

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: June 3, 2019
Presenter: County Manager Kris Cahoon Noble
Attachment: No

ITEM TITLE: BENCH SPONSORSHIP UPDATE

SUMMARY: Margie Brooks is heading up the Hyde Bell project and the sponsorship for dedication benches to be located with the bell located in-between the Hyde Government Center and MATTIE Arts Center. Margie has reported that the bench sponsorship fund-raising is going very well, so well in fact, that it appears that there will be a potential for more than the original 4 benches that are part of the project. At the present time, it is just 1 additional bench, but it is anticipated that there will be more. Margie is asking for approval to install additional benches over and above the original 4 to be located on the project site, the preferred located of the benches, and consideration of at least 2 additional benches mounted under the portico of the government center.

RECOMMEND: APPROVE

MOTION MADE BY: ___ PUGH
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MOTION SECONDED BY: ___ PUGH
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VOTE: ___ PUGH
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Rosemary Johnson <rjohnson@hydecountync.gov>

Names on the dedication benches

3 messages

Rosemary Johnson <rjohnson@hydecountync.gov>

Fri, May 17, 2019 at 12:08 PM

To: Margie Brooks <brooksmargie13@gmail.com>

Margie,

I am writing up the agenda summary for the bench project request. You have mentioned there are 4 dedications...I know that there is one for Kerry and one for Jerry. Who are the other 2? It would be nice to include the names of the dedicated benches in my summary.

Thanks,

--

*Rosemary O. Johnson**Administrative Assistant/Planning Assistant /Deputy Clerk**County of Hyde**30 Oyster Creek Road**PO Box 188**Swan Quarter, NC 27885**Telephone: 252-926-4178**Fax: 252-926-3701**rjohnson@hydecountync.gov*

Margie Brooks <brooksmargie13@gmail.com>

Fri, May 17, 2019 at 1:00 PM

To: Rosemary Johnson <rjohnson@hydecountync.gov>

Rosemary,

Don't know of anything being done for Jerry.

1. In memory of Hubert & Margaret Raburn
2. In Honor of Helen Jones/Thorne
3. In Honor of & in Memory of Anonymous (its a surprise for someone)
4. In Memory of Kerry Campbell (by his friends)

Margie

[Quoted text hidden]

Rosemary Johnson <rjohnson@hydecountync.gov>

Fri, May 17, 2019 at 1:37 PM

To: Margie Brooks <brooksmargie13@gmail.com>

Margie,

I assumed that Jerry was one of them. Thanks for the information.

Rosemary

[Quoted text hidden]

**Hyde County Board of Commissioners
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Meeting Date: June 3, 2019
Presenter: County Manager Kris Cahoon Noble
Attachment: Yes

ITEM TITLE: PROPOSED NEW JOB DESCRIPTION: CODES
ENFORCEMENT/MAINTENANCE DIRECTOR

SUMMARY: Attached is a proposed job description for the combined positions of Codes Enforcement/Maintenance Director. Manager Noble will discuss the duties and responsibilities, physical requirements, licensure requirements and special requirements of the class.

RECOMMEND: APPROVE JOB DESCRIPTION

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CODES ENFORCEMENT/ MAINTENANCE DIRECTOR

General Statement of Duties

Performs responsible technical inspections work to ensure compliance of residences and commercial properties with various State and County codes and ordinances including zoning, minimum housing codes, fire safety, and other duties as required and serves as the designated subdivision administrator. Plans, organizes and supervises the work of unskilled and semi-skilled employees in the maintenance of buildings and grounds for the County.

Distinguishing Features of the Class

An employee in this class reviews construction plans for compliance with State codes and County ordinances, approves the issuance of commercial and residential building permits and inspects construction work in process to enforce State codes for building construction and insulation. Work involves performing inspections in the five trade areas of fire, building, plumbing, electrical, and mechanical as well as elevation inspections, materials, and safety precautions. Work includes making site visits for grading permits, setbacks, and to ensure compliance with floodplain elevation regulations, patrolling the County for violations and issuing warnings and citations when offenses are discovered. Must be able to prepare documents for court cases and testify on violations, if needed. Technical judgment is required to interpret State codes and local ordinance provisions as applied to practical construction projects and circumstances. Inspections may require some physical effort and are performed under hazards present in dealing with construction work in progress. Work subjects the employee to inside and outside environmental conditions, hot and cold temperatures and may require working in close quarters, crawl spaces, and similar enclosed spaces and in heights. Work is also subject to noise and dusts. Tact, courtesy, and firmness must be exercised in dealing with contractors and the general public. Work is performed under the supervision of the County Manager and is evaluated through conferences, review of reports and records, and feedback from contractors, property owners and the general public.

An employee in this class is responsible for planning and supervising the maintenance and repair of buildings and grounds. Work involves the supervision of custodians, maintenance workers and community service workers engaged in a variety of building and grounds maintenance activities including housekeeping in the County buildings; grounds maintenance such as removing trash, mowing grass, fertilizing, and pruning; maintenance of landscaping and limited maintenance of the equipment used in the work. The employee also performs semi-skilled installation and maintenance work in electrical systems, plumbing, carpentry and painting, and coordinates with contractors on HVAC and major projects. Work requires the employee to determine and project needed equipment and supplies, determine the priority and schedule of work assignments, and reassess daily work objectives based on emergency situations. Work is performed in accordance with established policies and standards. Works requires exposure to inside and outside environments, hot and cold temperatures, close quarters, and exposure to electric current, vibration, noise, gases, mists, odors, oils, and may subject the employee_ to human body fluids and thus is subject to OSHA requirements on blood borne pathogens. Work is performed under the supervision of the County Manager and is evaluated through conferences, observation of work, and the appearance and operating condition of County buildings and grounds.

Duties and Responsibilities

Essential Duties and Tasks

Reviews commercial and residential building plans and applications to ensure all required information is included; contacts contractor for additional information and advises on additional information needed; answers questions about building permit applications; measures setbacks and heights from elevation grades.

Examines blueprints, plans and other specifications for new construction, renovations and mobile home placement to ensure compliance to State building codes, local ordinances such as the Ocracoke Development Ordinance and federal requirements; reviews plans for fire, building, plumbing, mechanical, electrical, and Community Rating System compliance; researches codes and regulations to identify requirements; approves and issues building permits.

Investigates violations associated with state building codes, minimal housing, abandoned structure and abandoned property.

Investigates violations of County zoning ordinances, FEMA and related flood and environmental laws and codes.

Conducts site reviews and recommends revisions to projects to assure compliance with State building codes, ordinances and CRS regulations; meets with builders and contractors to advise them in interpreting and applying code regulations, changes to codes and violations at construction sites.

Performs field inspections of residential and commercial new construction and renovations for compliance with building, electrical, plumbing, mechanical, fire building codes and elevation requirements; notifies responsible parties of defects and re-inspects to determine if corrective actions have been taken; issues stop work orders when necessary.

Inspects properties to assess violations and notifies owners of zoning, sign, nuisance and other violations.

Interprets surveys to assure compliance with subdivision regulations; signs surveys as review officer and serves as a zoning and subdivision administrator for recording approval; reviews site plans for County developments.

Plans, schedules, and supervises the maintenance and repair of buildings, grounds, and facilities; supervises a staff of unskilled to semi-skilled personnel in the building, electrical, plumbing, grounds maintenance and custodial fields.

Performs administrative duties to include purchasing and maintaining an inventory of equipment, materials and supplies; processing timesheets, coaching and training of employees, workflow planning, and preparation of reports on repair activities; instructs staff in safe work practices pertaining to tools, use of chemicals, exposure to human body fluids, and hazardous materials.

Provides preventive maintenance; plans for repair and maintenance of building systems, upkeep of grounds, and facilities management; inspects grounds, facilities and equipment periodically to determine basic needs; confers with County Manager on the acquisition of new equipment and maintenance and building requests; purchases and/or requisitions needed materials; maintains inventory of supplies.

Performs semi-skilled building maintenance tasks; solicits quotes from contractors on HVAC or major projects and monitors contracted projects.

Performs some electrical repair work such as repairing or replacing two and three way switches, receptacles, replacing ballasts, etc.; repairs compressors and electrical pumps.

Performs minor plumbing repair, replacing toilets and toilet seats, replacing faucets and/or faucet gaskets;
Performs preventive maintenance on heating and air conditioning equipment by cleaning or changing air filters.
Performs some carpentry and minor renovation work; installs bulletin boards, coat racks, assembles or repairs furniture.
Sets up rooms for various meetings and activities; moves furniture to rearrange offices.

Additional Job Duties

Performs related duties as required. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Recruitment and Selection Guidelines

Knowledges, Skills, and Abilities

Thorough knowledge of North Carolina State building and fire codes, FEMA, CRS and other applicable regulations and ordinances as applied to site location and preparation, and construction projects.

Considerable knowledge of construction and system installation procedures in electricity, plumbing, heating, and air conditioning systems and of building materials, techniques and workmanship.

