

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: May 4, 2020
Presenter: Kris Noble
Attachment: No

ITEM TITLE: Hyde County Minimum Housing Office

SUMMARY: Complaints have been received in the Building Inspections Office regarding a few structures that need to be investigated in relation to occupation by residents. Article III Minimum Housing Code requires the county to have a Minimum Housing Code Officer.

RECOMMEND: Please appoint Rumley Everett as the Minimum Hosing Officer for Hyde County

MOTION MADE BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

MOTION SECONDED BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

VOTE: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: May 4, 2020
Presenter: Jane Hodges
Attachment: Yes

ITEM TITLE: Permit Fee Schedule

SUMMARY: Hyde County Permits Technician Jane Hodges will present the updated Permit Fee Schedule for commissioner approval.

RECOMMEND: Approve

MOTION MADE BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

MOTION SECONDED BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

VOTE: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING



Hyde County Inspections Department

30 Oyster Creek Road
 Post Office Box 95
 Swan Quarter, NC 27885
 Office (252) 926-4372

PERMIT FEE SCHEDULE

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF HYDE COUNTY:

The Fee for all permits required by the North Carolina State Building Code shall be paid at the time the permit application is submitted.

FEEES SHALL BE AS FOLLOWS:

MOBILE HOMES AND MODULAR CONSTRUCTION

	BASE FEE
1) Camper/Travel Trailer	\$ 75.00
1a) Yearly Renewal Fee for Travel Trailers	\$ 10.00
2) Single Wide	\$ 125.00
3) Double Wide	\$ 175.00
4) Triple Wide/On Frame Modular	\$ 200.00

*****Hyde County is a Zone III county, a used mobile home can be permitted if it was a Zone II and constructed prior to July 13, 1994.*****

LIGHT CONSTRUCTION/ACCESSORY STRUCTURES

5) 0 to 200 square feet per floor*	\$ 20.00
6) 201 to 600 square feet per floor*	\$ 40.00
7) 601 and up per square foot per floor*	\$ 80.00
*plus per square foot per floor	\$ 0.18

RESIDENTIAL/COMMERCIAL/OFF FRAME MODULAR

8) All unheated structures per floor per square foot	\$ 0.05
9) Complete blanket permit package for residential	
Per floor per square foot	\$ 0.18
10) Multi Family Units are to add per unit	\$ 300.00
11) Complete blanket permit package for commercial	
Per floor per square foot	\$ 0.25
12) Hotel/Motel/Condos/Apartments/Dorm Type add per unit	\$ 350.00
13) Factory/Industrial/Storage* units unheated per floor	
Per square foot	\$ 0.35
14) Complete blanket permit package for Factory/etc.*	

	Per floor per square foot	\$ 0.45
15) Storage buildings over 12x 12		\$ 75.00
16) Renovation—1/2 of new construction cost based on blanket permit for Residential/Commercial		

* Includes but not limited to Church, Restaurant, Theatre, Bank, Office Building, Doctor Office, Retail, Drug Store, Market, Rental Units, Mini Storage*

ELECTRICAL

17) Temporary service pole/Service change/Sub panel		\$ 75.00
18) Meter change out/other applications/1 200 amp service		\$ 75.00
More than 1 200 amp service is and additional		\$ 75.00
19) Construction with only electricity		\$ 0.07
Per floor per square foot		

MECHANICAL/HVAC

20) Change out for the first unit		\$ 100.00
Each additional units		\$ 25.00
21) Construction with only electricity		
per floor per square foot		\$ 0.14
22) Replacing duct work/any work not covered under existing fees		\$ 50.00

PLUMBING

23) Construction plumbing		
Per floor per square foot		\$ 0.07
24) Construction with either electricity or HVAC		
Per floor per square foot		\$ 0.14
25) Standard Fee-any work not covered under a blanket permit		\$ 50.00

INSULATION

26) All applications that are not part of a blanket permit		\$ 75.00
--	--	----------

Miscellaneous Permit Fees:

1) Copy of the Subdivision Ordinance		\$ 7.00
2) Copy of the Ocracoke Development Ordinance		\$ 10.00
3) Copy of the Fire works Ordinance		\$ 1.50
4) Fireworks Permit		\$ 100.00
5) Subdivision Permit-----Major		
Sketch Plan---per lot		\$ 10.00
Preliminary Plan---per lot		\$ 20.00
Final Plan---per lot		\$ 50.00
Minor/Private Access---per lot		\$ 20.00
Planned Unit		
Sketch Plan---per lot		\$ 15.00
Preliminary Plan---per lot		\$ 25.00

	<i>Final Plan---per lot</i>	\$ 50.00
6) Mobile Home Park Permit		
	<i>1 to 10 lots</i>	\$ 20.00
	<i>Over 10 lots for each one add</i>	\$ 5.00
7) Temporary Construction Trailers		\$ 40.00
8) FEMA Development Building Permit Application Fee (<i>Required Fee</i>)		\$ 30.00
9) Homeowners Recovery Fee- <i>State required fee</i>		\$ 10.00
10) Gas Pump/Storage Tank Installation or Removal---each tank		\$ 500.00
	<i>Paperwork is required showing how it is disposed of</i>	
11) Canopies		
	<i>Residential/Commercial</i>	\$ 25.00
	<i>Gas Pump w/power</i>	\$ 75.00
	<i>Without power</i>	\$ 50.00
12) Phone Booth/ATM		\$ 45.00
13) Safety Inspections/Fire Inspections/ABC Inspections		\$ 50.00
14) House Elevation Permits		\$ 50.00
15) Dock/Piers	<i>per lineal foot</i>	\$ 1.00
16) Bulk Heading	<i>per lineal foot</i>	\$ 1.00
17) Day Care Inspections		\$ 50.00
18) Hood Canopies-over cooking areas-install/replace		\$ 50.00
19) Sprinkler Systems		\$ 100.00
20) Communication permit \$ 100.00 and per lineal ft in height		\$ 5.00
21) Swimming Pools, Spas and Hot Tubs above and in ground		\$ 100.00
	<i>Hotel/Motel/Apartment/Condo/Dorm Type Building</i>	\$ 100.00
22) Demolition /Removal of <u>Buildings</u> /Mobile Homes per structure		\$ 50.00
	<i>Pre-inspection for safety and hazardous materials and referral to proper Departments if found</i>	
23) Natural Gas Hook Up Inspections		\$ 40.00
24) Tennis Court		\$ 150.00
25) Sign		
	<i>16 sq ft or less</i>	<i>No Charge</i>
	<i>16.1 sq ft to 32 sq ft on 1 side</i>	\$ 50.00
	<i>2 sides</i>	\$ 100.00
	<i>32.1 sq ft and up on 1 side</i>	\$ 200.00
	<i>2 sides</i>	\$ 400.00
	<i>16.1 sq ft w/power add</i>	\$ 50.00
26) Fire Alarm		\$ 75.00
27) Working without a permit		<i>doubles the cost</i>
28) Failing to call for Required Inspections		<i>50% of original permit fees</i>
29) Re-Inspection Fee	<i>first failed inspection</i>	\$ 35.00
	<i>same item second failed inspection</i>	\$ 50.00
	<i>Same item third failed inspection</i>	\$ 100.00
	<i>Subsequent violation for the same item</i>	<i>fine is doubled</i>
30) Handicapped Ramp		\$ 75.00
31) Wind Turbines		\$ 100.00
32) Solar Panel Application Fee-Residential		\$ 100.00
33) Commercial Solar Farm Fee		\$ 1,000.00
	<i>First 200-----per solar panel</i>	\$ 5.00

	<i>201 and up-----per solar panel</i>	\$ 1.00
34)	<i>Red Box Fee for Construction Debris for Ocracoke</i>	\$ 226.00
	<i>Fuel Charges</i>	\$ 65.00
35)	<i>David's Trash Fee for Construction Debris Removal</i>	
	<i>Ponzer Location</i>	\$ 405.88
	<i>Fuel Charges</i>	\$ 35.00
	<i>Scranton Location</i>	\$ 427.11
	<i>Fuel Charges</i>	\$ 45.00
	<i>Swan Quarter</i>	\$ 441.95
	<i>Fuel Charges</i>	\$ 55.00
	<i>Fairfield</i>	\$ 463.17
	<i>Fuel Charges</i>	\$ 60.00
	<i>Engelhard</i>	\$ 508.79
	<i>Fuel Charges</i>	\$ 65.00
	<i>Amended May 7th, 2007</i>	
	<i>Amended August 16, 2010</i>	
	<i>Amended February 21, 2010</i>	
	<i>Amended May 5, 2014</i>	
	<i>Amended July 5, 2016</i>	
	<i>Amended July 1, 2019</i>	
	<i>Amended May 4, 2020</i>	

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: May 4, 2020
Presenter: Jane Hodges
Attachment: Yes

ITEM TITLE: Request for FAA Approval of Agreement for transfer of Entitlements

SUMMARY: Hyde County will be giving to Odell Williamson Municipal Airport from Ocean Isle Beach the Non Primary Entitlement Funds from 2016 in the amount of \$ 100,904.00. This is due to an unavoidable delay in coordinating schedules between the surveyors and the Hyde County Airport for a survey of the parking area at the airport where the Dorian debris was staged for disposal. The airport parking area is working toward being repaved. The time ran out for usage of the monies toward the project.

