
8. **IMPROVING INTERNAL MANAGEMENT** – Establish internal business processes that enable efficient program operations to provide high quality customer service and make effective use of the public investment.
9. **HUMAN CAPITAL MANAGEMENT** – Manage human capital strategically to ensure the right skills in the right location to deliver high quality products and services.
10. **ELECTRONIC GOVERNMENT** – Make effective use of Internet-based technology to provide customer focused service.
11. **FINANCIAL PERFORMANCE** - Improve the quality and timeliness of Federal financial information.
12. **BUDGET AND PERFORMANCE INTEGRATION** - Use performance information to manage activities and programs, justify requests for funds on the basis of the performance expected, and continually improve the efficiency of operations and program.

FY 2015 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA-NATURAL RESOURCES CONSERVATION SERVICE

DISTRICT GOALS:

13. WORK WITH OTHER AGENCIES AND GROUPS TO PROMOTE CONSERVATION – Establish good working relationships in order to maximize conservation efforts.

14. CONTINUE AND STRENGTHEN INFORMATION AND EDUCATION PROGRAMS – Public education promotes conservation awareness.

GOAL 1. HIGH QUALITY, PRODUCTIVE SOILS – The quality of intensively used soils is maintained or enhanced to enable sustained production of a safe, healthy and abundant food supply.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|---------------------|-------------|---|
| 1. Assist customers to apply conservation practices that improve soil quality on 3,000 acres using NCACSP and EQIP. | Staff | July-June | Improved soil quality on 3,062 acres as of 9/30/14. |
| 2. Develop conservation plans on 2,500 acres. | Staff | July-June | Developed plans on 726 acres as of 9/30/14 plus 196 acres by 4/14/15. |
| 3. Continue support of Swan Quarter Watershed Project to control salt water intrusion on | Supervisors & Staff | July-June | Annual Inspection on 5/20/14 |

GOAL 2. CLEAN AND ABUNDANT WATER – The quality of surface and groundwater is improved and maintained to protect human health, support a healthy environment, and encourage a productive landscape. Additionally, water is conserved and protected to ensure an abundant and reliable supply for Hyde County.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|---------------------|------------------|--|
| 1. Administer N.C. Agriculture Cost Share Program in Hyde County. | Supervisors & Staff | July-June | \$43,142.00 in funds & suppl. allocation \$3,403.00 in March Spot Check tour held February 3, 2015 |
| 2. Conduct five percent spotchecks of BMPs installed through the NCACSP since PY 2003 Conservation Tour. | Supervisors & Staff | January | |
| 3. Promote Precision Ag Practices in EQIP. | Woolard | Oct. – Feb. | Accomplished Between Jan. 2014 to Feb. 2015 |
| 4. Publicize NCACSP allocation for Hyde County. | Woolard Cahoon | October | Published in Annual Report August 2015 |
| 5. Review NCACSP applications and address needs as funding permits while addressing priorities as set in Strategy Plan. | Supervisors & Staff | Monthly | At SWCD mtgs on Sept., Dec. & March |
| 6. Formulate plans and send NCACAP forms to Division. | Brinn Cahoon | January-April | Completed 5/31/15 |
| 7. Draft NCACSP Strategy Plan for FY 2015. | Supervisors | May | Completed 5/12/15 |
| 8. Perform monitoring reports on WRP easements. | Woolard | September | Completed by Brinn and Alligood |
| 9. Make wetland determinations/delineations as requested for FSA as required by the Farm Bill. | Woolard | July-June | Ongoing |
| 10. Fulfill CREP Agreement with DENR. | Alligood Cahoon | July-June | Annually |
| 11. Invoice DSWC semi-annually or quarterly for CREP reimbursement. | Cahoon | December June | Quarterly as needed |

GOAL 3. HEALTHY PLANT AND ANIMAL COMMUNITIES – Grassland, rangeland and forest ecosystems are productive, diverse, and resilient; working lands and waters provide habitat for diverse and healthy wildlife, aquatic species, and plant communities; and, wetlands provide quality habitat for migratory birds and other wildlife, protect water quality, and reduce flood damages.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|------------------|-------------|--------------------------|
| 1. Monitor the WRP Program | Woolard Brinn | October | Ongoing |
| 2. Promote CP-33 practice in CRP. | Alligood | July-June | Ongoing |
| 3. Keep Tar-Pamlico Local Advisory Committee active and keep County Commissioners informed. | Woolard Brinn | July-June | LAC mtg. held 5/12/15 |
| 4. Assist land users to obtain wildlife planting materials. | Staff | July-June | Ongoing |

GOAL 4. CLEAN AIR – Agriculture makes a positive contribution to local air quality and the Nation’s efforts to sequester carbon.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|------------|-------------|---------------------|
| 1. Continue to promote the use and adoption of long term no-till to reduce greenhouse emissions and increase carbon sequestration. | Woolard | Ongoing | Ongoing |
| 2. Continue to promote tree planting practices through CRP on marginal cropland. | Alligood | Ongoing | Ongoing |

GOAL 5. AN ADEQUATE ENERGY SUPPLY – Agricultural activities conserve energy and agricultural lands are a source of environmentally sustainable biofuels and renewable energy.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|------------|-------------|---------------------|
| 1. Continue to promote the use and adoption of long term no-till to reduce energy consumption. | Woolard | Ongoing | Ongoing |