Knowledge of computers and productivity software.

Ability to read and interpret plans, specifications and blueprints accurately and to compare them with construction in process.

Working knowledge of legal procedures as related to the enforcement of zoning laws and ordinances.

Problem-solving skills to gather relevant information to solve vaguely defined practical problems.

Skill in interpretation of codes and ordinances and in their application to specific situation and in conflict resolution.

Skill in the interpretation of codes, ordinances and other regulations and of their application to specific situations.

Skill in communicating technical code requirements to individuals ranging from architects and contractors to the general public with no technical knowledge of code requirements.

Skill in collaborative conflict resolution.

Ability to establish and maintain effective working relationships with supervisors, coworkers, contractors, property owners and the public.

Ability to enforce regulations tactfully and firmly and resolve complaints. Ability to establish and maintain accurate and thorough records.

Considerable knowledge of the maintenance of grounds and horticultural practices.

Working knowledge of principles, standard methods, materials, and equipment used in building maintenance and repair including plumbing, HVAC, electrical, carpentry and painting.

Working knowledge of the County's personnel, budgeting, and purchasing policies and procedures.

Working knowledge of the laws, regulations and modern supervisory principles related to supervision of staff including coaching, training, motivation, performance evaluation, and related practices.

Ability to exercise sound judgment to resolve maintenance and repair problems in an effective and efficient manner.

Ability to plan, assign, and supervise the work of unskilled and semi-skilled employees;
Ability to estimate maintenance and repair costs and to prepare specifications for purchasing new equipment and supplies.
Ability to prepare and maintain routine records and reports. Ability to communicate effectively in oral and written forms.
Ability to establish and maintain effective working relationships with managers, supervisor, employees, coworkers, contractors and the general public.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, lifting, grasping, feeling, fingering, talking, and hearing.

Must be able to perform light work exerting up to 20 pounds of force occasionally; and/or up to 10 pounds of force frequently; and a negligible amount of force constantly to move objects.

Must possess the visual acuity to do extensive reading, use measurement devices, operate a motor vehicle and computer terminal, inspect details of construction and perform other property inspection tasks.

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motion.

Must be able to perform medium heavy work exerting up to 100 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to lift objects.

Must possess the visual acuity to work with data and figures, operate a computer, use measuring devices, operate equipment and vehicles, assemble parts, monitor work site progress, and inspect and assure the accuracy and thoroughness of work.

Desirable Education and Experience

Graduation from a four-year college or community college with course work in planning, construction management or a related field of study and some on the job experience or an Associates Degree in related field and five years experience in planning and construction trades work; or equivalent combination of education and experience; experience in building management and considerable experience in the building and grounds maintenance field including supervision of staff or an equivalent combination of education and experience.

Special Requirement

Possession of a valid North Carolina driver's license.

Level I State certification in fire, electrical, building, mechanical and plumbing within the time frame specified.

Possession of flood plain manager (CFM) certification.

Employee may be called upon in case of a disaster, either natural or man-made, to serve the Citizens and failure to serve when required may result in personnel action. Service to the Citizens during a disaster may result in the assignment of other duties, which will take precedence over duties described in this job description.

Administering the Class

An employee may be hired without the State certifications; however, until this is obtained, at a Level II in at least two of the five building trades, he/she should be considered in a trainee status and should be paid at a salary below the minimum of the recommended salary grade until these certifications are obtained.

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by an employee within this classification. It's not designed to contain or be interpreted as an inclusive list of all duties, responsibilities and conditions required by an employee to perform said job. Hyde County reserves the right to assign or modify the duties of this classification if warranted.

Salary Grade 72

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: June 3, 2019
Presenter: County Manager Kris Cahoon Noble
Attachment: No

ITEM TITLE: REQUEST FOR OFFICE CLOSURE ON JULY 5

SUMMARY: The County Manager respectfully requests the county offices to be closed on Friday, July 5, in addition to the Thursday, July 4th holiday. A Friday after a holiday typically renders very little foot traffic in our county offices. In addition, the vast majority of staff have requested the day for personal leave. The closure will be well advertised pending approval to alert the public and avoid inconvenience.

RECOMMEND: APPROVE

MOTION MADE BY: ___ PUGH
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MOTION SECONDED BY: ___ PUGH
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**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
 "-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106140.0029	IV-E Foster Care	\$ 4,000.00	
		DSS	106140.0034	Emergency Foster Care		\$4,000.00

**This does not increase the county
budget**

REQUESTED BY Laura Pott DATE 5 / 20 / 19
 (SIGNATURE)

APPROVED BY _____
 (CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____ / ____ / ____

ENTERED IN SYSTEM _____ DATE ____ / ____ / ____
 (FINANCE OFFICER)

**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106120.1900	SAA-SAD Drafts	\$ 10,000.00	
		DSS	106100.1300	Cost of Space		\$10,000.00

**This does not increase the county
budget**

REQUESTED BY *Carrin Pott* DATE 5 / 20 / 19
(SIGNATURE)

APPROVED BY _____
(CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____ / ____ / ____

ENTERED IN SYSTEM _____ DATE ____ / ____ / ____
(FINANCE OFFICER)

**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106140.0029	IV-E Foster Care	\$ 20,000.00	
		DSS	106100.7411	Equipment for Medicaid		\$20,000.00

**This does not increase the county
budget**

REQUESTED BY Lauren Pato DATE 5 / 20 / 19
(SIGNATURE)

APPROVED BY _____
(CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____ / ____ / ____

ENTERED IN SYSTEM _____ DATE ____ / ____ / ____
(FINANCE OFFICER)

**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106130.0200	CAPS Salaries	\$ 20.00	
		DSS	106100.0200	Soc. Srv. Admin. Salaries		\$20.00

**This does not increase the county
budget**

REQUESTED BY Laurie Potts DATE 5 / 20 / 19
(SIGNATURE)

APPROVED BY _____
(CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____ / ____ / ____

ENTERED IN SYSTEM _____ DATE ____ / ____ / ____
(FINANCE OFFICER)

**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106130.0700	CAPS--Retirement	\$ 50.00	
		DSS	106100.0700	Soc. Srv. Admin. Retirement		\$50.00

**This does not increase the county
budget**

REQUESTED BY Laurie Potts DATE 5 / 20 / 19
(SIGNATURE)

APPROVED BY _____
(CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____ / ____ / ____

ENTERED IN SYSTEM _____ DATE ____ / ____ / ____
(FINANCE OFFICER)

**HYDE COUNTY BOARD OF COMMISSIONERS
2007 2008 BUDGET REVISIONS**

**MEETING DATE
6/3/2019**

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE)		LINE ITEM ACCOUNT NAME /				
BR#	IDT#	DEPARTMENT	ACCOUNT #	EXPLANATION	DEBIT	CREDIT
		DSS	106131.1400	Travel	\$ 600.00	
		DSS	106131.1500	Maintenance and Repairs		\$600.00

**This does not increase the county
budget**

REQUESTED BY *Lawrence P. ...* DATE 5/20/19
(SIGNATURE)

APPROVED BY _____
(CO MGR) (BD CHAIR) (CLERK)

APPROVAL DATE ____/____/____

ENTERED IN SYSTEM _____ DATE ____/____/____
(FINANCE OFFICER)

Education Programs - Resource Conservation Workshop

For Districts

RCW - Resource Conservation Workshop

The Resource Conservation Workshop is held in Raleigh on the campus of North Carolina State University. All districts are encouraged to select an outstanding student to represent your district at this workshop.

Suggestions for Selecting and Supporting Students

1. Decide if the district intends to sponsor one or more students.
2. Appoint a committee to interview candidates. Your committee could be made up of district supervisors, Cooperative Extension Service personnel, vo-ag teachers, District Conservationist or other agency personnel.
3. Secure names of students from high school counselors, vo-ag teachers, scout leaders, Envirothon advisors, Extension 4-H leaders or other professionals in natural resource areas.
4. Choose a student delegate and one alternate.
5. Contact your student delegate nominee and secure his/her commitment to attend the workshop.
6. Complete the online application form and return, along with enrollment fee made payable to the "NCASWCD", no later than June 1st.
7. Provide, directly to your student, enough money for 11 meals other than organized meals that are included as part of the week's planned activities.
8. Arrange transportation for your student to and from Raleigh.
9. Arrange for local publicity in your district.
10. Ask your student to attend your district's board meeting both before and after the workshop to learn workshop objectives and report on his/her workshop experiences.

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: June 3, 2019
Presenter: Chair, Vice-Chair, Commissioners, Manager
Attachment: Yes

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

RECOMMEND: Receive reports. Discussion and possible action as necessary.