RECOMMEND: Sign off on the release of monies.

MOTION MADE BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

MOTION SECONDED BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

VOTE: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING



U.S. Department
of Transportation
**Federal Aviation
Administration**

FAA Form 5100-110, Request for FAA Approval of Agreement for Transfer of Entitlements

Paperwork Reduction Act Burden Statement

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a currently valid OMB Control Number. The OMB Control Number for this information collection is 2120-0569. Public reporting for this collection of information is estimated to be approximately 8 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, completing and reviewing the collection of information. All responses to this collection of information are required under 49 U.S.C. Section 47105 to retain a benefit and to meet the reporting requirements of 2 CFR 200. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the Federal Aviation Administration at: 800 Independence Ave. SW, Washington, DC 20591, Attn: Information Collection Clearance Officer, ASP-110.

Request for FAA Approval of Agreement for Transfer of Entitlements

In accordance with 49 USC § 47117(c)(2),

Name of Transferring Sponsor: County of Hyde

hereby waives receipt of the following amount of funds apportioned to it under 49 USC § 47117(c) for the:

Name of Transferring Airport (and LOCID): Hyde County Airport (7W6)

for each fiscal year listed below:

Entitlement Type (Passenger, Cargo or Nonprimary)	Fiscal Year	Amount
NPE	2016	\$ 100,904.00
Total		\$ 100,904.00

The Federal Aviation Administration has determined that the waived amount will be made available to:

Name of Airport (and LOCID) Receiving Transferred Entitlements:

Odell Williamson Municipal Airport (60J)

Name of Receiving Airport's Sponsor: Town of Ocean Isle Beach

a public use airport in the same state or geographical areas as the transferring airport for eligible projects under 49 USC § 47104(a).

The waiver expires on the earlier of 05/30/2020 (date) or when the availability of apportioned funds lapses under 49 USC § 47117(b).

For the United States of America, Federal Aviation Administration:

DocuSigned by:
Signature: Rachel Bingham
91F18988534D428...

Name: Rachel Bingham

Title: Interim Manager, DoA, serving as ADO for NCSBGP

Date: 4/28/2020

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: April 6, 2020
Presenter: County Manager Kris Noble
Attachment: Yes

ITEM TITLE: Designation of Applicant's Agent

SUMMARY: Manager Noble will present Resolution Designation of Applicant's Agent naming primary and secondary agents to represent Hyde County. Agents will be authorized to execute and file applications for federal and/or state assistance on behalf of Hyde County for the purpose of obtaining state and federal financial assistance.

RECOMMEND: Approve

MOTION MADE BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

MOTION SECONDED BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

VOTE: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

RESOLUTION
DESIGNATION OF APPLICANT'S AGENT
 North Carolina Division of Emergency Management

Organization Name (hereafter named Organization) County of Hyde	Disaster Number:
Applicant's State Cognizant Agency for Single Audit purposes (If Cognizant Agency is not assigned, please indicate):	
Applicant's Fiscal Year (FY) Start Month: 07 Day: 01	
Applicant's Federal Employer's Identification Number 56 - 6000308	
Applicant's Federal Information Processing Standards (FIPS) Number - 37095 -	

PRIMARY AGENT	SECONDARY AGENT
Agent's Name Corrinne Gibbs	Agent's Name Justin Gibbs
Organization County of Hyde	Organization County of Hyde
Official Position Finance Director	Official Position EM Director
Mailing Address PO Box 188/30 Oyster Creek Rd	Mailing Address PO Box 188/30 Oyster Creek Rd
City ,State, Zip Swan Quarter, NC 27885	City ,State, Zip Swan Quarter, NC 27885
Daytime Telephone (252) 926-4192	Daytime Telephone (252) 926-4199
Facsimile Number (252) 926-3701	Facsimile Number (252) 926-3709
Pager or Cellular Number (252) 945-0710	Pager or Cellular Number (252) 542-0806

BE IT RESOLVED BY the governing body of the Organization (a public entity duly organized under the laws of the State of North Carolina) that the above-named Primary and Secondary Agents are hereby authorized to execute and file applications for federal and/or state assistance on behalf of the Organization for the purpose of obtaining certain state and federal financial assistance under the Robert T. Stafford Disaster Relief & Emergency Assistance Act, (Public Law 93-288 as amended) or as otherwise available. BE IT FURTHER RESOLVED that the above-named agents are authorized to represent and act for the Organization in all dealings with the State of North Carolina and the Federal Emergency Management Agency for all matters pertaining to such disaster assistance required by the grant agreements and the assurances printed on the reverse side hereof. BE IT FINALLY RESOLVED THAT the above-named agents are authorized to act severally. PASSED AND APPROVED this _____ day of _____, 20__.

GOVERNING BODY	CERTIFYING OFFICIAL
Name and Title	Name
Name and Title	Official Position
Name and Title	Daytime Telephone

CERTIFICATION

I, _____, (Name) duly appointed and _____ (Title) of the Governing Body, do hereby certify that the above is a true and correct copy of a resolution passed and approved by the Governing Body of _____ (Organization) on the _____ day of _____, 20__.

Date: _____ Signature: _____

APPLICANT ASSURANCES

The applicant hereby assures and certifies that it will comply with the FEMA regulations, policies, guidelines and requirements including OMB's Circulars No. A-95 and A-102, and FMC 74-4, as they relate to the application, acceptance and use of Federal funds for this Federally assisted project. Also, the Applicant gives assurance and certifies with respect to and as a condition for the grant that:

1. It possesses legal authority to apply for the grant, and to finance and construct the proposed facilities; that a resolution, motion or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understandings and assurances contained therein, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide such additional information as may be required.
2. It will comply with the provisions of: Executive Order 11988, relating to Floodplain Management and Executive Order 11990, relating to Protection of Wetlands.
3. It will have sufficient funds available to meet the non-Federal share of the cost for construction projects. Sufficient funds will be available when construction is completed to assure effective operation and maintenance of the facility for the purpose constructed.
4. It will not enter into a construction contract(s) for the project or undertake other activities until the conditions of the grant program(s) have been met.
5. It will provide and maintain competent and adequate architectural engineering supervision and inspection at the construction site to insure that the completed work conforms with the approved plans and specifications; that it will furnish progress reports and such other information as the Federal grantor agency may need.
6. It will operate and maintain the facility in accordance with the minimum standards as may be required or prescribed by the applicable Federal, State and local agencies for the maintenance and operation of such facilities.
7. It will give the grantor agency and the Comptroller General, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the grant.
8. It will require the facility to be designed to comply with the "American Standard Specifications for Making Buildings and Facilities Accessible to, and Usable by the Physically Handicapped," Number A117.1-1961, as modified (41 CFR 101-17-7031). The applicant will be responsible for conducting inspections to insure compliance with these specifications by the contractor.
9. It will cause work on the project to be commenced within a reasonable time after receipt of notification from the approving Federal agency that funds have been approved and will see that work on the project will be prosecuted to completion with reasonable diligence.
10. It will not dispose of or encumber its title or other interests in the site and facilities during the period of Federal interest or while the Government holds bonds, whichever is the longer.
11. It agrees to comply with Section 311, P.L. 93-288 and with Title VI of the Civil Rights Act of 1964 (P.L. 83-352) and in accordance with Title VI of the Act, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the applicant receives Federal financial assistance and will immediately take any measures necessary to effectuate this agreement. If any real property or structure is provided or improved with the aid of Federal financial assistance extended to the Applicant, this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits.
12. It will establish safeguards to prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business, or other ties.
13. It will comply with the requirements of Title II and Title III of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (P.L. 91-646) which provides for fair and equitable treatment of persons displaced as a result of Federal and Federally assisted programs.
14. It will comply with all requirements imposed by the Federal grantor agency concerning special requirements of law, program requirements, and other administrative requirements approved in accordance with OMB Circular A-102, P.L. 93-288 as amended, and applicable Federal Regulations.
15. It will comply with the provisions of the Hatch Act which limit the political activity of employees.
16. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act, as they apply to hospital and educational institution employees of State and local governments.
17. (To the best of his/her knowledge and belief) the disaster relief work described on each Federal Emergency Management Agency (FEMA) Project Application for which Federal Financial assistance is requested is eligible in accordance with the criteria contained in 44 Code of Federal Regulations, Part 206, and applicable FEMA Handbooks.
18. The emergency or disaster relief work therein described for which Federal Assistance is requested hereunder does not or will not duplicate benefits received for the same loss from another source.
19. It will (1) provide without cost to the United States all lands, easements and rights-of-way necessary for accomplishments of the approved work; (2) hold and save the United States free from damages due to the approved work or Federal funding.
20. This assurance is given in consideration of and for the purpose of obtaining any and all Federal grants, loans, reimbursements, advances, contracts, property, discounts of other Federal financial assistance extended after the date hereof to the Applicant by FEMA, that such Federal Financial assistance will be extended in reliance on the representations and agreements made in this assurance and that the United States shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the applicant, its successors, transferees, and assignees, and the person or persons whose signatures appear on the reverse as authorized to sign this assurance on behalf of the applicant.
21. It will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973, Public Law 93-234, 87 Stat. 975, approved December 31, 1973. Section 102(a) requires, on and after March 2, 1975, the purchase of flood insurance in communities where such insurance is available as a condition for the receipt of any Federal financial assistance for construction or acquisition purposes for use in any area that has been identified by the Director, Federal Emergency Management Agency as an area having special flood hazards. The phrase "Federal financial assistance" includes any form of loan, grant, guaranty, insurance payment, rebate, subsidy, disaster assistance loan or grant, or any other form of direct or indirect Federal assistance.
22. It will comply with the insurance requirements of Section 314, PL 93-288, to obtain and maintain any other insurance as may be reasonable, adequate, and necessary to protect against further loss to any property which was replaced, restored, repaired, or constructed with this assistance.
23. It will defer funding of any projects involving flexible funding until FEMA makes a favorable environmental clearance, if this is required.
24. It will assist the Federal grantor agency in its compliance with Section 106 of the National Historic Preservation Act of 1966, as amended, (16 U.S.C. 470), Executive Order 11593, and the Archeological and Historic Preservation Act of 1966 (16 U.S.C. 469a-1 et seq.) by (a) consulting with the State Historic Preservation Officer on the conduct of investigations, as necessary, to identify properties listed in or eligible for inclusion in the National Register of Historic places that are subject to adverse effects (see 36 CFR Part 800.8) by the activity, and notifying the Federal grantor agency of the existence of any such properties, and by (b) complying with all requirements established by the Federal grantor agency to avoid or mitigate adverse effects upon such properties.
25. It will, for any repairs or construction financed herewith, comply with applicable standards of safety, decency and sanitation and in conformity with applicable codes, specifications and standards; and, will evaluate the natural hazards in areas in which the proceeds of the grant or loan are to be used and take appropriate action to mitigate such hazards, including safe land use and construction practices.

STATE ASSURANCES

The State agrees to take any necessary action within State capabilities to require compliance with these assurances and agreements by the applicant or to assume responsibility to the Federal government for any deficiencies not resolved to the satisfaction of the Regional Director.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: May 4, 2020
Presenter: *Tammy Blake*
Attachment: Yes
Item Title: NCLM Life & Health Insurance Renewals and Adding Spousal Coverage to the Current Plan

SUMMARY: The NCLM has presented to the County a Renewal Agreement to continue our health, vision, dental and life insurances through them. The insurance rates increased a modest 6%. They also have a Proposal Acceptance Form that would need Board approval to insure an employee's spouse for health coverage, providing the working spouse does not have available health coverage through their own employer's plan. The employee would be responsible for payment of the spousal insurance rate through payroll deductions.

Recommendation: Review, discuss and approve.

Motion Made By: Earl Pugh, Jr.
 Tom Pahl
 Ben Simmons
 Shannon Swindell
 James Topping

Motion Seconded By: Earl Pugh, Jr.
 Tom Pahl
 Ben Simmons
 Shannon Swindell
 James Topping

Vote: Earl Pugh, Jr.
 Tom Pahl
 Ben Simmons
 Shannon Swindell
 James Topping



Hyde County

For the period July 1, 2020 – June 30, 2021

Plan	Employee Only	Employee & Spouse	Employee & 1 Child	Employee & Children	Family
Medical - Med 3000 20/30	\$514	\$1208	\$925	\$925	\$1542
Medical - Med 3000 20/30 Pre-65	\$514	\$1208	\$1047	\$1047	\$1542
Dental - Plan 2 with ortho	\$31	\$62	\$87	\$87	\$99
Medical - Med 3000 20/30 EE non-comp	\$566	\$1260	\$1099	\$1099	\$1594

Renewal Acknowledgement

The rates outlined above for your current benefit schedule will be effective July 1, 2020. Life, vision, std, and any other ancillary products pricing will stay the same. Please note that if you use a broker their fees will show on your July billing but are not reflected on this document. Please sign and date below to acknowledge acceptance as soon as possible, no later than Friday, May 15th. If you would like to review additional options, please contact your marketing representative.

Client Signature

Date Signed

**Once signed and dated, please return this form to:
FAX: (336) 970-2048 or EMAIL: NADickerson@medcost.com**



HEALTH BENEFITS TRUST – PROPOSAL ACCEPTANCE FORM

CONTACT INFORMATION

Name of Local Government	Hyde County	Effective Date	07/01/2020
Primary Contact	Tammy Blake	<input checked="" type="checkbox"/> Medical Care	Custom Med3000 25/35
Phone Fax	252-926-5282	<input checked="" type="checkbox"/> Dental Care	
E-mail	tblake@hydecourtync.gov	<input checked="" type="checkbox"/> Vision Care	
Mailing Address City, State ZIP Code	PO Box 188 Swan Quarter, NC 27885	<input type="checkbox"/> Disability	Plan H \$25,000
Tax ID	56-6000308	<input checked="" type="checkbox"/> Life	

GROUP BENEFITS FOR EMPLOYEES

Medical Plan(s)	Custom Med3000 25/35	<i>Check all that applies:</i> <input type="checkbox"/> Supplemental Plan <input checked="" type="checkbox"/> Retiree Coverage <input checked="" type="checkbox"/> Pre-65 <input type="checkbox"/> Medical Supplement	
Dental Plan	<input type="checkbox"/> Plan I <input type="checkbox"/> With Orthodontia	<input checked="" type="checkbox"/> Plan II <input checked="" type="checkbox"/> With Orthodontia	<input type="checkbox"/> Plan III <input type="checkbox"/> With Orthodontia
Vision Plan	<input type="checkbox"/> Basic	<input checked="" type="checkbox"/> Premier	<input type="checkbox"/> Premier Plus
Disability	<input type="checkbox"/> Short-Term	<input type="checkbox"/> Long-Term	
Life	Plan H \$25,000	<input checked="" type="checkbox"/> Supplemental Life	

GROUP BENEFITS FOR DEPENDENTS

<i>Check all benefits that applies to dependents:</i>	<input checked="" type="checkbox"/> Medical <input checked="" type="checkbox"/> Dental <input checked="" type="checkbox"/> Vision <input checked="" type="checkbox"/> Dependent Life
---	--

AGREEMENT

We have selected and hereby accept the above coverage(s) offered by the Municipal Insurance Trust of North Carolina (MIT Health Program). We understand that this form constitutes acceptance of membership in the MIT and the coverages will be bound on the effective date indicated subject to the issuance of Declarations of Coverage by MIT and timely payment of contribution. We specifically agree to the following requirements for participation in this program: **(1) To enroll in the program all eligible employees within one (1) month of the date they become eligible, (2) To give written notice of intention to withdraw from the program by May 29th each plan year, and (3) To establish NCLM membership if not a current member.**

SIGNATURES

Authorized Signature	Date
Name and Title <i>(printed)</i>	
Witnessed by <i>(signature)</i>	Date

Notes:

Group allowing spouses to have medical coverage effective 07/01/2020.