GOAL 6. WORKING FARMS AND RANCH LANDS – Connected landscapes sustain a viable agricultural sector and natural resource quality.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|-------------|-------------|---------------------|
| 1. Support efforts to create a Voluntary Ag District | Supervisors | July-June | Ongoing |
| 2. Hold easements for customers that want to preserve farms through the N.C. Agricultural Development and Farmland Preservation Trust Fund. | Supervisors | July-June | Ongoing |

GOAL 7. ENSURING CIVIL RIGHTS – Establish an equal opportunity standard for excellence through a highly skilled workforce that is diverse at all levels and ensures a commitment to equal access to NRCS programs and services.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|------------|-------------|---------------------------------|
| 1. Review Mutual, Operational, and Cooperative Working Agreements annually and incorporate discussion of EEO and CR opportunities and the benefits of diversity. | Woolard | May | Performed at 05/12/15 SWCD mtg. |
| 2. Maintain Civil Rights Compliance Folder and Outreach Plan. | Woolard | July- June | Ongoing |
| 3. Review EEO and CR policy and responsibilities with staff at regular staff meetings. | Woolard | July-June | Ongoing |
| 4. Review PRS parity reports monthly and make adjustments in servicing as necessary to maintain parity. | Woolard | July-June | Ongoing |
| 5. Contact all minority cooperators and landowners about conservation programs through Outreach activities. | Woolard | July | Ongoing |
| 6. Seek updated list of minority landowners from FSA | Woolard | July | Ongoing |
| 7. Send letter on available services and programs to minority leaders. | Woolard | July | Ongoing |

GOAL 8. IMPROVING INTERNAL MANAGEMENT – Establish internal business processes that enable efficient program operations to provide high quality customer service and make effective use of the public investment.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|---------------------|-------------|---------------------|
| 1. Report progress in PRS as practices are certified. | Woolard Alligood | Ongoing | Throughout year |
| 2. Review PRS. | Woolard | Monthly | Throughout year |

| | | | |
|---|---------|-----------|-----------------|
| 3. Correct PRS errors. | Woolard | Monthly | Throughout year |
| 4. Discuss workload and schedules. | Staff | Weekly | Weekly |
| 5. Hold Staff Meetings. | Woolard | Monthly | As needed |
| 6. Attend all DC Meetings. | Woolard | Quarterly | Ongoing |
| 7. Attend all Department Head Meetings. | Cahoon | Monthly | Twice a Month |

GOAL 9. HUMAN CAPITAL MANAGEMENT – Manage human capital strategically to ensure the right skills in the right location to deliver high quality products and services.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|------------|-------------|--|
| 1. Use TSPs for nutrient and pest management plan development. | Woolard | Ongoing | Continued use of TSPs in prec ag practices |
| 2. Attend all required training. | Staff | Ongoing | Strategy Plan 4/8/2015 |
| 3. Review technical work of each employee during Quality Assurance and Spot Check processes. | Woolard | Ongoing | Accomplished |

GOAL 10. ELECTRONIC GOVERNMENT – Make effective use of Internet-based technology to provide customer-focused service.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|------------|-------------|---------------------|
| 1. Study new computer forms for NCACSP. | Cahoon | July | Ongoing |
| 2. Website created for District and updated As needed. | Cahoon | July-June | Ongoing |

GOAL 11. FINANCIAL PERFORMANCE – Improve the quality and timeliness of Federal financial information.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|--|-------------------|-------------|---------------------|
| 1. Submit Requests for Payment as soon as possible and no later than the same month as received. | Woolard Cahoon | July-June | Ongoing |

GOAL 12. BUDGET AND PERFORMANCE INTEGRATION – Use performance information to manage activities and Programs, justify requests for funds on the basis of the performance expected, and continually improve the efficiency of operations and program.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---------------|------------|-------------|---------------------|
|---------------|------------|-------------|---------------------|

| | | | |
|---|--------|---------------|---------------|
| 1. Provide PRS data for SWCD accomplishments to County Manager. | Cahoon | As requested. | March 9, 2015 |
|---|--------|---------------|---------------|

GOAL 13. WORK WITH OTHER AGENCIES AND GROUPS TO PROMOTE CONSERVATION – Establish good working relationships in order to maximize conservation efforts.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|-------------------|---------------------------------|---|
| 1. Work with FSA and CE to get important information in their newsletters. | Woolard Cahoon | June-July | Ongoing |
| 2. Attend area and state association meetings for soil and water conservation districts. | Supervisors | November January February | Nov. 13, 2014 January 4-7, 2015 February 19, 2015 |
| 3. Continue working with Pete Campbell, Mattamuskeet NWR Manager to stabilize NC 94 across Lake Mattamuskeet. | Supervisors | June-July | Ongoing |
| 4. Establish Beaver Control Program for Hyde County. | Supervisors | September-November | Established 2009 |
| 5. Attend local work group meetings as needed and review plans for CREP, CRP, EQIP, and CSP. | Supervisors | Monthly | LWG meeting on 9/23/14 |
| 6. Receive updates on the RC&D Program and work to make the following measures realities. | Charles Tooley | Quarterly | Ongoing |
| <ul style="list-style-type: none"> -Matchapungo Park (Mattamuskeet Foundation) -Countywide Drainage Study - Alligator Weed & Phragmites Spraying - Longterm Maintenance of West and Quarter Canals - CWMTF Project for Fairfield Drainage District | | | |

GOAL 14 CONTINUE AND STRENGTHEN INFORMATION AND EDUCATION PROGRAMS – Public education promotes conservation awareness.