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**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: June 3, 2019
Presenter: Citizens
Attachment: No

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: The public is invited to use this time to make comments to the County Commissioners on items discussed during this meeting and/or matters not discussed earlier in the meeting.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: June 3, 2019
Presenter: Board of Commissioners

ITEM TITLE: CLOSED SESSION

SUMMARY: The County Manager may request entering Closed Session in accordance with **NCGS143A-318.11 (a)**

- 1) To prevent the disclosure of information that is privileged or confidential pursuant to the law.
- 2) To prevent the premature disclosure of an honorary award.
- 3) To consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege.
- 4) To discuss matters relating to the location or expansion of industries or other businesses.
- 5) To establish or instruct the public body's staff or agent in negotiating the price or terms of a contract for the acquisition of real property by purchase; or compensation and terms of an employment contract.
- 6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.
- 7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- 8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.
- 9) To discuss and take action regarding plans to protect public safety.

RECOMMEND: Enter into Closed Session if required.

MOTION MADE BY: <input type="checkbox"/> PUGH (ENTER) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
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MOTION MADE BY: <input type="checkbox"/> PUGH (EXIT) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
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ACTION TAKEN IN OPEN SESSION:

MOTION MADE BY: <input type="checkbox"/> PUGH (ACTION) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
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Department Reports

Human Resources Dept. Report – May 2019

- Verified information for vacation/sick leave for employees
- Completed monthly payroll
- Compiled the monthly employee newsletter
- Completed and processed monthly vouchers to pay employees' insurances, tax garnishments, child support payments, retirement, etc.
- Compiled and completed the quarterly reports: 941, NC-5Q and Employment Security Commission
- Daily Tasks - Assisted employees as necessary concerning hours worked, salary, insurance, benefits, retirement, deposit changes, etc.
- Enrolled one new full-time and one new part-time employees
- Attended the Local Government Federal Credit Union Annual Meeting in Raleigh
- Attended the SOG's Employment Law Update class in Chapel Hill
- Compiled and submitted the US Dept. of Commerce Census (E4) annual report
- Attended the JJ Keller Webinar "Preventing Workplace Violence: Recognizing and Addressing Threats"
- Coordinated with Aflac & Colonial representatives for updating benefits for County employees
- Held Open Enrollment sessions for employees to update their medical, life and dental insurances with MedCost
- Attended County Budget Workshop meeting
- With other County Department Heads, met with representatives from the Robert Taylor Group to implement the Employee Navigator program for employees
- Completed the NCDOL Safety and Health Survey for OSHA

Respectively submitted,

Tammy Blake

Health Department Monthly Summary Report – April 2019

CLINICAL SERVICES	Current Month	Year To Date
Family Planning	19	163
Maternal Health	9	105
Adult Health: Wellness/Primary Care/Chronic Disease/Telemedicine	142	736
BCCCP	0	30
Immunizations	4	59
Seasonal Flu Shots/Flu Mists		0
Adults	0	81
Children	0	184
STD Treatments	4	30
Communicable Disease Cases/Investigations	0	14
TB Treatments (Latent) & Skin Tests	3	33
Child Health (Wellness)	14	183
Child Health (Sick Care)	8	201
Rabies Treatments/Investigations**	0	7
Dental Varnishing	4	26
Lab Services	30	383
WIC (Women, Infant & Child Nutrition Assistance)		
WIC – Mainland		
Certifications	8	104
Mid-Certification Assessments	11	52
Pick-ups	10	118
Vendor Trainings		1
WIC – Ocracoke (Quarterly)		
Certifications	0	3
Mid-Certification Assessments		7
Pick-ups		4
Vendor Trainings		0
PREGNANCY/EARLY CHILDHOOD SERVICES		
Pregnancy Care Management (for healthy pregnancies and births)		
Current Case Load	5	////////////////////
Contacts this Month		////////////////////
Attempts (No Contact)		////////////////////
Care Coordination for Children (for healthy children 0-5 years)		
Current Case Load	5	////////////////////
Contacts this Month		////////////////////
Attempts (No Contact)		////////////////////
BEHAVIOR HEALTH AND SUBSTANCE ABUSE SERVICES		
Behavior Health Services		
Licensed Clinical Counselor visits	11	57
Psychiatrist Visits	2	26
Substance Abuse Services		
Educational Programs in the Community	1	////////////////////
Navigated Services	3	////////////////////
Media Events	1	////////////////////
Needle Exchange Pick Ups	0	////////////////////
Narcan dispensed	0	////////////////////

FOREIGN INTERPRETER/OUTREACH WORKER		
Outreach programs		
Home visits:	0	////////////////////
Phone calls:	30	////////////////////
Letters sent:	0	////////////////////
Patients served in clinic:	25	////////////////////
Community work:	0	////////////////////
Request for transportation:	0	////////////////////
Other: Ocracoke E.H.; NNO; Focus Groups; Matt Seafood		////////////////////
ENVIRONMENTAL HEALTH		
Food and Lodging		
F&L Inspections	12	109
F&L Visits	2	39
F&L Pre-Opening Visits		1
F&L Permits Issued	5	11
F&L Permits Suspended		1
F&L Suspensions Lifted		0
F&L Complaint Investigations		1
F&L Consults	16	139
General Sanitation		0
Vector Control		12
Animal Control		2
Health Education		1
On-Site Wastewater		
Sites Visited/Evaluated	19	109
Improvement Permits Issued	2	29
Construction Authorizations	9	40
Other Authorizations		19
Consultative Contacts	60	408
Operation Permits Issued	2	18
Migrant Housing Inspections		1
On-Site Wells		
Well Site Evaluated		2
Grouting Inspections		0
Well Site Construction Visits		0
Well Construction Permits Issued		0
Well Certificate of Completion		1
Bacteriological Samples Collected	5	10
Other Sample Collected		3
Well Consultative Contacts	5	37

North Carolina Soil and Water Conservation Districts

Resource Conservation Workshop (RCW)

June 23-28, 2019

The Resource Conservation Workshop is sponsored by the NC Association of Soil and Water Conservation Districts in conjunction with the NC Division of Soil and Water Conservation, NC State University Soil Science Department, and the Soil and Water Conservation Society Hugh Hammond Bennett Chapter.

Workshop Description



The Resource Conservation Workshop is a weeklong workshop and involves study and hands on participation in a wide range of conservation topics. Students are housed at NC State University campus dormitories under the guidance of live-in counselors. In order to achieve success, students should come prepared to meet the primary objective of the workshop -- learning about natural resources and their management in today's global environment. Awards and scholarships can be won and are presented to students under several awards programs.

For more information please visit:

<http://www.ncagr.gov/SWC/educational/RCW.html>

<https://www.youtube.com/watch?v=3QiBfkAUPtE&feature=youtu.be>

Applications Due:

April 12, 2019

to

**Hyde SWCD Office
Hyde Government Center
P. O. Box 264
Swan Quarter, NC 27885**



Hyde Soil and Water Conservation District will provide sponsorship for event registration and some meals not covered under registration. One or more applicants will be selected based on the following criteria:

- Any Hyde County **rising** sophomore, junior, or senior (**present seniors not eligible**) showing interest in natural resource conservation
- Completes and returns application form by deadline

Contact Info:

Debbie Cahoon

District Administrator

Hyde SWCD

Hyde Government Center

P. O. Box 264, Swan Quarter, NC 27885

dcahoon@hydecountync.gov

252-926-4195

HYDE COUNTY

SOIL & WATER



BUSINESS PLAN

ACCOMPLISHMENTS

FOR

FISCAL YEAR 2018/2019

FISCAL YEAR 2019 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA -NATURAL RESOURCES CONSERVATION SERVICE STAFF

ORGANIZATION

The District is a governmental subdivision of the State, a public body corporate and politic, organized in accordance with the provisions of Chapter 139 of the General Statutes of North Carolina and is subject to the powers and restrictions as set forth in G.S. 139. Under this law, the District has the responsibility of conserving soil, water, and related natural resources within the District boundary. (When districts were first organized in 1937, their main responsibility was the control of soil erosion caused by water and wind.) The District board is made up of five supervisors: three elected (J.W. Spencer, Daren Hubers and Darren Armstrong) and two appointed (Earl O'Neal and Chad Spencer). The Board meets monthly to handle current business and stay up to date on environmental matters.

Annual and long-range programs of conservation and development within the District boundaries are developed and carried out with the assistance of local, state, and federal agencies. The Long-Range Program and Work Plan was updated in 2013. The North Carolina Agriculture Cost Share Program (initiated in 1984 as a pilot program and gradually extended to all counties) has been a great initiative to encourage landowners and landusers to apply best management practices (BMPs). The USDA-Natural Resources Conservation Service, working through a Mutual Agreement, is a major source of assistance. This agreement enables the District to furnish technical service to individuals, groups, and other agencies and units of government.