Spousal Carve Out Affidavit

Employee Name

If your spouse is eligible for group health insurance through his or her employer, then he or she will not be eligible to obtain coverage under 's group health plan. You must complete this form to indicate your spouse's eligibility for participation in 's health plan.

Is your spouse employed? Yes No

Is your spouse eligible for coverage through his or her employer? Yes No

Is your spouse enrolled in a health plan through his or her employer? Yes No

Spouse's Name

Spouse's Date of Birth

Spouse's Social Security Number

<input type="text"/>	<input type="text"/>
----------------------	----------------------

Spouse's Employer

Spouse's Employer's HR Contact Name

HR Phone Number

<input type="text"/>	<input type="text"/>
----------------------	----------------------

I certify that the information provided above is true and correct, and I am able to provide proof of spouse's employment and/or eligibility for employer health coverage, if requested.

Employee Signature

Date

Spousal Carve-Outs and Surcharges

To help control health care costs, some employers have adopted group health plan provisions restricting coverage of spouses or requiring additional premiums for spousal coverage. These provisions take the form of spousal carve-outs (also known as “working spouse provisions”) or spousal surcharges. They can be cost-savings tools for health plans, particularly for plans with generous provisions for dependent coverage and plans where a significant portion of the enrolled population elects family coverage.

The Affordable Care Act (ACA) has also contributed to the popularity of spousal carve-outs. The ACA provides spouses who are ineligible for coverage under an employer’s group plan with a way to secure their own health insurance, through the health insurance Exchanges and market reforms. Also, the ACA’s employer mandate provision requires applicable large employers to provide health coverage to their full-time employees and dependent children or risk a penalty, but the coverage requirements do not apply to spouses.

What is a spousal carve-out?

Spousal carve-out is a plan provision that restricts coverage for employees’ spouses. One type of spousal carve-out provides that working spouses with available health coverage through their own employers are ineligible for coverage under the employee’s plan. This saves the employer the premium contributions that it would have otherwise made on behalf of the employee’s spouse. Also, some employers have dropped spousal coverage altogether, regardless of whether spouses are eligible for group coverage elsewhere.

Another type of spousal carve-out provides that working spouses must enroll in coverage offered by their own employers to be eligible for coverage under the employee’s

plan. In effect, the employer’s plan becomes a secondary payer to other plans where employees’ spouses are covered.

What is a spousal surcharge?

A spousal surcharge is an additional premium or contribution that an employee must pay for coverage for his or her spouse. The surcharge generally applies if the employee’s spouse has an alternative source of coverage available through his or her own employer, and chooses not to enroll in that coverage. Most spousal surcharges do not apply to spouses who are not employed or whose employers do not offer health insurance. They also are not applicable to coverage for children. The surcharge is designed to encourage spouses to use their own available health coverage and to contribute to the added cost of covering spouses who choose not to do so.

Potential legal issues

In general, federal law does not prohibit group health plans from incorporating a spousal carve-out or surcharge. However, depending on how it is structured, this type of plan design may raise discrimination concerns (for example, sex or marital status discrimination). To help avoid potential discrimination issues, spousal carve-outs and surcharges should be applied uniformly to all plan participants.

Many states have laws that prohibit discrimination based on marital status or sex. However, the Employee Retirement Income Security Act (ERISA) may preempt these laws to the extent they would apply to an employer’s group health plan. State insurance laws may also include mandates for fully insured plans that impact plan eligibility rules for spo

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: May 4, 2020
Presenter: Kris Cahoon Noble
Attachment: Yes

ITEM TITLE: Hyde County CDBG-NR Revitalization Program
Inspection Services Proposals

SUMMARY: Nine vendors submitted RFP for the Hyde County CDBG-Neighborhood Revitalization Program for Asbestos Inspection Services Proposals. They are:

<u>FIRMS</u>	<u>MAX POINTS</u>
S&ME	76
Pyramid	69
Geological Resources	87
Keenan Consulting	89
W. F. Bulow	91
Atlantic Shores	74
Michael Baker International	80
Froehling & Robertson	77
Crossroads	77

RECOMMEND: Award the Hyde County CDBG-NR Asbestos Inspection Services Contract to W. F. Bulow Inspections

MOTION MADE BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

MOTION SECONDED BY: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

VOTE: ___ PUGH
___ SIMMONS
___ PAHL
___ SWINDELL
___ TOPPING

Hyde County CDBG-Neighborhood Revitalization Program
 Summary Rating Sheet for Asbestos Inspection Services Proposals

April 15, 2020

<u>Rating Factor</u>	<u>Max Points</u>	<u>Firms</u>									
		S&ME	Pyramid	Geological Resources	Keenan Cons.	W. F. Bulow	Atlantic Shores	Michael Baker Intl.	Froehling & Robertson	Crossroads	
Professional qualifications/ experience	30	28	25	25	27	28	27	27	28	26	
Per unit asbestos inspection fee	30	15	16	22	22	29	15	25	15	16	
Sampling fee (each)	20	15	16	22	22	17	14	18	17	17	
Average response time	20	18	12	18	18	17	18	10	17	18	
Total Points	100	76	69	87	89	91	74	80	77	77	

Notes: Recommend award of asbestos inspection services contract to **W.F. Bulow Inspections.**

Rated By: Chris Hilbert

Date: 4/15/2020

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: ~~April 6, 2020~~ *May 4*
Presenter: ~~Natalie B. Wayne~~ *Mgr. Noble*
Attachment: Yes

ITEM TITLE: Hyde County NC PDS Community Program – County Funding Plan

SUMMARY: The plan was derived through a planning process by the Hyde County Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 20-21.

RECOMMEND: SEE ATTACHED.

SIGNATURES NEEDED

MOTION MADE BY: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

MOTION SECONDED BY: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

VOTE: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

Hyde County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ 59,057 Local Match: \$ 5,906 Rate: 10%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER State/Federal	OTHER Funds	Total	% Non-DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind				
1	Hyde Intervention/Prevention Program	\$25,730	\$2,573				\$28,303	9%	
2	Hyde K.I.D.S.	\$33,327	\$3,333				\$36,660	9%	
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
TOTALS:		\$59,057	\$5,906				\$64,963	9%	

The above plan was derived through a planning process by the Hyde County Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 20-21.

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

Chairperson, Juvenile Crime Prevention Council (Date)

check type initial plan update final

-----DPS Use Only-----

Reviewed by _____	Date _____
Area Consultant	
Reviewed by _____	Date _____
Program Assistant	
Verified by _____	Date _____
Designated State Office Staff	

Chairperson, Board of County Commissioners (Date)
or County Finance Officer

Hyde County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ 59,057 Local Match: \$ 5,906 Rate: 10%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% Non DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/Federal	Funds		
1	Hyde Intervention/Prevention Program	\$25,730	\$2,573					\$28,303	9%
2	Hyde K.I.D.S.	\$33,327	\$3,333					\$36,660	9%
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
TOTALS:		\$59,057	\$5,906					\$64,963	9%

The above plan was derived through a planning process by the Hyde County
 Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 20-21

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

check type initial plan update final

-----DPS Use Only-----

Reviewed by _____
Area Consultant Date

Reviewed by _____
Program Assistant Date

Verified by _____
Designated State Office Staff Date

 Chairperson, Juvenile Crime Prevention Council (Date)

 Chairperson, Board of County Commissioners (Date)
 or County Finance Officer

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE

5/4/2020

"+" EXP BUDGET	"-" EXP BUDGET
"-" REV BUDGET	"+" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
17-20	Bioterrorism	10-6200.3300	Department Supplies	\$ 750.00	
		10-6200.1400	Travel		\$ 750.00
			TOTAL	\$ 750.00	\$ 750.00

Related to COVID-19, travel restrictions are in place so travel funds will be diverted to supplies in efforts to spend all State funding. *No local appropriations are needed. Budget is NOT increased.*

REQUESTED Quanaal Gibbs DATE 4-21-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

"+" EXP BUDGET	"-" EXP BUDGET
"-" REV BUDGET	"+" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
18-20	Healthy Communities	10-5830.3300	Department Supplies	\$ 1,802.73	
		10-5830.1400	Travel		\$ 1,802.73
			TOTAL	\$ 1,802.73	\$ 1,802.73

Related to COVID-19, travel restrictions are in place so travel funds will be diverted to supplies in efforts to spend all State funding. **No local appropriations are needed. Budget is NOT increased.**

REQUESTED *Quana Gibson* DATE 4-21-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

*** EXP BUDGET ** EXP BUDGET
*** REV BUDGET ** REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
19-20	Health - Bioterrorism	10-6200.0200	Salaries	\$ 43,707.91	
		10-6200.0500	FICA	\$ 4,011.58	
		10-6200.0700	Retirement	\$ 4,719.51	
					\$ 52,439.00
			TOTAL	<u>\$ 52,439.00</u>	<u>\$ 52,439.00</u>

NC DHHS has issued funding to assist with response to the COVID-19 pandemic. This funding is intended for state, local, territorial, and tribal health departments to carry out surveillance, epidemiology, laboratory capacity, infection control, mitigation, communications, and other preparedness and response activities. *Budget increases Hyde County local budget, however no local appropriations are needed.*

REQUESTED Quarantillions DATE 5-4-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
20-20	Food & Lodging	10-5760.1400	Travel	\$ 100.00	
		10-5760.3100	Gas, Oil, Tires		\$ 100.00
			TOTAL	\$ 100.00	\$ 100.00

Transferring funding to Travel to cover expenses through Fiscal Year end. Budget is NOT increased.