| <u>Action</u> | <u>Who</u> | <u>When</u> | <u>Accomplished</u> |
|---|-------------|-------------------|-------------------------------|
| 1. Sponsor Annual Environmental Field Days for all fourth graders in the County. | Staff | November | October 29, 2014 |
| 2. Conduct poster contest among third through sixth graders in the County & Ocracoke Island | Cahoon | March-April | January 2015 |
| 3. Install repaired sign on NC 94 near Fairfield Bridge. | Staff | October- December | |
| 4. Encourage Envirothon participation. | Staff | August | March 17, 2015 2 MS & 2 HS |
| 5. Sponsor student attendance to Resource Conservation Workshop. | Supervisors | June | May 2015 |

| | | | |
|--|--------|-----------|---|
| 6. Publish newsletter and annual report. | Cahoon | July-June | Posted on Website |
| 7. Recognize Soil Stewardship Week. | Cahoon | April | April 27-May 1st 2015 |
| 8. Co-sponsor HYDE Seek & Discover Day Camp with Hyde County 4-H , Hyde Co. Health Dept.& Mattamuskeet National Refuge | Staff | June | June 29th-July2nd Mattamuskeet Refuge |

Adopted this ____, day of May 2015 the Hyde Soil and Water Conservation District's Business Plan for Fiscal Year 2015.

J.W. Spencer, Chairman

Earl O'Neal, Secretary-Treasurer

Lois Stotesberry

From: Bill Rich <brich@hydecountync.gov>
Sent: Monday, June 29, 2015 12:50 PM
To: Barry Swindell; Ben Simmons; 'Dick Tunnell'; Earl Pugh; Fred Holscher; John Fletcher
Cc: 'Lois Stotesberry'
Subject: FW: That ole devil dredging...

Please include as information in agenda package. Thanks Lois.

From: Bill Rich [<mailto:billrich3@mindspring.com>]
Sent: Saturday, June 27, 2015 12:35 PM
To: Fred Westervelt; John Fletcher; brich@hydecountync.gov
Subject: RE: That ole devil dredging...

Fred,

I don't really follow the free press but Hyde County has been very active regarding both Hatteras and Oregon Inlets. I have attended all of the Oregon and Hatteras Inlet meetings both in Buxton and Manteo. We are in constant communications with Walter Jones and Richard Burr (in-fact I spent 8 hours with Betty Jo Shephard yesterday). I am part of the talks with DOT regarding a study to shorten the long route (already been let). Just shaving 10 more minutes off this route will open up several more runs. DOT ferry and Rudi Austin and I have been in conversation about a new short route as the existing short route may very well be non-maintainable. Our BOC has passed every Resolution concerning anything which has to do with either inlet and affects Hyde or Dare counties. We work in concert with Dare BOC and Manager on all efforts concerning both. We have done this and much, much more.

Fred, let me know if this helps to answer your concerns or am I just missing your point. Thanks.

Bill

P.S. Fred, please use my brich@hydecountync.gov address in future correspondence as I am more responsive to it.

Date: Tue, 23 Jun 2015 11:01:46 -0400
Subject: That ole devil dredging...
From: fwestervelt31@gmail.com
To: billrich3@mindspring.com; jeanmincey@yahoo.com

G'day...

Yesterday's post in Free Press covered a lot of discussion re: Oregon and Hatteras inlet dredging- but there was no mention of participation from Ocracoke.

Shouldn't there be?

Filling the County Mgr. Pipeline

By Chris Baucom

Associate Director of Public Relations

The past few years have seen a wealth of county management knowledge and experience exit the workforce. Having a pipeline of talent ready to take the reins from these veteran professionals is essential to maintaining North Carolina's place as one of the top states for county government management.

The Association is committed to helping develop the next generation of county management stalwarts. Through its County Management Fellowship Program, the NCACC seeks to place a handful of recent Master of Public Administration (MPA) program graduates who have interest in North Carolina county management careers into full-time, one- or two-year fellowships with seasoned N.C. county managers.

The program is modeled after the Local Government Management Fellowship administered by the International City-County Management Association (ICMA), which partners with the NCACC on the County Management Fellowship Program.

Two new fellows have begun recently with a third expected to begin in July.

Will Doerfer began in Hyde County in June and Danielle Mahoney began in Lee County in May. Mahoney will be working under manager John Crumpton who piloted the project last year, and Doerfer will work with County Manager Bill Rich in Hyde.

Doerfer is Hyde County's inaugural NCACC County Management Fellow. Hyde County was approved this year as a host site for the Program.

Doerfer received his Masters in Public Administration from Appalachian State

University, graduating in December 2014 after serving as an intern with a handful of municipalities across the state. As a Management Fellow, he will work with a cross section of Hyde County departments to gain an understanding of every part of county government.

"I see Will spearheading critical studies related to revenue and expenditures, such as a study comparing our maintenance and fuel needs to expenses," said Rich. "Will is also going to be incredibly helpful to our departments that have a high workload to

staff ratio. We couldn't be more excited to have him with us."

Mahoney received her Masters of Public Administration from North Carolina State University in 2015. She has worked with a county parks and recreation Department as well as other private and non-profit jobs in the past.

"Throughout the course of the program, I have focused my efforts on local government and urban management," she said. "Arriving at the conclusion that local government has the most impact on citizens' lives, I knew this choice was the right one for me."

The NCACC started the County Management Fellowship Program in 2013-14 as part of Past President Howard Hunter III's mentoring initiative. The NCACC offers assistance with salary and other potential incentives for county managers who are willing to provide meaningful mentor relationships and career-building opportunities via the program.