DISTRICT SERVICES

The public is encouraged to use the assistance provided on request through the Hyde Soil and Water Conservation District. Assistance is generally provided without charge and without regard to race, color, sex, age, religion or national origin. The Hyde SWCD, with the assistance from USDA-Natural Resources Conservation Service, offers county residents/landowners the following:

1. Consultative Assistance
2. Technical and Financial Assistance to Land Users
3. Technical Assistance to Units of Government
4. Informational and Educational Programs

FY 2019 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA-NATURAL RESOURCES CONSERVATION SERVICE

GOALS:

1. **HIGH QUALITY, PRODUCTIVE SOILS** – The quality of intensively used soils is maintained or enhanced to enable sustained production of a safe, healthy and abundant food supply.
2. **CLEAN AND ABUNDANT WATER** – The quality of surface water and groundwater is improved and maintained to protect human health, support a healthy environment, and encourage a productive landscape. Additionally, water is conserved and protected to ensure an abundant and reliable supply for Hyde County.
3. **HEALTHY PLANT AND ANIMAL COMMUNITIES** – Grassland, rangeland and forest ecosystems are productive, diverse, and resilient; working lands and waters provide habitat for diverse and healthy wildlife, aquatic species, and plant communities; and, wetlands provide quality habitat for migratory birds and other wildlife, protect water quality, and reduce flood damages.
4. **CLEAN AIR** – Agriculture makes a positive contribution to local air quality and the Nation’s efforts to sequester carbon.
5. **AN ADEQUATE ENERGY SUPPLY** - Agricultural activities conserve energy and agricultural lands are a source of environmentally sustainable biofuels and renewable energy.
6. **WORKING FARMS AND RANCH LANDS** – Connected landscapes sustain a viable agricultural sector and natural resource quality.
7. **ENSURING CIVIL RIGHTS** – Establish an equal opportunity standard for excellence through a highly skilled workforce that is diverse at all levels and ensures a commitment to equal access to NRCS programs and services.
8. **IMPROVING INTERNAL MANAGEMENT** – Establish internal business processes that enable efficient program operations to provide high quality customer service and make effective use of the public investment.
9. **HUMAN CAPITAL MANAGEMENT** – Manage human capital strategically to ensure the right skills in the right location to deliver high quality products and services.
10. **ELECTRONIC GOVERNMENT** – Make effective use of Internet-based technology to provide customer focused service.
11. **FINANCIAL PERFORMANCE** - Improve the quality and timeliness of Federal financial information.
12. **BUDGET AND PERFORMANCE INTEGRATION** - Use performance information to manage activities and programs, justify requests for funds on the basis of the performance expected, and continually improve the efficiency of operations and program.

FY 2019 BUSINESS PLAN ACCOMPLISHMENTS
FOR THE
HYDE SOIL AND WATER CONSERVATION DISTRICT
AND
USDA-NATURAL RESOURCES CONSERVATION SERVICE

DISTRICT GOALS:

13. WORK WITH OTHER AGENCIES AND GROUPS TO PROMOTE CONSERVATION – Establish good working relationships in order to maximize conservation efforts.
 14. CONTINUE AND STRENGTHEN INFORMATION AND EDUCATION PROGRAMS – Public education promotes conservation awareness.
-

GOAL 1. HIGH QUALITY, PRODUCTIVE SOILS – The quality of intensively used soils is maintained or enhanced to enable sustained production of a safe, healthy and abundant food supply.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Assist customers to apply conservation practices that improve soil quality on 3,000 acres using NCACSP and EQIP.	Staff	July-June	Improved soil quality on 658 acres as of 5/12/16.
2. Develop conservation plans on 2,500 acres.	Staff	July-June	Developed plans on 414 acres as of 5/12/16.
3. Continue support of Swan Quarter Watershed Project to control salt water intrusion on	Supervisors & Staff	July-June	Annual Inspection on 3/5/19

GOAL 2. CLEAN AND ADUNDANT WATER – The quality of surface and groundwater is improved and maintained to protect human health, support a healthy environment, and encourage a productive landscape. Additionally, water is conserved and protected to ensure an abundant and reliable supply for Hyde County.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Administer N.C. Agriculture Cost Share Program in Hyde County.	Supervisors & Staff	July-June	\$46,026.00 in funds
2. Conduct five percent spotchecks of BMPs installed through the NCACSP since PY 2007 Conservation Tour.	Supervisors & Staff	January	Spot Check tour held February 26, 2019
3. Promote Precision Ag Practices in EQIP.	Halker	Oct. – Feb.	Accomplished Between Jan .2018 to Feb. 2019
4. Publicize NCACSP allocation for Hyde County.	Halker Cahoon	October	Published in Annual Report & HydeHappenings August 2019
5. Review NCACSP applications and address needs as funding permits while addressing priorities as set in Strategy Plan.	Supervisors & Staff	Monthly	At SWCD mtgs on Sept., Dec. & March
6. Formulate plans and send NCACAP forms to Division.	Mulligan	January-April	Completed 5/31/19
7. Draft NCACSP Strategy Plan for FY 2020.	Supervisors	May	Completed 5/31/19
8. Perform monitoring reports on WRP easements.	Halker	September	Completed by Mulligan & Hester
9. Make wetland determinations/delineations as requested for FSA as required by the Farm Bill.	Halker	July-June	Ongoing
10. Fulfill CREP Agreement with DENR.	Hester Mulligan	July-June	Annually

11. Invoice DSWC semi-annually or quarterly for CREP reimbursement.

Cahoon

December
June

Quarterly as needed

GOAL 3. HEALTHY PLANT AND ANIMAL COMMUNITIES – Grassland, rangeland and forest ecosystems are productive, diverse, and resilient; working lands and waters provide habitat for diverse and healthy wildlife, aquatic species, and plant communities; and, wetlands provide quality habitat for migratory birds and other wildlife, protect water quality, and reduce flood damages.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Monitor the WRP Program	Halker Mulligan	October	Ongoing
2. Promote CP-33 practice in CRP.	Hester	July-June	Ongoing
3. Keep Tar-Pamlico Local Advisory Committee active and keep County Commissioners informed.	Hester Mulligan	July-June	LAC mtg.held 2/26/19
4. Assist land users to obtain wildlife planting materials.	Staff	July-June	Ongoing

GOAL 4. CLEAN AIR – Agriculture makes a positive contribution to local air quality and the Nation's efforts to sequester carbon.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Continue to promote the use and adoption of long term no-till to reduce greenhouse emissions and increase carbon sequestration.	Halker	Ongoing	Ongoing
2. Continue to promote tree planting practices through CRP on marginal cropland.	Hester	Ongoing	Ongoing

GOAL 5. AN ADEQUATE ENERGY SUPPLY – Agricultural activities conserve energy and agricultural lands are a source of environmentally sustainable biofuels and renewable energy.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Continue to promote the use and adoption of long term no-till to reduce energy consumption.	Halker	Ongoing	Ongoing

GOAL 6. WORKING FARMS AND RANCH LANDS – Connected landscapes sustain a viable agricultural sector and natural resource quality.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Support efforts to create a Vountary Ag District	Supervisors	July-June	Ongoing
2. Hold easements for customers that want to preserve farms through the N.C. Agricultural Development and Farmland Preservation Trust Fund.	Supervisors	July-June	Ongoing

GOAL 7. ENSURING CIVIL RIGHTS – Establish an equal opportunity standard for excellence through a highly skilled workforce that is diverse at all levels and ensures a commitment to equal access to NRCS programs and services.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Review Mutual, Operational, and Cooperative Working Agreements annually and incorporate discussion of EEO and CR opportunities and the benefits of diversity.	Halker	May	Performed at 05/28/19 District mtg.
2. Maintain Civil Rights Compliance Folder and Outreach Plan.	Halker	July- June	Ongoing
3. Review EEO and CR policy and responsibilities with staff at regular staff meetings.	Halker	July-June	Ongoing
4. Review PRS parity reports monthly and make adjustments in servicing as necessary to maintain parity.	Halker	July-June	Ongoing
5. Contact all minority cooperators and landowners about conservation programs through Outreach activities.	Halker	July	Ongoing
6. Seek updated list of minority landowners from FSA	Halker	July	Ongoing
7. Send letter on available services and programs to minority leaders.	Halker	July	Ongoing

GOAL 8. IMPROVING INTERNAL MANAGEMENT – Establish internal business processes that enable efficient program operations to provide high quality customer service and make effective use of the public investment.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Report progress in PRS as practices are certified.	Halker Hester	Ongoing	Throughout year
2. Review PRS.	Halker	Monthly	Throughout year
3. Correct PRS errors.	Halker	Monthly	Throughout year
4. Discuss workload and schedules.	Staff	Weekly	Weekly
5. Hold Staff Meetings.	Halker	Monthly	As needed
6. Attend all DC Meetings.	Halker	Quarterly	Ongoing
7. Attend all Department Head Meetings.	Cahoon	Monthly	Once a Month

GOAL 9. HUMAN CAPITAL MANAGEMENT – Manage human capital strategically to ensure the right skills in the right location to deliver high quality products and services.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Use TSPs for nutrient and pest management plan development.	Halker	Ongoing	Continued use of TSPs in Prec Ag Practices
2. Attend all required training.	Mulligan	Ongoing	Strategy Plan & NCACSP Training 5/2/19
3. Review technical work of each employee during Quality Assurance and Spot Check processes.	Halker	Ongoing	Accomplished

GOAL 10. ELECTRONIC GOVERNMENT – Make effective use of Internet-based technology to provide customer-focused service.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Study new computer forms for NCACSP.	Mulligan	July	Ongoing
2. Website created for District and updated As needed.	Staff	July-June	Ongoing

GOAL 11. FINANCIAL PERFORMANCE – Improve the quality and timeliness of Federal financial information.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Submit Requests for Payment as soon as possible and no later than the same month as received.	Halker Mulligan	July-June	Ongoing

GOAL 12. BUDGET AND PERFORMANCE INTEGRATION – Use performance information to manage activities and Programs, justify requests for funds on the basis of the performance expected, and continually improve the efficiency of operations and program.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Provide PRS data for SWCD accomplishments to County Manager.	Cahoon	As requested.	March 4, 2019 & March 18, 2019

GOAL 13. WORK WITH OTHER AGENCIES AND GROUPS TO PROMOTE CONSERVATION – Establish good working relationships in order to maximize conservation efforts.