REQUESTED *Quarantions* DATE 5-4-2020

APPROVED... _____ CO MANAGER _____ CO COMMISSIONER-CHAIR _____ CLERK TO BOARD _____

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

"-" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "-" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
21-20	Vidant Health Promo	10-5835.3300	Supplies	\$ 1,640.00	
		10-5835.4500	Contract Wages		\$ 1,640.00
			TOTAL	\$ 1,640.00	\$ 1,640.00

Transferring funding to Supplies to cover expenses through Fiscal Year end.
Budget is NOT increased.

REQUESTED *Quana Homs* DATE 5-4-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

"+" EXP BUDGET "-" EXP BUDGET
"-" REV BUDGET "+" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
22-20	Adult Health	10-5890.4500	Contract Nurse Practitioner	\$ 10,500.00	
		10-5890.0200	Contract Wages		\$ 10,500.00
			TOTAL	\$ 10,500.00	\$ 10,500.00

1 FTE Nurse Practitioner is terminating FTE employment effective April 30, 2020 and becoming a Contractor effective May 1, 2020. Funds are being transferred from Salaries to Contract line item to provide fiscal coverage through year end.
Budget is NOT increased. No local appropriations are needed.

REQUESTED Quanaal K. M. DATE 5-4-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

HYDE COUNTY BOARD OF COMMISSIONERS 2019/2020 BUDGET REVISIONS

MEETING DATE
5/4/2020

"+" EXP BUDGET	"- " EXP BUDGET
"- " REV BUDGET	"+" REV BUDGET

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	DEBIT	CREDIT
23-20	Adult Health	10-5890.3300	Department Supplies	\$ 3,000.00	
		10-5890.7400	Equipment	\$ 4,756.15	
		10-3481.0029	Adult Health Revenue		\$ 7,756.15
			TOTAL	\$ 7,756.15	\$ 7,756.15

Stimulus funding related to COVID-19 received from CARES Act legislation. Funding has been given to any provider of Medicare fee for service. Funds will be used to help offset the cost of supplies and equipment used in the COVID-19 response.

REQUESTED *Diana Gibbs* DATE 5-4-2020

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

**Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET**

Meeting Date: May 4, 2020
Presenter: Chair, Vice-Chair, Commissioners, Manager
Attachment: Yes

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

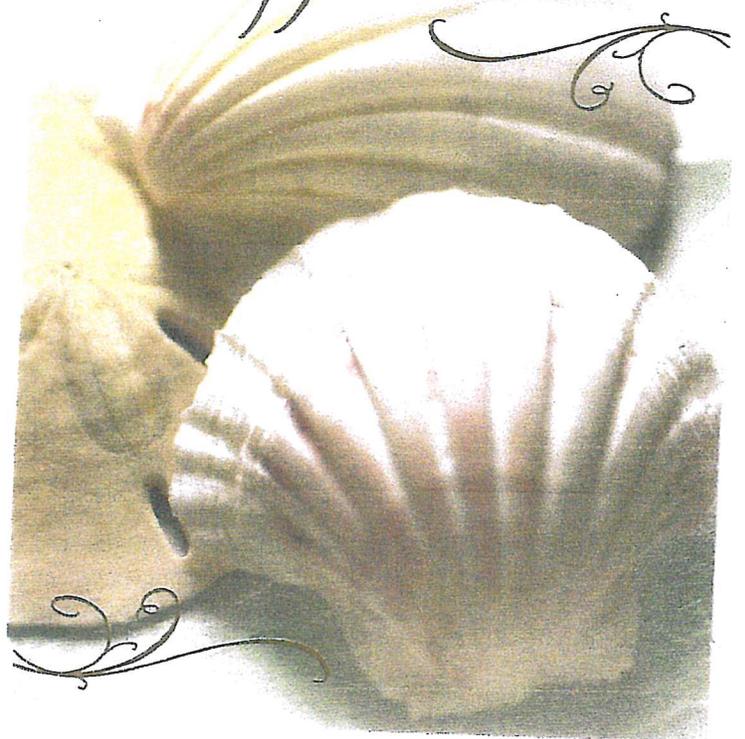
RECOMMEND: Receive reports. Discussion and possible action as necessary.

MOTION MADE BY: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

MOTION SECONDED BY: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

VOTE: PUGH
 SIMMONS
 PAHL
 SWINDELL
 TOPPING

With
Appreciation



April 6, 2020

Hyde County EMS,

Words cannot express our
gratitude for your outstanding
service and life saving skills
last week when Joe fell from a
tree. Your skills, kind words and
dedication will never be forgotten.

At that moment my earthly
life shattered; but your kindness
helped pull me through.

Thank you again for your
dedication and service.

Joe, Melody + Family

Island EMS commended

Editor:

In April, my guests and I were staying in a rental house and one of them fell on the stairs and landed flat on her back.

Another guest who is a retired nurse took charge. Although the injured guest appeared to have no cuts or bruises, what worried us was that she could not consistently answer the questions: Where are you? What year is it? Who is the President?

We called 911, and in about five minutes, Sandy Yeatts of the Ocracoke Fire Department and Hyde County EMS, (who was off duty at the time), arrived. A few minutes later the EMS ambulance pulled in with Nicole Pegram and Benjamin Brown on board.

The EMS folks examined our friend, got her up and sitting in a chair, and told us that her vital signs were good and that they found no knots, cuts,

or contusions.

Then we put our friend to bed and were told to watch out for any unusual signs of injury or trauma.

The next day, our friend, though a little sore, was pretty much back to normal.

My guests and I would like to thank the Ocracoke Volunteer Fire Department and the Hyde County EMS Ocracoke Island Station for their rapid response, professional demeanor, and gentle, good-humored approach to helping our friend.

It is a comfort to know that if a medical emergency arises on Ocracoke the professional members of the Ocracoke Volunteer Fire Department and the Hyde County EMS Ocracoke Island Station will be there to help out.

Carter Whitman
Andover, NH

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: May 4, 2020
Presenter: Citizens
Attachment: No

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: The public is invited to use this time to make comments to the County Commissioners on items discussed during this meeting and/or matters not discussed earlier in the meeting.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners AGENDA ITEM SUMMARY SHEET

Meeting Date: May 4, 2020
Presenter: Board of Commissioners

ITEM TITLE: CLOSED SESSION

SUMMARY: The County Manager may request entering Closed Session in accordance with NCGS143A-318.11 (a)

- 1) To prevent the disclosure of information that is privileged or confidential pursuant to the law.
- 2) To prevent the premature disclosure of an honorary award.
- 3) To consult with an attorney employed or retained by the public body in order to preserve the attorney client privilege.
- 4) To discuss matters relating to the location or expansion of industries or other businesses.
- 5) To establish or instruct the public body's staff or agent in negotiating the price or terms of a contract for the acquisition of real property by purchase; or compensation and terms of an employment contract.
- 6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.
- 7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct.
- 8) To formulate plans by a local board of education relating to emergency response to incidents of school violence.
- 9) To discuss and take action regarding plans to protect public safety.

RECOMMEND: Enter into Closed Session if required.