Mahoney and Doerfer will be joined by a third Fellow come July, as Rockingham County Manager Lance Metzler will bring aboard their first Fellow. We'll bring you more information on that in an upcoming edition.



NCACC Management Fellows Will Doerfer and Danielle Mahoney have both recently begun their fellowships with their respective counties. They are pictured here with county managers John Crumpton of Lee County (far right) and Bill Rich of Hyde County (far left).

Lois Stotesberry

From: Bill Rich <brich@hydecountync.gov>
Sent: Tuesday, June 30, 2015 3:09 PM
To: 'Lois Stotesberry'
Subject: FW: EDNC Article and Video on Ocracoke School

Please include as general information for July.

From: Randolph Latimore [<mailto:rlatimore@hyde.k12.nc.us>]
Sent: Tuesday, June 30, 2015 8:26 AM
To: All HydeK12; All Board Members; brich@hydecountync.gov; Connie Leinbach; Connie Leinbach; Peter Vankevich
Subject: EDNC Article and Video on Ocracoke School

Dear Team Members,

Check out the below link.

<https://www.ednc.org/2015/06/30/ocracoke-school-an-education-like-no-other/>

Regards,
Randolph

--

Dr. Randolph H. Latimore, Sr.
Superintendent
Hyde County Schools
1430 Main Street
PO Box 217
Swan Quarter, NC 27885

P (252) 926 - 3281

F (252) 926 - 3083

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Ocracoke School: An education like no other

by [Alex Granados \(https://www.ednc.org/author/agranados/\)](https://www.ednc.org/author/agranados/) on June 30, 2015

This year was the first time that North Carolina schools received a grade for their performance. The North Carolina General Assembly created the grading system in 2013, see North Carolina General Statute § 115C-83.15.

The A-F grades measure a school's success in achievement and growth, but the results heavily rely on the former – 80 percent achievement and 20 percent growth.

The grades are determined using a 15-point scale where 85 to 100 is an A, and so on down the scale. The grades were supposed to move to a 10-point scale after this year, but legislation passed by the General Assembly this session will keep it at the 15-point scale for the time being.

Other proposals seeking to change the weight given to growth versus achievement have, so far, failed to gain traction.

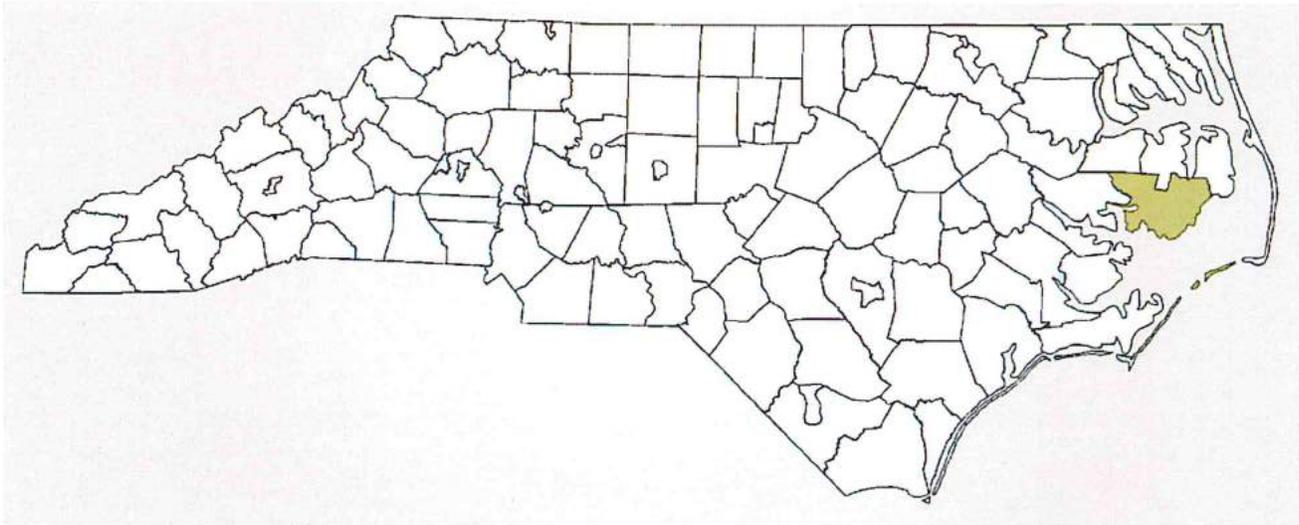
EdNC's series this week looks at the 17 schools with 50 percent or more free-and-reduced-price lunch students that received As.

In our review of schools that serve mostly low-income populations and received As (<http://www.ednc.org/wp-content/uploads/2015/06/Schools-50-pct-plus-FR-Earning-A-2.xlsx>) in the first ever release of statewide A-F grades (<http://www.ednc.org/wp-content/uploads/2015/06/spg13141.xlsx>), we discovered that 11 of 17 of them were early college high schools. Of those that weren't early or middle college high schools, five traditional public schools received As.

One, Jacket Academy at Carver High School (<http://www.wsfcs.k12.nc.us/Domain/227>), no longer exists. It was an academy within a larger school, and its population has been absorbed into the main population of the school. That leaves four schools. I was not able to arrange a visit to one of the schools, Beaver Dam Elementary, but I had a chance to travel to the other three.