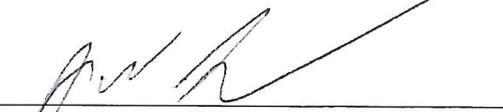
<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Work with FSA and CE to get important information in their newsletters.	Halker Cahoon	June-July	Ongoing
2. Attend area and state association meetings for soil and water conservation districts.	Supervisors Staff	November January February	Nov. 8, 2018 January 6-8, 2019 Feb. 21, 2019
3. Continue working with Pete Campbell, Mattamuskeet NWR Manager to stabilize NC 94 across Lake Mattamuskeet.	Supervisors Staff	June-July	Ongoing
4. Continue local Beaver Control Program for Hyde County.	Supervisors Staff	September-November	Established 2009
5. Attend local work group meetings as needed and review plans for CREP, CRP, EQIP, and CSP.	Supervisors Staff	Monthly	LWG meeting on 9/25/18 Team 14 8/2018
6. Receive updates on the RC&D Program and work to make the following measures realities.	Charles Tooley	Quarterly	Ongoing

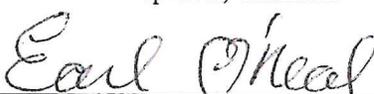
- Matchapungo Park (Mattamuskeet Foundation)
- Countywide Drainage Study
- Alligator Weed & Phragmites Spraying
- Longterm Maintenance of West and Quarter Canals
- CWMTF Project for Fairfield Drainage District

GOAL 14 CONTINUE AND STRENGTHEN INFORMATION AND EDUCATION PROGRAMS – Public education promotes conservation awareness.

<u>Action</u>	<u>Who</u>	<u>When</u>	<u>Accomplished</u>
1. Sponsor Annual Environmental Field Days for all fourth graders in the County.	Staff	November	October 26 th , 2016
2. Conduct poster contest among third through sixth graders in the County & Ocracoke Island	Cahoon	March-April	March 2, 2019
3. Install repaired sign on NC 94 near Fairfield Bridge	Staff	October- December	Ongoing
4. Encourage Envirothon participation.	Staff	August	January 2019 3 MS & 2 HS
5. Sponsor student attendance to Resource Conservation Workshop.	Supervisors	June	April 24, 2019
6. Publish quarterly newsletters and annual report.	Cahoon	July-June	As needed & mailed to Cooperators
7. Recognize Soil Stewardship Week.	Cahoon	April	April 18, 2019 EFD / Martin
8. Co-sponsor HYDE Seek & Discover Day Camp with Hyde County 4-H , Hyde Co. Health Dept.& Mattamuskeet National Refuge	Staff	June	June 10 th -13 th , 2019 Mattamuskeet Refuge

Adopted this ____, day of **May 2019**, the Hyde Soil and Water Conservation District's Business Plan for Fiscal Year **2018/2019**.



 J.W. Spencer, Chairman


 Earl O'Neal, Secretary-Treasurer

Supplemental Information

COUNTY OF HYDE

Board of Commissioners

Earl Pugh, Jr., Chair
Thomas Pahl, Vice-chair
Ben Simmons, III
James Topping
Shannon Swindell

30 Oyster Creek Road
PO Box 188

SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Lois Stotesberry, CMC, NCCCC
Clerk to the Board of Commissioners



Special Meeting(s)

BUDGET WORKSHOP

The Board of Commissioners will conduct Fiscal Year 2019-2020 Hyde County Budget Workshop meeting(s) beginning on Monday, May 13, 2019, at 9:30a.m., in the Hyde County Government Center, Multi-Use Room, Swan Quarter and Ocracoke School Commons Area utilizing electronic conferencing equipment.

The Budget Workshop meeting will conclude or be recessed at 4:00p.m., on Monday, May 13, 2019. If recessed, the Workshop will re-convene through Friday, May 17, 2019. Notice of re-convened Budget Workshop meeting date(s) and time will be posted.

PUBLIC HEARING

The Hyde County Board of Commissioners will conduct public hearing on the Fiscal Year 2019-2020 Hyde County Budget on Monday, June 3, 2019, beginning at 6:00 p.m. or as soon thereafter as possible, in the Hyde County Government Center, Multi-Use Room, Swan Quarter and Ocracoke School Commons Area utilizing electronic conferencing equipment.

The purpose of this meeting is to receive citizen questions and/or comments on the proposed FY2019-2020 Hyde County Budget.

FY 2019-2020 HYDE COUNTY BUDGET ADOPTION

The Hyde County Board of Commissioners will consider the FY 2019-2020 Hyde County Budget for adoption on Monday, June 24, 2019, beginning at 6:00 p.m. or as soon thereafter as possible, in the Hyde County Government Center, Multi-Use Room, Swan Quarter and Ocracoke School Commons Area utilizing electronic conferencing equipment.

This 8th day of May, 2019.

Lois Stotesberry, CMC, NCCCC
Clerk to the Board of Commissioners

###

2019 Volunteer Fire Department Fund

Approved Applications by County

Granted	Department	FDID	Requested	Approved
	# Approved:	5		
	County Totals:	5	85,643.46	85,643.46
County: Hyde				
Y	Engelhard Volunteer Fire Department, Inc.	04801	30,000.00	30,000.00
Y	Fairfield Volunteer Fire Department	04805	27,470.03	27,470.03
Y	Ocracoke Fire Protection Association, Inc.	04802	27,366.65	27,366.65
Y	Ponzer Volunteer Fire & Rescue, Inc.	04806	27,299.31	27,299.31
Y	Scranton Volunteer Fire Department, Inc.	04804	30,000.00	30,000.00
Y	Swan Quarter Volunteer Fire Department, Inc.	04803	30,000.00	30,000.00
	# Approved:	6		
	County Totals:	6	172,135.99	172,135.99



NEWS: QUICK TAKES

State audit finds \$100 million in Medicaid errors at DHHS

Dan Way
in Quick Takes

April 8, 2019
6:23PM

The state Department of Health and Human Services improperly paid more than \$100 million in Medicaid claims during fiscal year 2018, State Auditor Beth Wood reported.

An audit released Monday, April 8, highlighted a series of errors and weaknesses in DHHS operations. Some were repeat findings from earlier audits and weren't corrected despite recommendations from the auditor.

Auditors noted the overpayments to providers, along with benefits paid to ineligible recipients, reduced the money available to pay for Medicaid recipients' services.

The department processed more than 84 million payments totaling \$7.93 billion in 2018. Auditors' samples found some claims lacked documentation to show the services were rendered. Others contained medical coding errors which resulted in underpayments.

“As a result, the Department overpaid an estimated \$71.7 million that could have been used to provide additional services to other eligible beneficiaries or reduce overall program costs,” the audit stated.

Errors resulted from clerical mistakes and inadequate documentation. The same findings were noted in a 2017 statewide audit.

Auditors recommended DHHS management to analyze each error and implement corrections immediately.

The audit also cited DHHS for a projected \$29.1 million in Medicaid payments for ineligible beneficiaries resulting from incorrect and inadequately documented eligibility determinations.

The same finding also was documented in the 2017 statewide audit. Auditors alerted DHHS in a January 2017 report to shortcomings in deciding who's eligible to receive Medicaid benefits. The 2017 report found county Departments of Social Services had error rates ranging from 1.2 percent to 18.8 percent for new eligibility, and 1.2 percent to 23.2 percent for eligibility redeterminations. A 2017 law mandated corrective action.

In another finding, auditors stated DHHS inadequately monitored some contractors responsible for \$11.4 billion in Medicaid services to 19,247 providers.

General Dynamics Information Technology was cited in particular. It had a contract to perform prior approvals of Medicaid services, products, and procedures, but DHHS failed to conduct quality assurance reviews of the contractor's work.

