

**AGENDA  
HYDE COUNTY**

**TUESDAY, JUNE 9, 2019 @ 10:00AM**

**BOARD OF COMMISSIONERS’  
BUDGET WORKSHOP**

**(In the Hyde County Government Center, Multi-Use Room. A live stream will be available to the public on the “Hyde County Public Information” Facebook page)**

**OPENING**

- Call to Order**
- Opening Prayer**
- Pledge of Allegiance**

**CONSIDERATION OF AGENDA**

**ITEMS OF CONSIDERATION**

- 1) Revision of Flood Damage Prevention Ordinance ..... Jane Hodges**
- 2) Life and Health Insurance Renewal Changes ..... Tammy Blake**
- 3) Hyde County FY2020-2021 Budget Workshop ..... Corrinne Gibbs**

**ADJOURN**

**Hyde County Board of Commissioners**  
**AGENDA ITEM SUMMARY SHEET**

**Meeting Date:** June 9, 2020  
**Presenter:** **Tammy Blake**  
**Attachment:** No  
**Item Title:** Rescinding NCLM Health Insurance - Adding Spousal Coverage to the Current Plan

**SUMMARY:** It was previously asked of the Board for approval to insure an employee's spouse for health coverage, providing the working spouse does not have available health coverage through their own employer's plan, with the employee paying 100% of the spouse monthly rate. After much feedback from the employees, we feel that this is not a good benefit to offer our employees at this time.

Over 48% of our employees' current salaries are under \$35,000. If the employee took coverage for the family, over 35% of their gross salary would be needed to pay for the coverage and over 23% if they covered only their spouse. Feedback from the employees conveyed that it was less expensive to go to the Marketplace and purchase insurance. If we make the spouse's coverage available, they cannot receive discounted coverage through the Marketplace.

It is asked that the Board rescind medical insurance coverage for the employee's spouse.

**Recommendation:** Review, discuss and rescind.

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Motion Made By:  Earl Pugh, Jr.  
 Tom Pahl  
 Ben Simmons  
 Shannon Swindell  
 James Topping

Motion Seconded By:  Earl Pugh, Jr.  
 Tom Pahl  
 Ben Simmons  
 Shannon Swindell  
 James Topping

Vote:  Earl Pugh, Jr.  
 Tom Pahl  
 Ben Simmons  
 Shannon Swindell  
 James Topping

**Hyde County Board of Commissioners**  
**AGENDA ITEM SUMMARY SHEET**

**Meeting Date:** June 9, 2020  
**Presenter:** Jane Hodges  
**Attachment:** No

**ITEM TITLE:** Revision of Flood Damage Prevention Ordinance

**SUMMARY:** The revisions are highlighted in yellow.

“Regulatory Flood Protection Elevation” In Special Flood Hazard Areas means the “Base Flood Elevation” plus the “Freeboard” for those areas where base flood elevations have been determined on the FIRM; the base flood depth above the highest adjacent grade or local elevation standards for those areas identified as AO zones of the FIRM, or the local elevation standard for those areas identified as Shaded X or X zones on the FIRM.

In **Mainland Hyde County** in the AE zones, the RFPE is the Base Flood Elevation as designated on the effective FIRM plus 3 feet of freeboard OR an elevation to above 7.5 feet NAVD 1988 , whichever is greater.

In **Mainland Hyde County** in the AO zones, the RFPE is the designated base flood depth on the effective FIRM plus three (3 feet) of freeboard above the highest natural adjacent grade OR an elevation to or above 7.5 feet NAVD 1988, whichever is greatest.

In **Mainland Hyde County** in the Shaded X and X zones, the RFPE is 3 feet NAVD 1988 OR the natural grade elevation if the natural grade is greater than 3 feet NAVD 1988.

On the Island of Ocracoke, the RFPE is 9.0 feet NAVD 1988 for all zones for *Residential Buildings*( see definition below) and the RFPE is 7.5 feet NAVD 1988 for all zones with *Non-Residential Buildings* (see definition above).

**RECOMMEND:** PLEASE APPROVE

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MOTION MADE BY: \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING

MOTION SECONDED BY: \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING

VOTE: \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING

**Hyde County Board of Commissioners  
AGENDA ITEM SUMMARY SHEET**

**Meeting Date:** June 9, 2020  
**Presenter:** Corrinne Gibbs  
**Attachment:** No

**ITEM TITLE:** FY2020-2021 Budget Workshop

**SUMMARY:** The budget workshop meetings will begin at 10:00a.m. Department Heads are scheduled to present their department's proposed budget.

**RECOMMEND:** DISCUSS

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**MOTION MADE BY:** \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING

**MOTION SECONDED BY:** \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING

**VOTE:** \_\_\_ PUGH  
\_\_\_ SIMMONS  
\_\_\_ PAHL  
\_\_\_ SWINDELL  
\_\_\_ TOPPING