Ocracoke School

This is the most unique of the three schools I visited. Ocracoke is an island on the Outer Banks of North Carolina. The only way on or off the island is via ferry. The year-round population of the island is about 950 people, and the population of the school (<http://ocracoke.hyde.k12.nc.us>) is 161 students.



It's Pre-K through 12th grade, so as you can imagine, the grade sizes are pretty small. According to principal Walt Padgett, the lower grades are double digits, but starting in about 8th grade, they start to drop down to the single digits. The senior class this past year was six students, and one graduated early.

The small grade sizes means a low student-teacher ratio. Padgett says in high school it's about 8 to 1, but in the lower grades you can have ratios as high as 12 to 1.

Padgett attributes the school's success to the class size, and the sense of community that living on Ocracoke inspires.

"Ocracoke School is a throwback to when I was in school. The late 50s, 60s, when the teacher was always right. When the principal and the coach was always right," he said. "That's the type of parents we have. And it helps, the fact that we know each other."

It's not unusual for teachers to see students and parents outside of class. So, parents are able to get regular, casual updates on how their kids are doing. If a kid doesn't do his homework, it's likely his mom or dad will hear about it later at the post office.

Also, because it's so small, the teachers know basically every student at the school, no matter what grades they teach.

"You meet their parents, you know a lot about the children, you know their extended families," said high school science teacher Jennifer Garrish. "Having been here over 30 years personally, I know a lot of details about the people. Probably more than I want to know."

Garrish has taught at the school for 21 years and lived on the island since the mid-80s. And because she teaches multiple grades, she has a good handle on what the kids know and don't know, so when they start with her in a new grade, she knows what she needs to do to get them up to speed.

Dr. Todd Blumenreich, director of Curriculum and Instruction, Career and Technical Education, and Testing and Accountability for Hyde County, calls the Ocracoke School the most unique he's ever seen.

"I don't place much stock in cliché, but that it takes a village to raise a child is so true here," he said. "Everybody truly believes that the instruction of all the kids is everybody's business."

The close relationships fostered between students, teachers and parents can be more important than "structures, systems and programs," he says.

Talking to a few of the students from the school, you hear the same thing.

"I really like school here. The teacher to student ratio is really low, so you get a lot of one-on-one time with your teacher," said senior Katie O'Neal. "They're really there for you if you need them. And that really helps a lot when you're trying to learn a new topic."

The population of the school is predominantly white with about 37 percent Hispanic, Padgett said. Worries over low performance in education often revolve around minority populations, but Padgett says the Hispanic students have no problems at his school.

"[B]ecause their parents expect them to do well," he said. "And that's the difference, that's the thing about a small community. There's that open line of communication and you have to have it to be successful."

The Ocracoke School is truly one-of-a-kind.

It's a small school on a small island that is part of the second smallest local education agency in the state.

Ivey Belch, pastor at the Assembly of God Church on Ocracoke, attended the school when he was a student and now has three kids that are following in his footsteps.

He points out that the teachers on Ocracoke are high caliber. But many schools have high-caliber teachers. It's the size of the school that makes all the difference.

"You might find those teachers, but they're going to have 30 to 40 kids, and they can't put that experience that they have towards the kids plus the time," he said.

Ocracoke is yet another outlier in our A-F grading investigation. It's a good school with good teachers and a good administration, but what it accomplishes cannot be duplicated. It is unique to the place.

As you will see as our journey continues, this is a theme we found over and over again.



The Map: [School Report Cards \(https://www.ednc.org/map/2015/06/school-report-cards/\)](https://www.ednc.org/map/2015/06/school-report-cards/)

Monday: [A-F Grades: Why early college high schools succeed \(https://www.ednc.org/2015/06/29/a-f-grades-why-early-college-high-schools-succeed/\)](https://www.ednc.org/2015/06/29/a-f-grades-why-early-college-high-schools-succeed/)

Tuesday: Ocracoke School: An education like no other

Wednesday: Rutherford College Elementary: Another community school

Wednesday: Riverbend Elementary School: Excellence and intimacy

Thursday: Henderson Collegiate: A school built on idealism

Friday: Why do some schools serving low-income populations get As?

About Alex Granados



🐦 [@agranados](http://twitter.com/agranados) (http://twitter.com/agranados)

✉ agranados@ednc.org (mailto:agranados@ednc.org)

Alex Granados is a researcher and legislative reporter for EducationNC. He grew up in Raleigh where he attended Jeffreys Grove Elementary School, Leesville Road Middle School and Cardinal Gibbons Catholic High School. Alex graduated from the University of North Carolina at Chapel Hill with a degree in journalism in 2005. While in college, he worked for The Daily Tar Heel, the UNC student newspaper, and he interned for The State of Things on WUNC-FM.... [Read full bio >>](https://www.ednc.org/bio/alex-granados/) (https://www.ednc.org/bio/alex-granados/)

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Lois Stotesberry

From: Bill Rich <brich@hydecourtync.gov>
Sent: Tuesday, June 30, 2015 3:10 PM
To: 'Lois Stotesberry'
Subject: FW: June 26, 2015 Hyde Happenings

Include as general information.

From: sarahreecejohnson@gmail.com [mailto:sarahreecejohnson@gmail.com] **On Behalf Of** Sarah Johnson
Sent: Monday, June 29, 2015 10:23 AM
To: serge gracovetsky
Cc: Bill Rich; Lois Stotesberry
Subject: Re: June 26, 2015 Hyde Happenings

Good morning Serge,

It is my personal opinion that you are not interpreting the term 'non-resident' in the same way that Manager Rich intended it to be understood. I believe he meant non-residents to refer to people who do not live on the island for any significant period of time during the year. I assure you, he is not acting with any hostility towards you.