MOTION MADE BY: <input type="checkbox"/> PUGH (ENTER) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
--	--	--

MOTION MADE BY: <input type="checkbox"/> PUGH (EXIT) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
---	--	--

ACTION TAKEN IN OPEN SESSION:

MOTION MADE BY: <input type="checkbox"/> PUGH (ACTION) <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	MOTION SECONDED BY: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING	VOTE: <input type="checkbox"/> PUGH <input type="checkbox"/> SIMMONS <input type="checkbox"/> PAHL <input type="checkbox"/> SWINDELL <input type="checkbox"/> TOPPING
---	--	--

Human Resources Dept. Report – May 2020

- Verified information for vacation/sick leave for employees
- Completed monthly payroll
- Completed and processed monthly vouchers to pay employees' insurances, tax garnishments, child support payments, retirement, etc.
- Daily Tasks - Assisted employees as necessary concerning hours worked, salary, insurance, benefits, retirement, deposit changes, etc.
- Compiled Human Resources newsletter for employees
- Compiled and completed the quarterly reports: 941, NC-5Q and Employment Security Commission
- Reviewed proposed insurance renewal documents
- Closed one FMLA claim
- Compiled and submitted information for next year's budget
- Attended the UNC School of Government's webinars "eFMLA" and "EPSL" (Emergency Paid Sick Leave) associated with the Corvid-19 virus
- Generated employment ad for Grant Administrator
- Continued compiling data for FEMA
- Processed one new full-time employee
- Updated Worker's Compensation Claim

Respectively submitted,

Tammy Blake



**HYDE COUNTY COOPERATIVE EXTENSION
COMMISSIONER REPORT
April 2020**

APRIL PROGRAMS

Test Plot Work - Due to COVID19, any 2020 test plot work had to be approved by NC State University in order to keep clients and Extension agents safe and healthy. The university approved the following test plots for Hyde and Tyrrell Counties.

1. Closing Wheel Study – Mann Farms
2. Corn Hybrid Test – Green Valley Farms
3. Flat Planted vs Bedded Corn & Soybeans (4 total tests) – Lake Ridge Farms LLC
4. Aragonite as a Liming Material on Eastern NC Soils – Lake Ridge Farms LLC
5. Soybean Fungicidal Seed Treatment Test – Green Valley Farms

I have been working on planning, prepping, and implementing these research projects.

Farmer and community member calls – Freeze injury on wheat, possible nutrient deficiency in wheat, home garden questions, soil fertility recommendations, 4H animal questions, saltwater intrusion

Mobile Food Pantries: receive recipe cards at the mobile pantry sites. Scranton had 85 cards sent to them (for April 2) & Swan Quarter and Engelhard have 100 cards each (for April 22) distributions.

Steps to Health Programming: disseminating packets to families through food distribution sites-include STH class info, food safety info in English & Spanish, and a handful of recipes; mailed directly to sites.

Video Series: short cooking videos, “Cooking with CatieJo”, posted to Facebook. Also linked to Instagram and County Extension website with article, full recipe, & tips related to recipe/main ingredient. See <https://hyde.ces.ncsu.edu/> & <https://www.facebook.com/hydecountyfcs/> for articles, videos, and more.

PICH Produce Prescription Program: ARHS’ Partnership for Improving Community Health collaborative to introduce vouchers to purchase produce. Two stores & two road stands have signed agreements to accept these & receive monthly reimbursement. Vouchers will be distributed based on Nutrition Education Video Series (see below).

Social Media – Food Safety and Other: sharing research-based information from NCSU, NCCE, & Food Safety Team related to food safety, cleaning tips & recommendations, and specific COVID-19 resources. See <https://foodsafety.ces.ncsu.edu/covid-19-resources/> for ALL images & PDF infosheets.

Hyde County Cookbook: Newest revision from 2020 now available to purchase from Extension office.

Juvenile Crime Prevention Council (JCPC): Mary-Beth Mann has been continuing to contact all youth from our H.Y.D.E Kids program. Contact has been kept through various sources such as: phone calls, emails, video conference, etc. We have modified our service plans for the program to incorporate virtual learning through numerous online resources and organizations.

4-H Club Update: Due to the pandemic, our District 1 Youth Hunter Education Safety Team tournament has been postponed, but officials of the North Carolina Wildlife Resource Commission are navigating opportunities for the youth to partake in this activity virtually moving forward.

All other 4-H Club meetings have been postponed and will resume when restrictions are lifted.

4-H Teen Council: Hyde County 4-H is looking into the opportunity for our youth to take advantage of online resources that could teach them about leadership and life skills. We are planning to possibly incorporate and offer leadership trainings, webinars, and virtual workshops for youth to participate in. One of the first opportunities being offered will be on May 1, 2020, to join a zoom session with a professional, 4-H Alumni motivational speaker, Jones Loflin. Mr. Loflin will be having an inspirational talk with 4-H'ers across North Carolina about, "How To Be Your Best Selves During Covid-19". He will be sharing how to best utilize free time, how to stay positive in negative circumstances, planning for the future, and how to succeed during times of change.

Other Events: In lieu of, the Hyde County 4-H Livestock Show and Sale being canceled, we have decided to offer our event in the form of a digital showcase. We will be having the first ever Virtual Livestock Show and Sale on April 22, 2020 at 4pm. The show will take place on our Hyde County 4-H Facebook page. Please tune in and see all the wonderful work from our 53 exhibitors! They have continued their hard work through these unsettling times, and we want to honor them and thank our sponsors for their support!

UPCOMING EVENTS

- **Blackland Farm Manager's Tour site** - Test plot implementation in Hyde and Tyrrell Counties
- **Nutrition Education Video Series:** collaborating with FCS Agent in Tyrrell County to create a series of short videos based on the nutrition education material from Med Instead of Meds and Cook Smart East Smart curriculums. Videos will include educational material and recipe demos.
- **Hyde County 4-H Virtual Livestock Show and Sale – April 22, 2020**
- **4-H Virtual Leadership Workshop – May 1, 2020**
- **NC 4-H Daily Spark Sessions – Each week at 10am**
- **District Activity Day Sign-ups – Open through May 15, 2020**

GRANTS

- **Vidant Community Benefit Grant:** \$3,600 requested
 - *Home Food Preservation Class Series*
 - Wild Game Meat Harvests and Produce Preservation. Funding to assist in costs of new equipment and class supplies related to wild game and produce preservation
 - Submitted late February 2020
- **Beaufort-Hyde Community Foundation** (NC Community Foundation Affiliate): \$1,000 requested (max allowed)
 - *Mobile Refrigerated Local Foods Trailer*
 - Building 6'x10' trailer to maintain proper cooling temperatures (32-41 degrees F) through proper materials, build, and technology

- Used for safely storing gleaned produce during summer months to donate to those in need; storing and/or transporting wild game harvests in winter/hunting season; storing and/or transporting research plot see (for Ag Agent)
- Submitted April 3, 2020
- **NC FCS Innovative Grant: \$5,000 requested (max allowed)**
 - *Wild Game Harvest Preservation Class Series*
 - Assist in purchasing of commercial grade equipment for wild game preservation and processing
 - Assist in purchasing designated fridge/freezer; new sink and installation; easily cleaned, plastic kitchen chairs
 - Due April 30, 2020
- **NC State Extension Innovation Gore Grant: \$5,000 requested (max allowed)**
 - *Wild Game Harvest Preservation Class Series*
 - Assist in purchasing of commercial grade equipment for wild game preservation and processing
 - Assist in purchasing designated fridge/freezer; new sink and installation; easily cleaned, plastic kitchen chairs
 - Due May 8, 2020

Tourists: A double-edged sword during COVID-19 pandemic

By [Charlie Ban](#) Apr. 13, 2020



With most of county seat Jackson's businesses dedicated to tourism and hospitality, Teton County, Wyo. has turned its attention to assistance for idled workers.

Counties that rely on tourism to power their economies are loath to turn visitors away but given the potential for transmission of the COVID-19 coronavirus, they're doing just that.

In California, Inyo County's social media presence, Explore Inyo County, is blunt: "Please, go home. Under normal circumstances we welcome tourists with open arms, but there is a global public health emergency in progress, and we need to please request that you return to your primary address — your home."

In Flathead County, Mont., where tourists spend more than \$500 million per year, it's much the same. As of April 6, the county had 31 confirmed cases of COVID-19.

"Most of them are from people from New York and Washington state, trying to get away," Commissioner Randy Brodehl said. "It's an issue for us."

Every reason a visitor who doesn't own a second home there is moot. Nearby Glacier National Park is closed. The main streets of Whitefish, usually bustling now, are a ghost town. The hospital, which has stonned elective surgeries. "is like a tomb."