Nor did DHHS consistently follow a plan to review the state's Local Management Entity-Managed Care Organizations to detect fraud, and report cases to DHHS. The LME/MCOs provide mental health services and other programs to Medicaid recipients.

The audit contained three other findings:

- The department didn't report all information for \$2.6 million in federal funding awarded to public schools and the N.C. Partnership for Children

for pre-kindergarten services. Sixteen of the 79 contracts were audited. It's possible the money didn't follow federal guidelines, the audit stated.

- Inaccurate household information for the Low Income Home Energy Assistance Program was reported to the federal government. The errors could result in lower benefits for impoverished households and vulnerable populations.
- Information systems security deficiencies were found. "Security risks are given the highest priority by the Department, and corrective actions will be monitored," DHHS said in response.

categories: **City & County Government, CJ Quick Take, Government Reform, Health Care & Human Services, North Carolina, State Government, Taxes and Budget**

tags: **medicaid, N.C. Department of Health and Human Services, state auditor beth wood**

ORANGE COUNTY BOARD OF COMMISSIONERS

Resolution Detailing Orange County's Support for Specific Legislation Filed in the 2019-2020 Legislative Session

WHEREAS, the North Carolina General Assembly recently entered the 2019-20 long session; and

WHEREAS, the members of the North Carolina General Assembly have filed numerous bills having significant local impact; and

WHEREAS, the Orange County Board of Commissioners believes there are many issues of importance to all North Carolina counties that are contained within some of these filed bills and should be supported.

NOW THEREFORE we, the Orange County Board of Commissioners, do hereby support, and request the North Carolina General Assembly pass, the following bills introduced in the 2019-2020 legislative session:

AFFORDABLE HOUSING

- 1) **House Bill 708 and House Bill 907** -- Establishing a legislative committee to study affordable housing in North Carolina (H708) and prohibit housing discrimination based on source of income (H907);

BROADBAND ACCESS

- 2) **Senate Bill 645 and House Bill 431** – Expanding local government authority to work with the private sector in providing broadband access in underserved areas through constructing and leasing infrastructure to private service providers;

EDUCATION

- 3) **House Bill 241** – Provides for an education bond to be voted on by North Carolina voters;

HOMESTEAD EXEMPTION AND CIRCUIT BREAKER

- 4) **Senate Bill 657 and House Bill 695** – Expands the Homestead Exemption and Circuit Breaker (S657) and expands the Homestead Exemption and Circuit Breaker for disabled veterans and surviving spouses of emergency personnel.

LIVING WAGE

- 5) **Senate Bill 291 and House Bill 830 and House Bill 832** – Providing an opportunity for increased wages for those of lower income by creating a statewide “living wage”;

NON-DISCRIMINATION

- 6) **House Bill 514 and Senate Bill 455 and Senate Bill 486** – Provide for an expansion of protected classes in North Carolina and would help eliminate discrimination against designated classes (H514 and S486) and eliminate pay discrimination based on gender (S486);

PERSONAL NEEDS

- 7) **House Bill 752 and House Bill 753** – Providing increases in personal needs funds for assisted living facility residents who receive State-County Special Assistance (H752) and for Medicaid recipients residing in nursing homes (H753);

RECYCLING

- 8) **House Bill 759 and House Bill 823** – Providing new opportunities for electronics recycling (H759) and providing additional funding for local recycling programs focused on single use plastics (H823);

SMART START FUNDING

- 9) **House Bill 124 and Senate Bill 336** – Appropriate additional funds for Smart Start;

This the 2nd day of May 2019.



Penny Rich, Chair
Orange County Board of Commissioners

Hyde County rolls out new property tax system software

Hyde County has announced the launch of their new property tax system software. In the May 8 Board of Commissioners meeting, the purchase and implementation of a new property tax system was approved to replace the outdated mainframe style system previously in use. After over a year of data conversions and user trainings, the tax office has gone live with the new system.

The new system, Farragut's NCPTS, is a comprehensive property tax and appraisal system developed specifically for North Carolina counties and is managed by the North Carolina Association of County Commissioners. It integrates all aspects of the property tax work flow including valuation, assessment, billing and collections. The new system also has a web portal that allows access to county tax data and records. Property owners can now see their assessment information and pay property tax bills online with a credit or debit card (service fee applies



Pictured, from left, are chairman Earl Pugh, Lois Stotesberry, Linda Basnight, Sue Gurganus, Justin Gibbs and Donnie Shumate

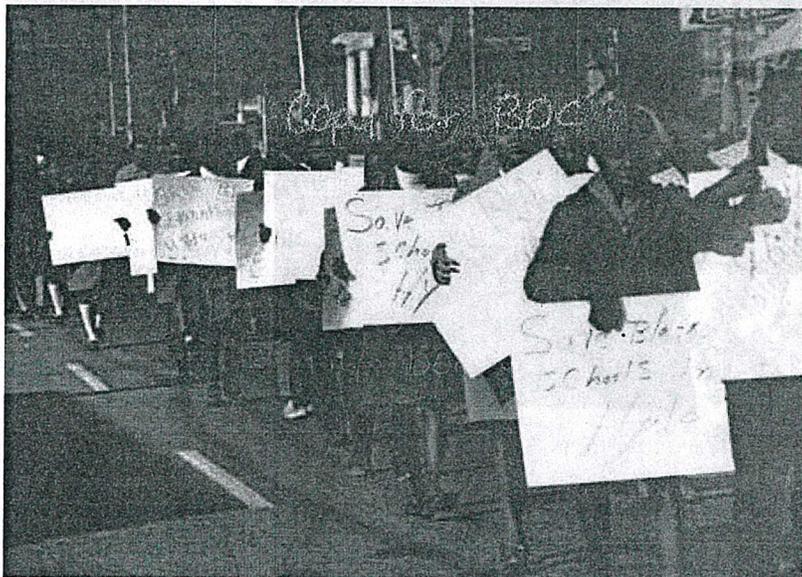
for all credit/debit transactions). You can access the web portal from the website www.hydecountync.gov under the tax department section.

The Tax Department and IT staff began working with Farragut in late 2017 to convert data from the legacy tax system. In addition to weekly web conferences, Farragut's project manager and programmers had many on-site visits with Hyde staff to review the data, explain the transition process and

train users on the new workflows. The dedication of both staffs during the conversion process made this massive project successful, with no interruption to day to day operations. As such, the Board of Commissioners recognized the Tax and IT staff as the February Employees of the Month. Linda Basnight, Sue Gurganus, Justin Gibbs, Lois Stotesberry and Donnie Shumate worked tirelessly on this project and the county thanks them for their professionalism

throughout the process.

The county has recently sent out notices for any outstanding 2018 property tax bills. The county now accepts credit/debit cards in the tax office. Anyone wishing to pay their bills with credit/debit cards can do so via our new web portal or in person at the tax office. The tax office is required to submit a delinquent tax roll for print in the local newspaper. The payment cutoff date before being submitted for publication is May 20.



NORTH CAROLINA MUSEUM OF HISTORY

SAVE BLACK SCHOOLS: Protesters fought against the closing of traditionally black public schools during the Hyde County School Boycott of 1968-1969.

Historical marker to commemorate Hyde County civil rights struggle

Staff Report
The Daily News

A dedication of Hyde County's newest North Carolina Highway Historical marker will be held in Swan Quarter on May 25. The Hyde County School Boycott (know locally as "The Movement") of 1968-69 will be commemorated with the unveiling of the prominent silver-and-black sign following a short ceremony that begins at 3 p.m. All activities will take place on the grounds of the Hyde County Government Center, 30 Oyster Creek Road. The public is invited to attend.

The N.C. Highway Historical Marker Program was established in 1935 in an effort to standardize the practice of marking sites of statewide historical significance. There are markers in each of the state's 50 counties. This will be the eighth such marker in Hyde County.

The school boycott in this rural eastern North Carolina county was prompted by a desegregation plan put forth by the Hyde County Board of Education that called for the county's black schools (O. A. Peay School in Swan Quarter and Davis School in Engelhard) to be closed. Blacks, who had been left completely out of the planning process, were dismayed at the lack of respect for their educational heritage and the impending closure of their schools.

The "Committee of 14" (six men and eight women — two persons

from each of seven black churches of every local denomination) was formed. Trusted leaders in the black community, the group set about to learn about the latest Hyde County plan. When discussions with the local school board proved fruitless, they developed their own counter-strategies with the help of Golden Frinks, state field secretary for the Southern Christian Leadership Conference. The school boycott that followed was one of the most sustained and successful civil rights protests in America. It lasted much longer than anyone anticipated and was still strong when the school year came to an end. Most of the county's black children had lost a year of school and a resolution was still not at hand.