Regardless, I am copying County Manager Bill Rich and Clerk to the Board of County Commissioners Lois Stotesberry on this email so they may be able to include your remarks in the packet of information for the next County Commissioner's meeting on Monday, July 6th. For future reference, Mr. Rich, Mrs. Stotesberry and the Commissioners are the people to reach out to directly. As a part-time employee, living and working on Ocracoke I can simply pass along your comments.

Thank you,

Sarah Johnson
Hyde County Public Information Officer
sarah.johnson@hydecourtync.gov
[\(252\) 542-0842](tel:(252)542-0842)

----- Forwarded message -----

From: serge gracovetsky <gracovetsky@videotron.ca>
Date: Fri, Jun 26, 2015 at 12:32 PM
Subject: RE: June 26, 2015 Hyde Happenings
To: Sarah Johnson <sarah.johnson@hydecourtync.gov>

Sarah

Thank you for your reply.

I went through that route many times.

I am not eligible for a pass under the current rules since I would need a NC driver license and the license will not be granted to me unless I have a US taxpayer number etc...which I cannot get since I am not allowed to work in the US like a permanent resident.

This is a nice administrative technique to keep the goodies for the local people that in fact live from the fresh money brought in by external people like me let alone the county benefiting from my taxes.

So I am back to the perennial starting position. Unless the ferry pass is recognized for what it is, that is a time saver needed by those living on the island, this discrimination will remain. I wrote to you in the hope that somebody would react to that injustice. Indeed, if I contribute to the welfare of the county, then the county should be even handed to me. This is not the case.

Quoting from the June 26th message of Bill Rich :” Here is what we have done thus far to insure the final budget DOES NOT contain any language about paying for priority **or offering it to non-residents**”

That pretty much summarizes the hostility between the county manager and the non-residents. Translation: F.K you, pay, and do not count on us to help you.

Pragmatic, very clear, but not nice at all.

Regards

Serge Gracovetsky

gracovetsky@videotron.ca

From: sarahreecejohnson@gmail.com [mailto:sarahreecejohnson@gmail.com] **On Behalf Of** Sarah Johnson
Sent: Friday, June 26, 2015 12:07 PM
To: serge gracovetsky
Cc: Bill Rich; Oneal, Kimberly M
Subject: Re: June 26, 2015 Hyde Happenings

Good afternoon Serge,

As a long time home owner on Ocracoke I am sure you are aware the Ferry priority pass system for the Hatteras-Ocracoke Ferry is operated by the NCDOT Ferry Division, not by Hyde County. Hyde County issues priority re-entry passes for emergency situations - yours was updated last year and is good until Jan. 2019.

If you are on-island now, I suggest you visit the main Ferry terminal by the NPS lot to ask about getting a priority pass. I believe all you need is a driver's license with an Ocracoke address and to have your car registered to an Ocracoke address. If you are not on-island, their telephone number is [\(252\) 928-1665](tel:2529281665).

I've copied Kim O'Neal on this email as she works in the Ferry office and may be of assistance to you.

Have a great day,

Sarah

Sarah Johnson

Hyde County Public Information Officer

sarah.johnson@hydecountync.gov

[\(252\) 542-0842](tel:2525420842)

On Fri, Jun 26, 2015 at 11:36 AM, serge gracovetsky <gracovetsky@videotron.ca> wrote:

Sarah

I have a house in Ocracoke since 1977 and I have paid my taxes even if we all know that I am paying for things that I do not get. My understanding is that Ocracoke, with 10% of the county population, pays for 60% of the county expenses, without adequate representation.

If at least I could have a priority pass for the 6 months or so that I spend here as a retired from Canada, it would help alleviate that sore point. But because of the selfishness of the county, the property owners that contribute to the welfare of the county are not allowed the decency of a priority pass and must spend many hours being cooked in the sun waiting in line at the Ocracoke and Hatteras ferry terminals.

And so I believe it would be a simple matter of justice to have the long standing property owners to benefit from that privilege.

I hope that message will finally resonate in Swan Quarter as much as the money that I send there. An alternate solution would be to receive a 10% discount on my taxes in recognition of the time wasted waiting at the ferry terminals.

Regards

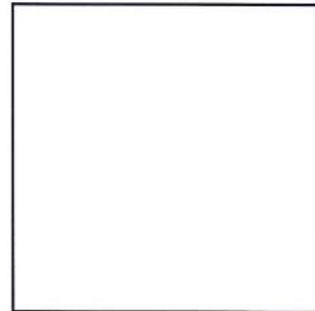
Serge Gracovetsky

gracovetsky@videotron.ca

From: Hyde County Public Information [mailto:sarah.johnson@hydecourtync.gov]
Sent: Friday, June 26, 2015 11:15 AM
To: gracovetsky@videotron.ca
Subject: June 26, 2015 Hyde Happenings

June
26,
2015

Hyde Happenings



Message from County Manager Bill Rich

Hello friends. Keeping the ferry's free from new or additional tolls or fees has been a huge battle for the last few years. However, thanks to strong support from other coastal

5

communities and many Representatives in Raleigh we have thus far been totally successful.

The proposed Senate Budget which was released last week is trying to change our priority system. If this is approved it will be a tremendous hardship on the 650 resident (free) priority pass holders as well as the 280 venders who have a free pass. Here is what we have done thus far to insure the final budget DOES NOT contain any language about paying for priority or offering it to non-residents or non-venders.