The modeling is iffy, but the likelihood we're looking at is cases peaking at the end of April, then a second surge later," Brodehl said. "We're also hoping there's a lot of pent-up spending when this is all over," and people start coming back to Montana.

Across the country, counties are clamping down on everything from summer camps to campgrounds to avoid the spread of the virus. In Dutchess County, N.Y., Executive Marc Molinaro said no permits would be issued for children's camps for the summer because of the pandemic. In Brevard County, Fla., the county banned tourists from renting rooms at local hotels, motels, recreational-vehicle parks, campgrounds or vacation rental facilities, including time-shares and Airbnb rentals. While not going as far, the Sussex County, Del. Council President implored out-of-towners, particularly from the dense Washington, D.C. area, to stay away.

"Now is not the time to visit and this is not the time for a mini-vacation," Michael H. Vincent said. "Sussex County and Delaware are in the midst of a national crisis, and our first responders, hospitals, health care workers and local and state officials need you to stay in your home communities."

Delaware State Police conducted six checkpoints in early April, stopping out-of-state vehicles to inform them of the state's quarantine order for visitors. Of 2,633 cars passing through, 477 were from out of state, The Cape Gazette reported.

On the other side of the D.C. area, Tucker County, W.Va. hasn't ordered its hotels to change their policies, because most did so proactively.

"We have people who want to come from the bigger cities, they want to hide away, but in their hiding away, they're going out and about, and that's something that our citizens and residents don't really care for," said County Administrator Shelia Devilder. "We have people who own second homes and we can't stop them from coming in, but we hope they'll heed the governor's directions to self-quarantine for 14 days if they're coming from out of state."

Tucker County was in the middle of its budget process when the pandemic reached a point of concern, and every department made cuts to match a projected loss in revenue from tourism.

"All of our offices had to give up something, and for some of the extras we planned on, we just couldn't commit anything," Devilder said.

"We cut off money to our libraries, our airport. We were very conservative with our budgeting, but hopefully by the summer, things will ease up and we'll have a good surprise in our revenues."

Teton County, Wyo. is entering what is traditionally a slow month for visitors, between the end of the skiing season and when people come to visit Grand Teton and Yellowstone national parks.

"But that hasn't been reflected in the layoffs that have occurred (in the hospitality industry)," County Commission Chair Natalia Macker said. "We're looking to trim \$6.1 million from our county budget but the city (Jackson) is even more dependent on sales tax than we are."

Those budget cuts will come from unspent allocations, hiring freezes and a contingency fund. Over the next fiscal year, capital projects will likely take a back seat, Macker said, but workforce support will remain a focus. "It will definitely be a different conversation than in years past, when things were going well."

The county's local response, she said, was focused on community mobilization for child nutrition and financial assistance for workers

“We’ve had a lot of conversations in the community about whether the hotels should be open or closed, the county is generally taking the approach of our hotels being a resource,” Macker noted.

On March 12, the county board revoked permits for two large events, one a few days later and another at the end of the month.

“It was really interesting to get to that second event and think ‘Wow, things are a lot different now than when we made that decision, so many things happened and that seemed so far in the future at the time.’”

The number of planes landing at the Jackson Hole Airport has plummeted, down to two a day from a typical 13, and with just a handful of passengers, who mostly bringing medical supplies and mail.

Vacation counties are left holding their breath, looking forward to a time when travel won’t put other people at risk.

“We’re hoping that if we do what we’re supposed to,” Devilder said, “this will be over sooner rather than later.”

ABOUT CHARLIE BAN [\(Full Bio\)](#)

COUNTY NEWS DIGITAL EDITOR & SENIOR WRITER

Charlie Ban is the County News digital editor and senior writer.

[Tourists: A double-edged sword during COVID-19 pandemic](#)
[Virtual meetings, real action for county boards](#)



Gaston County
Board of Commissioners
www.gastongov.com



Tracy L. Philbeck
Chairman
Dallas Township

Jack B. Brown
Vice-Chairman
Gastonia Township

Chad Brown
Riverbend Township

Allen R. Fraley
Cherryville Township

Bob Hovis
Crowders Mtn. Township

Tom Keigher
Gastonia Township

Ronnie Worley
South Point Township

Dr. Kim S. Eagle
County Manager

Jonathan L. Sink
County Attorney

Charles L. Moore
County Attorney

Donna S. Buff
Clerk to the Board

*Mission Statement
Gaston County seeks to be
among the finest counties in
North Carolina. It will provide
effective, efficient and
affordable services leading
to a safe, secure and healthy
community, an environment
for economic growth, and
promote a favorable quality
of life.*

GASTON COUNTY, NORTH CAROLINA

April 9, 2020

The Honorable Roy Cooper
North Carolina Office of the Governor
20301 Mail Service Center
Raleigh, NC 27699-0301

Dear Governor Cooper:

First of all, on behalf of the Gaston County Board of Commissioners and the citizens of Gaston County, we are praying for you and your team as you navigate through this challenge and make difficult decisions that impact every person in North Carolina. Your prompt response to all of my previous correspondence, whether via text message or personal call, is very much appreciated.

I write to you today with a request on how to move forward once the stay-at-home order has expired at the end of April.

Based on our previous communication, I know you are keenly aware of the ramifications the restrictions are having on our economy and the morale of our citizens. Like you, not a day goes by that I don't hear from a business owner that is worried how they can keep the lights on. The shutdown and uncertainty is causing a disruption that could take years to recover from. Because of that, I would like to formally request that you once again allow counties to make decisions on how to proceed.

Thomas Jefferson said, "The government closest to the people serves the people best." As you know, every county is not the same. We all have health directors and other professional staff who know our counties and people best.

I firmly believe that Gaston County, along with each of the other 99 counties, can best decide on how to address the risk in each of our home territories.

We would continue to work with our local Health Director and hospital systems to closely monitor capacity. We still plan to limit gatherings, promote proper sanitation efforts, and mandate safe social distancing guidelines to help keep our citizens safe. We can do this while also allowing our people to fully get back to work.

In short, I believe counties can monitor and deal with this situation at the local level more effectively and efficiently than the State can.

Again, thank you for all you are doing. I look forward to your response.

Sincerely,

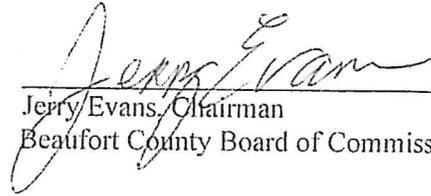
Tracy L. Philbeck, Chairman
Gaston County Board of Commissioners
704-813-1902

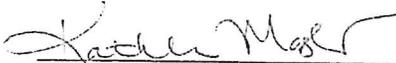
cc: 99 NC Counties



Resolution Regarding Refugee Settlement in North Carolina

Be It Resolved that Beaufort County refuses to accept settlement of refugees in our County, and that this decision be communicated to the state and federal government.


Jerry Evans, Chairman
Beaufort County Board of Commissioner


Kathleen Mosher, CMC, NCCCC
Clerk to the Board

Resolution # 2020-04-06-01

Motion: Commissioner Deatherage motioned to approve the amended resolution entitled Resolution Regarding Refugee Settlement in North Carolina. Commissioner Richardson seconded.

Yes Vote

Chairman Jerry Evans
Commissioner Stan Deatherage
Commissioner John Rebholz
Commissioner Hood Richardson
Commissioner Frankie Waters

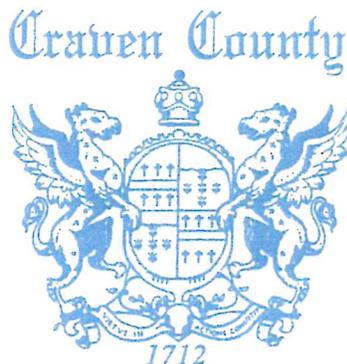
No Vote

Vice-Chairman Jerry Langley
Commissioner Ed Booth

Board of Commissioners
Thomas F. Mark, Chairman
Jason R. Jones, Vice Chairman
Denny Bucher
George S. Limer
Theron L. McCabe
Etteinne "E.T." Mitchell
Johnnie Sampson, Jr.