During the 1969 summer school recess, the school board came up with two new plans. The first plan called for the two black schools to be shut down with all students transferred to the new and centrally located Mattamuskeet School. It also included a \$500,000 bond issue for funds to expand Mattamuskeet to accommodate all students. Plan 2 would utilize all three schools by converting the two black schools into elementary schools and Mattamuskeet into a high school. This plan required no new construction and only modest renovations. Other advantages to Plan 2 included shorter bus routes and the separation of elementary and high school students. If Plan 1 failed at the

polls, Plan 2 would automatically be enacted.

Realizing that the 1969-70 school year would begin before the issue could be resolved, the Hyde County Board of Education and the Committee of 14 met together and the boycott was postponed pending the election. In November, the bond referendum was defeated by a four-to-one margin and the black schools remained open. The Movement had served its purpose well.

David C. Cecelski, noted eastern North Carolina historian and author, will be the guest speaker at the dedication. His book "Along Freedom Road: Hyde County, North Carolina and the Fate of the Black Schools in the South" documented the year-long boycott which has become known as one of the most sustained and successful civil rights protests in America. Cecelski will be at the Swan Quarter Volunteer Fire Department from 11 a.m. until 2 p.m. selling and autographing copies of this book. All proceeds will be donated to the SQVFD. Other books about the history of eastern North Carolina by Cecelski will also be for sale.

Also scheduled for this date is the monthly Swan Quarter Volunteer Fire Department lunch/dinner at the station located directly across from the dedication activities. Fresh shrimp, buttered potatoes, coleslaw, dessert and ice tea will be served from 11:30 a.m. until 7 p.m. The cost is \$10 per plate (\$5 for children under 12).

Farmers, experts partner

**ECU's Economic
Growth Collaboratory
launches with focus
on agriculture**

By **MATT SMITH**
East Carolina University
Communications

Farmers, farm advocates and experts at East Carolina University are working to fuel economic growth through agriculture as part of its new Economic Growth Collaboratory.

The groups met April 23 for the launch of the university's latest economic development program.

With a focus on agriculture and aquaculture in eastern North Carolina, ECU's data scientists — in association with N.C. State University and SAS — began an ongoing dialogue with farmers, agriculture representatives and community stakeholders about the stressors affecting the state's farming industry.

The Collaboratory is interested in forming partnerships with agricultural leaders and university scientists to use big data and analytic tools to find new ways to alleviate issues faced by the region's farming community.

The first step of that plan? Work with farmers to identify issues holding back farming productivity, profitability and regional economic growth.

"Agriculture is our state's economic backbone," said Debbie Hamrick, director of specialty crops with the North Carolina Farm Bureau Federation. "Farmers are facing many problems outside of their control like weather, government regulations, connectivity problems and shifting demographics. These challenges require a knowledge of farming history, industry

See **GROWTH**, Page 8A

GROWTH:
Continued from 1A

expertise and specialized tools to develop solutions. The Collaboratory brings together stakeholders from all of these groups, and it hopefully will result in good things for our state's farmers and agribusinesses."

Based on the latest national statistics from the U.S. Department of Agriculture from 2017, North Carolina ranks first in tobacco and sweet potato and places in the top five in poultry and eggs, hogs and pigs, solid trout, turkey, cucumbers, strawberries, bell peppers, peanuts and catfish production.

However, economic development leaders in eastern North Carolina have been looking for ways to attract new industries to the region and find untapped economic opportunities for farmers.

"ECU wants to help eastern North Carolina create new rural jobs, build an unrivaled workforce and develop thriving communities," said Jay Golden, ECU vice chancellor for research, economic development and engagement. "Part of that means using big data, analytics and visualization tools to identify ways to add value to farm production. That may mean providing farmers with better research of the

markets they serve, finding opportunities to turn farm waste into bioproducts, or looking at ways to better connect them to broadband services.

"The Collaboratory is not looking to come in and rewrite the book on farming," Golden said. "We want to work together and truly build a partnership by pairing the expertise of our state's farmers with the tools and specialized skills of our researchers at ECU, N.C. State and SAS."

Using specialized data visualization tools provided by SAS, researchers can examine trends in population, education and workforce development, among others, to see where resources are strong in North Carolina and where they could be mobilized to have a greater effect.

Data gathered from farmers, national agencies and outside sources helps scientists and farmers find additional profitability sources in production, storage and distribution stages.

At the launch, farmers discussed current challenges including livestock lawsuits, the uncertain future of crop production, waste management opportunities and water quality and quantity concerns for aquaculture.

Jessica Seymour, a farmer with Lazy Gators Hemp Farm in Kinston, said she's interested in partnering with the Collaboratory to find new potential markets to sell Lazy Gators' products. Lazy Gators was formed in 2017 as part of the state's industrial hemp pilot program. The industry has seen a rise in interest after the passage of the 2018 Farm Bill which made it legal to grow hemp nationally.

"North Carolina is in perfect shape to take the infrastructure we already have for other crops and adjust the equipment and facilities to produce hemp," Seymour said. "What we really need is a place to sell those products — an end market that allows customers to purchase what we make."

"Everyone is learning as we go," she said. "We don't have all of the answers. ECU doesn't have all of the answers. But we're working together to try to figure out what we can."

For more information on the Collaboratory or to explore potential partnership opportunities, contact ECU Executive Director of National Security and Industry Initiatives Keith Wheeler at wheelerch18@ecu.edu or 252-737-5569.

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8 + THURSDAY, MAY 23, 2019

Hyde resident receives the Governor's Award for Volunteer Service

From Hyde County Government

At the May 6 regular meeting of the Hyde County Board of Commissioners, Jerald Craddock received the Governor's Award for Volunteer Service. The award is the highest designation of appreciation for distinguished volunteer service to the people and the state of North Carolina.

Craddock was granted and extended all honors and courtesies provided by the Governor's Office. He has served Hyde County over many years by managing the local food bank and delivering food to people in need every month.

He is known for always being there rain or shine. He assists the sick, poor, disabled

or anyone who needs spiritual assistance. He has been a regular visitor to people in hospitals, nursing homes and people in need.

Craddock is also active with youth in the community and assisting them with achieving spiritual goals.

"Hyde County has been blessed to have Jerald Craddock serving our communities," said Hyde County Board of Commissioners Chairman Earl Pugh Jr.

Pugh thanked Craddock for his dedication and continued service. Craddock and his wife, Darlene, are residents of Mann's Harbor, and he serves as pastor to Watson's Chapel in Nebraska, North Carolina, and Soule United Methodist Church in Swan Quarter.



HYDE COUNTY GOVERNMENT

HIGH HONORS: Hyde County resident Jerald Craddock, left, was recognized for receiving the Governor's Award for Volunteer Service during the Hyde County Board of Commissioners meeting earlier this month. He is pictured with Hyde County Board of Commissioners Chairman Earl Pugh Jr.

WEDNESDAY, MAY 15, 2019

THE COASTLAND TIMES

News

3A

Passenger ferry arrives

Mid-afternoon Monday, a catamaran-style passenger ferry was opposite Hatteras village heading for the NC-DOT ferry docks.

The Martha's Vineyard Express, leased from Seastreak, will undergo trial runs over the next several days, reports NCDOT ferry division spokesman Tim Hass.

If the tests are successful, the vessel will inaugurate passenger ferry service between Hatteras village and Ocracoke's Silver Lake. The start date will be set after the test runs.

The Martha's Vineyard Express, built in 2005, is 95-foot long and

capable of accommodating 149 passengers.

Infrastructure is ready for the new service. Floating docks have been constructed in Ocracoke and Hatteras. Passenger shelters in both places are ready. Ocracoke has trams to move people around the village. Additional parking has been built at the Hatteras ferry docks.

The new \$4.15 million passenger ferry under construction in Swansboro has been delayed.

In February 2019, work on the vessel stopped until construction issues could be worked out. Construction re-started in March.



Martha's Vineyard Express arrives at Hatteras village ferry docks.

BELINDA WILLIS PHOTO

Hyde County rolls out new property tax system software

Hyde County has announced the launch of their new property tax system software. In the May 8 Board of Commissioners meeting, the purchase and implementation of a new property tax system was approved to replace the outdated mainframe style system previously in use. After over a year of data conversions and user trainings, the tax office has gone live with the new system.

The new system, Farragut's NCPTS, is a comprehensive property tax and appraisal system developed specifically for North Carolina counties and is managed by the North Carolina Association of County Commissioners. It integrates all aspects of the property tax work flow including valuation, assessment, billing and collections. The new system also has a web portal that allows access to county tax data and records. Property owners can now see their assessment information and pay property tax bills online with a credit or debit card (service fee applies

throughout the process. The county has recently sent out notices for any outstanding 2018 property tax bills. The county now accepts credit/debit cards in the tax office. Anyone wishing to pay their bills with credit/debit cards can do so via our new web portal or in person at the tax office. The tax office is required to submit a delinquent tax roll for print in the local newspaper. The payment cutoff date before being submitted for publication is May 20.

train users on the new work flows. The dedication of both staffs during the conversion process made this massive project successful, with no interruption to day to day operations. As such, the Board of Commissioners recognized the Tax and IT staff as the February Employees of the Month. Linda Basnigh, Sue Gurganus, Justin Gibbs, Lois Stotesberry and Donnie Shumate worked tirelessly on this project and the county thanks them for their professionalism



Pictured, from left, are chairman Earl Pugh, Lois Stotesberry, Linda Basnigh, Sue Gurganus, Justin Gibbs and Donnie Shumate

for all credit/debit transactions). You can access the web portal from the website www.hydecountrync.gov under the tax department section. The Tax Department and IT staff began working with Farragut in late 2017 to convert data from the legacy tax system. In addition to weekly web conferences, Farragut's project manager and programmers had many on-site visits with Hyde staff to review the data, explain the transition process and



INSURANCE SERVICES OFFICE, INC.