A: We have Resolutions from the Hyde County Board of Commissioners against any new tolls or ferry fees.

B: We have a Resolution from the Albemarle Rural Planning Organization (RPO) which is our major regional conduit to the state on all transportation issues unanimously approving NO ADDITIONAL FEES for the ferry's. The RPO includes Dare, Perquimans, Currituck, Chowan, Camden, Pasquotank, Gates, Bertie, Tyrrell, Washington, Martin, Hertford and Northampton counties. The RPO has been a tremendous friend to Hyde.

C: We have talked with the N.C. Department of Transportation Ferry Division and they have assured us not only are they against the proposed \$150.00 priority fee but they will lobby against it as well.

D: We have written Senator Cook and Representative John Torbett (house CO-CHAIR of transportation) and have spoken personally with Paul Tine regarding this issue (see letters [here](#) and [here](#)). All oppose the priority fee and will battle to keep it out of the final budget. Please remember Bill Cook is against the priority fee even though he voted for the Senate budget. Senator Cook knows the real fight begins now.

E: Our contract lobbyists (Joe and Henri McClees) are all over the Chamber Halls like rabbits fighting this battle for us. (Please read their update concerning the process by clicking [here](#)).

What can you do? Paul Tine said become pests. E-mail some members of the transportation committee and tell them how you feel. Suggested recipients include Paul Tine, John Cook, John Torbett, Kathy Harrington, Charles Jeter and Bill Rabon. This will cover the co-chairs and the principal players. See the full list with contact info [here](#). We WILL beat this proposal.

Have a wonderful weekend,

Bill Rich
Hyde County Manager

A different perspective

HYDE COUNTY news

Citizenry urged: write letters to state leaders denouncing ferry tolls

A Message from:

BILL RICH

Hyde County Manager

Hello friends. Keeping the ferrys free from new or additional tolls or fees has been a huge battle for the last few years. However, thanks to strong support from other coastal communities and many Representatives in Raleigh we have thus far been totally successful.

The proposed Senate Budget which was released mid June is trying to change our priority system. If this is approved it will be a tremendous hardship on the 650 resident (free) priority pass holders as well as the 280 venders who have a free pass.

Here is what we have done thus far to insure the final budget does not contain any language about paying for priority or offering it to non-residents or non-venders.

A: We have Resolutions from the Hyde County Board of Commissioners against any new tolls or ferry fees.

B: We have a Resolution from the Albemarle Rural Planning Organization (RPO), our major regional conduit to the state on all transportation issues unanimously approving no additional fees for the ferrys. The RPO includes Dare, Perquimans, Cur-

See TOLLS, Page 6B

TOLLS

(Continued from Page 3B)

rituck, Chowan, Camden, Pasquotank, Gates, Bertie, Tyrrell, Washington, Martin, Hertford and Northampton counties. The RPO has been a tremendous friend to Hyde.

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D: We have written Senator Bill Cook and Representative John Torbett (house co-chair of transportation) and have spoken personally with Rep. Paul Tine regarding this. All oppose the priority fee and will battle to keep it out of the final budget. Please remember Senator Cook is against the priority fee even though he voted for the Senate budget. Senator Cook knows the real fight begins now.

E: Our contract lobbyists (Joe and Henri McClees) are all over the Chamber Halls like rabbits fighting this battle for us.

What can you do? Rep. Tine said to become pests. E-mail some members of the transportation committee and tell them how you feel. Suggested recipients include Paul Tine, John Cook, John Torbett, Kathy Harrington, Charles Jeter and Bill Rabon. This will cover the co-chairs and the principal players.

We will beat this proposal.

BILL RICH

SARAH JOHNSON (bottom right), Hyde County's public information officer, graduated in June from the N.C. Rural Center's award-winning Rural Economic Development Institute (REDI). The intensive, three-month training program strengthens leadership ability and provides participants with proven economic and community development strategies.

This year's class (top) boasted professionals from across the state with a variety of backgrounds from elected officials to business owners, educators, and community organizers. More than 1,000 rural leaders have graduated from REDI since the program began in 1989. Johnson joins several others from Hyde in the Rural Center's leadership alumni association.

REDI alumni from Hyde include Alice Keeney (former N.C. Rural Center board member and former Hyde County Planning and Economic Development director), Kris Cahoon Noble (current Hyde County Planning and Economic Development director), Margie Brooks (former Hyde County Chamber of Commerce director and Community Development Corporation director), Justin Gibbs (current Hyde County EMS director) and Averil Simmons (former Hyde County Planning and Economic Development director's assistant).



PARENTS FOR MOORE



Dear Superintendent:

I am writing on behalf of Parents for Moore, a grassroots group based in Moore County, whose sole purpose is to support and secure funding for our public schools. In our quest to find more state dollars for this purpose, we have discovered a large state funding loophole that we believe may be harming your school system as well.

Enclosed is the resolution our Moore County Commissioners submit monthly to the NC state legislature to call for this error to be immediately corrected. Further, they have passed it on to the education subcommittees in charge of funding and regulations, as well as to all 90 NC Boards of Commissioners.

In the simplest terms, the state sets class size limits for grades k-3 (currently 18 in k), and teacher salary scale by year of experience. Each county system is then assigned a dollar amount to pay for teachers based on average teacher salary and number of students enrolled. For example, if Moore County has 1000 kindergarteners and the class size must be 18, the number of K teachers needed would be 56, and that money would be allotted to the COUNTY. However, take a fictitious school in this county, Pineville Elementary (PES). If PES has 100 kindergarteners at a class size of 18, then 5.5 teachers are needed. The state does not round up all the "half positions" needed to maintain required class size so the county is responsible for funding the difference. In Moore County, our local supplement funds are being swallowed up to fix this error.

The state has already budgeted this money at the COUNTY level, but when excess state funds cannot be used as required by the state (due to position types, lower than average county salaries, etc), any excess funds are required to be sent back to Raleigh. This is the salary reversion that was recently instituted by the legislature.

If the teacher salary funds were assigned BY SCHOOL (not by county) and in ACTUAL rounded-up, REAL LIFE whole numbers and the salary reversion was again dropped, each school within each county school system would have the flexibility to better address its own unique needs. In last year in Moore County, this would have been \$1.5 million, or 30 TEACHING POSITIONS that were sorely needed. Imagine what even this much more in-the-classroom funding could do in your district's public schools. I urge you and your county's commissioners to request immediate action from the state legislature on this matter.

If you have any questions, please do not hesitate to contact Parents for Moore, or Moore County Commission Chair Nick Picerno (npicerno@embarqmail.com 910.691.1150), or Moore County Schools CFO, Mike Griffin (mgriffin@ncmcs.org 910.772.4043 ext. 100308).

Sincerely,

Karin Y. Kent

PARENTS FOR MOORE

CONTACT US AT: PARENTSFORMOOREPUBLICEDUCATION@GMAIL.COM

LIKE OUR FACEBOOK PAGE [HTTPS://WWW.FACEBOOK.COM/PARENTSFORMOORE](https://www.facebook.com/parentsformoore)

RESOLUTION REQUESTING THE NORTH CAROLINA GENERAL ASSEMBLY TO CHANGE THE REQUISITE FUNDING FORMULA TO INCREASE THE NUMBER OF ALLOTTED CLASSROOM TEACHERS' POSITIONS BY APPLYING THE FORMULA TO INDIVIDUAL SCHOOLS AND GRADES RATHER THAN DISTRICTWIDE AND FUND THESE POSITIONS BY THE CURRENT BUDGETED AMOUNT

WHEREAS, the North Carolina General Assembly sets forth certain funding formulas for the Department of Public Instruction to apply when funding public education; and

WHEREAS, the State determines the number of teachers' positions allotted to each school district based upon the number of students in each grade. The State determines the student to teacher ratio as well. Currently, for kindergarten classes, the student to teacher ratio is 1/18. Thus, there must be one teacher for every 18 kindergarten students. The State takes the total number of kindergarteners in each school district and then applies the ratio to determine the allotted kindergarten teachers. Since the State applies the ratio in this manner, it appears that the individual school's needs for teachers' positions are often not met since the student counts vary from school to school. Take for instance four schools which have 25 kindergarten students in each school in a single school district. When you apply the State required student teacher ratio of 1/18 in this scenario, you will calculate a need for 8 teachers. However, when you use the formula the State uses, you would add all the kindergarten students into a single number equaling 100. Next, you would apply the student teacher ratio and divide 100 total kindergarteners by 18 students, which equal 5.5 teachers when 8 teachers are actually needed. This is an example of how the State's funding formula creates a shortfall in teachers' positions. In the past, and presently, the counties and local taxpayers have been funding the shortfall of teachers' positions, which cost in the millions of dollars in local tax money; and

WHEREAS, currently the formula for funding classroom teachers is based upon the number of teachers' positions times the average salary plus benefits for each school system. However, the school districts are not given the budgeted amount; they are given a monthly reimbursement for actual expenses and not enough to cover all positions required based upon the State determined student teacher ratio. The amount reimbursed is lower than the budgeted amounts for the teachers' positions; and

WHEREAS, the State could cover this shortfall of teachers' positions by applying the funding formula based upon individual schools and grades instead of only applying one total number for teachers' positions for the entire school district; and

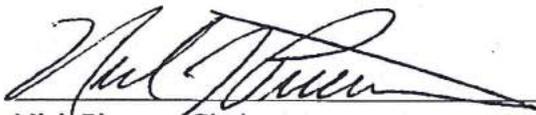
WHEREAS, it appears that the money to cover this shortfall for teachers' positions is already budgeted for in the State's budget given the unencumbered money remaining after the actual reimbursed amounts are deducted from the budgeted amounts for teachers' positions; and

WHEREAS, if the State budgets for teachers' positions, then the State should pay all of the budgeted money necessary to fund these needed positions and not rely on the local taxpayer to cover the shortfall.

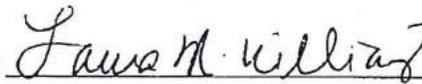
NOW THEREFORE BE IT RESOLVED, that the Moore County Board of Commissioners request the North Carolina General Assembly to make the necessary revisions to its funding formula to fund the needed teachers' positions in the local schools by applying the formula by individual schools and grades rather than one number for the entire school district and use the remaining unencumbered budgeted amount to pay for these needed positions, thereby relieving the local tax payer of this unnecessary burden of funding teachers' positions which are already budgeted for by the State.

BE IT FURTHER RESOLVED that the Clerk to Board of Moore County Commissioners sends this Resolution to Governor Pat McCrory, Senate Leader Phil Berger, House Speaker Tim Moore and the Moore County Delegation.

Adopted this 5th day of May, 2015.



Nick Picerno, Chairman
Moore County Board of Commissioners

ATTEST: 
Laura M. Williams, Clerk to the Board