1000 Bishops Gate Blvd, Suite 300, P.O. Box 5404, Mt. Laurel, New Jersey 08054
Phone: (856) 787-0412 or (800) 444-4554 FAX 1-800-777-3929

Please send correspondence to: Mandy Todd ♦1993 Meadowood Lane♦ Longs, SC 29568♦ Cell: (843)902-1332

May 17, 2019

Jane Hodge
Permit Technician
Post Office Box 95
Swans Quarter, North Carolina 27885

Dear Ms. Hodge:

Enclosed are the preliminary results regarding credits for your Community Rating System (CRS) cycle application for the Hyde County, North Carolina.

At the present time, I have verified 1243 credit points for Hyde County. This results in a CRS Classification of 8. Attached are a draft verification report and a draft credit calculation worksheet AW-720 which contain an overall point summary. The information provided is subject to further review by Insurance Services Office, Inc. (ISO) and acceptance by DHS/FEMA. You will receive final confirmation of your credits prior to the effective date of October 1, 2019

Thank you for your assistance and cooperation to complete the review. If you have any further questions or when I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Mandy Todd

Mandy Todd, AICP, CFM
ISO/CRS Specialist

C: Kris Noble – Hyde County Manager
Dan Brubaker – North Carolina NFIP Coordinator
Roy McClure – FEMA Region IV
Mr. William Trakimas – Insurance Services Office



COMMUNITY
RATING
SYSTEM

VERIFICATION
REPORT

Hyde County, NC

Verified Class 8

NFIP Number: 370133

Cycle

Date of Verification Visit: January 9, 2019

This Verification Report is provided to explain the recommendations of Insurance Services Office, Inc. (ISO) to DHS/FEMA concerning credits under the Community Rating System (CRS) for the above named community.

A total of 1243 credit points are verified which results in a recommendation that the community improve from a CRS Class 9 to a CRS Class 8. The following is a summary of our findings with the total credit points for each activity noted in parenthesis:

Activity 310 – Elevation Certificates: The Hyde County Department of Inspections maintains elevation certificates for new and substantially improved buildings. Copies of elevation certificates are made available upon request. (29 points)

Activity 320 – Map Information Service: Credit is provided for furnishing inquirers with basic flood zone information from the community's latest Flood Insurance Rate Map (FIRM). Credit is also provided for the community furnishing flood depth data, historical flood information and natural floodplains functions information. The service is publicized annually and records are maintained. (90 points)

Activity 330 – Outreach Projects: Credit is provided for informational material that includes the Hyde County Flood Planning and Resilience Guide available in public offices throughout the county and priority audience messages that include an outreach letter and Resilience Guide to properties in the repetitive flood loss area. These projects are disseminated annually. (92 points)

Activity 340 – Hazard Disclosure: Credit is provided for state and community regulations requiring disclosure of flood hazards. (5 points)

Activity 350 – Flood Protection Information: Documents relating to floodplain management are available in the reference section of the Hyde County Library. Credit is also provided for floodplain information displayed on the community's website. (54 points)

Activity 420 – Open Space Preservation: Credit is provided for preserving approximately 22 percent of the Special Flood Hazard Area (SFHA) as open space and preserving open space land in a natural state. (371 points)

Activity 430 – Higher Regulatory Standards: Credit is provided for enforcing regulations that require development limitations, freeboard for new and substantial improvement construction and local drainage protection. Credit is also provided for the enforcement of building codes and state mandated regulatory standards. (151 points)

Activity 440 – Flood Data Maintenance: Credit is provided for maintaining and using GIS mapping in the day to day management of the floodplain. Credit is also provided for establishing and maintaining a system of benchmarks. (155 points)

Activity 450 – Stormwater Management: The community enforces regulations for soil and erosion control, and water quality. (31 points)

Section 502 – Repetitive Loss Category: Based on the updates made to the NFIP Report of Repetitive Losses as of May 31, 2018, Hyde County, NC has 109 repetitive loss properties and is a Category C community for CRS purposes. The community is required to submit either a Repetitive Loss Area Analysis or Floodplain Management Plan. (No credit points are applicable to this section)

Activity 510 – Floodplain Management Planning: Credit is provided for the adoption and implementation of the Northeastern Regional Hazard Mitigation Plan, adopted July 25th 2017. A progress report must be submitted on an annual basis. An update to the credited plan will be due by October 1, 2022. Credit is also provided for the adoption and implementation of a Natural Floodplains Functions Plan. (65 points)

Activity 610 – Flood Warning and Response: Credit is provided for a program that provides timely identification of impending flood threats, disseminates warnings to appropriate floodplain residents, and coordinates flood response activities. Credit is also provided for the designation as a Storm Ready Community by the National Weather Service. (200 points)

Activity 710 – County Growth Adjustment: All credit in the 400 series is multiplied by the growth rate of the county to account for growth pressures. The growth rate for Hyde County, NC is 1.04.

Attached is the Community Calculations Worksheet that lists the verified credit points for the Community Rating System.

CEO Name / Address:

Kris Noble
Hyde County Manager
Post Office Box 188
Swan Quarter, North Carolina 27885

CRS Coordinator Name / Address:

Jane Hodge
Permit Technician
Post Office Box 95
Swan Quarter, North Carolina 27885
(252) 926-4372

Date Report Prepared: May 16, 2019

DRAFT

720 COMMUNITY CREDIT CALCULATIONS (Cycle):

CALCULATION SECTION :

Verified Activity Calculations:				Credit
c310	<u>29</u>			<u>29</u>
c320	<u>90</u>			<u>90</u>
c330	<u>92</u>			<u>92</u>
c340	<u>5</u>			<u>5</u>
c350	<u>54</u>			<u>54</u>
c360	<u> </u>			<u> </u>
c370	<u> </u>			<u> </u>
c410		x CGA	=	
c420	<u>357</u>	x CGA	<u>1.04</u> =	<u>371</u>
c430	<u>145</u>	x CGA	<u>1.04</u> =	<u>151</u>
c440	<u>149</u>	x CGA	<u>1.04</u> =	<u>155</u>
c450	<u>30</u>	x CGA	<u>1.04</u> =	<u>31</u>
c510	<u>65</u>			<u>65</u>
c520	<u> </u>			<u> </u>
c530	<u> </u>			<u> </u>
c540	<u> </u>			<u> </u>
c610	<u>200</u>			<u>200</u>
c620	<u> </u>			<u> </u>
c630	<u> </u>			<u> </u>

Community Classification Calculation:

cT = total of above	cT = <u>1243</u>
Community Classification (from Table 110-1):	Class = <u>8</u>

CEO Name/Address:

Kris Noble
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Post Office Box 188
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(252) 926-4372

Date Report Prepared: May 16, 2019

Hyde County Behavioral Health welcomes first certified peer support specialist

In rural areas such as Hyde County, it can often be difficult for people struggling with substance abuse or mental health problems to find the resources necessary to combat such issues. The members of Hyde County Behavioral Health and the Hyde County Substance Awareness Task Force have been working to overcome this barrier by making appropriate services and treatment options readily available and accessible in Hyde County.

One of the new services

is peer support. Peer support is a drop-in service for anyone who would like support for problems related to substance use or mental health.

These sessions are led by Hyde County resident JD Rea, Hyde County's first North Carolina certified peer support specialist. Rea is available for individual peer support sessions, group workshops and more. Individuals can contact Rea to discuss individual needs for a peer support recovery plan tailored specifically to those needs,

or individuals can simply drop in at one of his scheduled peer support sessions to take the next step towards a happier healthier life. Rea can be reached at 252-542-0688 or via email at newlifejdr@gmail.com.

Peer support specialists are people living in recovery with mental illness or substance use disorders, and who provide support to others that can benefit from their lived experiences. The North Carolina Certified Peer Support Specialist Program acknowledges that Rea

has met a set of requirements necessary to provide support to individuals with mental health or substance use disorders.

Peer Support is located at 1221 Main St, Swan Quarter, in the Hyde County Health Department's Behavioral Health Building on the last Wednesday of every month from 1:30 until 2:30 p.m. No appointment is necessary to attend. Light refreshments will be available during scheduled peer support hours.