Administrative Staff

Jack B. Veit, III, County Manager
Gene Hodges, Assistant County Manager
Nan E. Holton, Clerk to the Board
Amber M. Parker, Human Resources Director
Craig Warren, Finance Director



Administration Building
406 Craven Street
New Bern, NC 28560

Fax 252-637-0526
jveit@cravencountync.gov

Commissioners 252-636-6601
Manager 252-636-6600
Finance 252-636-6603
Human Resources 252-636-6602

April 20, 2020

The Honorable Roy Cooper
North Carolina Office of the Governor
20301 Mail Service Center
Raleigh, NC 27699-0301

Dear Governor Cooper,

Craven County has seen challenging times over the last two years beginning with Hurricane Florence and now dealing with both the public health and economic pitfalls of the novel coronavirus pandemic. I want to thank you on behalf of the rest of the Craven County Board of Commissioners and all of our citizens for the leadership and assistance the State of North Carolina has provided during these events. We are a resilient County and our citizens have worked hard to find some normalcy in their lives. We very much value our partnership with the State of North Carolina and look forward to working together to overcome the challenges related to reopening Craven County after Executive Order 121 has expired or is rescinded.

I write you today with the support of the Craven County Board of Commissioners and all of our concerned citizens about how best to move Craven County forward upon the expiration or rescinding of Executive Order 121. We recognize the importance of continuing to slow the spread and protecting our most vulnerable populations. The Craven County Board of Commissioners are all strong advocates for public health and we all understand the importance of reviewing metrics and data collected locally to address the protection of our citizens. In the same manner as how we view public health, we also must consider the extreme hardship placed on our local economy. As you are well aware, our local businesses big and small were still recovering from the devastating effects of Hurricane Florence as the coronavirus pandemic hit. Hurricane Florence was a once in a generation storm that changed fundamentally how our County's economy is structured. We have worked very hard as a local government to do everything within our power to position our County citizens and businesses in a manner to recover more quickly and robustly. We now face a second economic catastrophe and we must work just as hard to overcome this challenge to be positioned to help nurture and revive our local economy and the thousands of jobs vital to our County's wellbeing.

I am sure you recognize the restrictions imposed to slow the spread of the coronavirus are having extreme detrimental effects on local economies. We understand very clearly the need for these restrictions and the very difficult balancing act in decision making that has taken place to protect our citizens; however, we are hearing from many Craven County citizens and their desire is to have a firm, descriptive pathway to normalcy. The Craven County Board of Commissioners very much agree with the desire expressed by our citizens and we encourage you to reopen North Carolina while providing clear guidance or control to local counties to best judge further or future restrictions.

Craven County



As the local government that serves all of the citizens in Craven County we know our decision making would be based on local data, metrics and expertise that we develop specific to our County. We have full faith in our public health department and local County hospital to provide the Board of Commissioners with all of the information we need to make the right decisions for our citizens.

We want Craven County, Eastern North Carolina and all of the State of North Carolina to remain a desirable economic development growth choice area where we can continue to build our cutting edge manufacturing sector and nurture our homegrown small businesses we are known for across the United States. We need your help moving forward by empowering county governments with future decision making authority to make determinations locally to reopen our economies and work with our citizens to bring normalcy back to Craven County. We want to again thank you for your leadership and all the hard work you and the members of your team have provided during this crisis.

With Regards,

A handwritten signature in black ink, appearing to read "Thomas Mark".

Thomas Mark

Chairman, Craven County Board of Commissioners

Alamance County

Board of Commissioners
Amy Scott Galey, Chair
Steve Carter, Vice-Chair
Eddie Boswell
Bill Lashley
Tim Sutton

124 West Elm Street
Graham, NC 27253-2865
Phone: (336) 228-1312
Fax: (336) 570-6360
www.alamance-nc.com

County Manager
Bryan Hagood

County Attorney
Clyde Albright

Clerk to the Board
Tory M. Frink, NCCCC

April 20, 2020

The Honorable Roy Cooper
North Carolina Office of the Governor
20301 Mail Service Center
Raleigh, NC 27699-0301

Dear Governor Cooper:

On behalf of the people of Alamance County, thank you for your diligence and hard work in addressing the difficult challenges raised by the COVID-19 crisis. I write to you today to request that you adopt a regional approach, leveraging relationships between local governments in targeted areas and releasing from state-wide orders the many communities that data reveal are minimally impacted by the virus.

The map of counties with the greatest number of confirmed cases provides a path to a regional approach. Thirty counties in North Carolina make up 86% of the COVID-19 case count. However, Executive Orders cover the entire state without regard to the severity of the outbreak. Instead of crafting state-wide restrictions, I respectfully ask that you consider a regional approach of working with local governments to keep necessary restrictions in place in the areas that have been hard hit by the virus while allowing rural counties and towns to begin rebuilding their communities.

Many have applauded your analogy of lifting of restrictions to a dimmer light switch with incremental adjustments, and a regional approach could be an important component of that strategy. Children in rural counties, where lack of internet access is a huge obstacle for online learning, could return to school. Rural hospitals, which have been financially devastated by the inability to perform elective procedures, are not in danger of being overwhelmed by COVID-19 patients and should be able to resume normal operations. Our fragile rural economies could begin the process of rebuilding.

I ask you to personally reach out to the leaders of the counties and cities where the virus has hit the hardest, starting with the 30 counties that account for 86% of the cases, asking for cooperation in approving local restrictions that continue stay at home orders.

This is not to advocate for a patchwork of confusing and complex restrictions that vary widely between counties. Local governments should work in tandem, adopt restrictions that have demonstrated their effectiveness, and create a swath of protection where it is needed.

The state-wide approach was appropriate for the first few weeks of this crisis as we learned how the virus spreads; however, now that we have data and can see how the virus has impacted communities, we can draw on our experience to work together in moving forward with a regional approach.

Sincerely,


Amy Scott Galey, Chair
Alamance County Board of Commissioners
336-380-8038

cc: 99 NC Counties

Cape Chronicle

April 27, 2020 | Issue 53

Photos of the Week



Sunrise view from Ramp 72 on Ocracoke Island.



Three-egg American oystercatcher nest among shells and debris on South Beach.



History



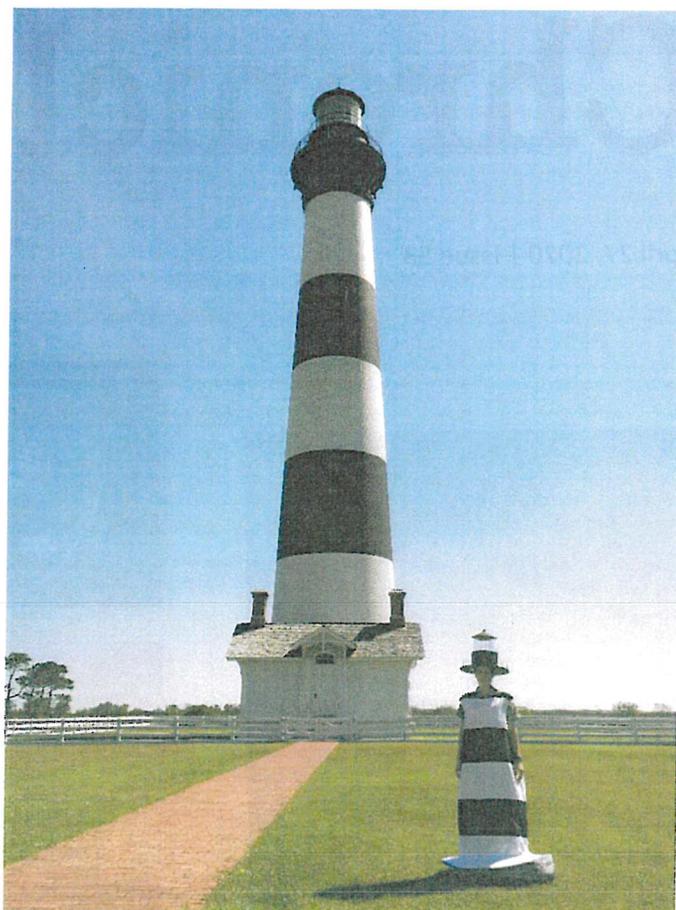
[Bodie Island Lighthouse history](#)



[Cape Hatteras Lighthouse history](#)



[Ocracoke Lighthouse History](#)



National Look Alike Day was April 20th. How did we do?

Seashore Updates

- Most Cape Hatteras National Seashore beaches remain open for the purpose of staying healthy while following federal, state, and county guidelines to help mitigate the spread of COVID-19. Beach users can help keep these areas open by staying at least 6 feet from each other and by not creating a gathering of 10 or more people in a single location. Additionally, vehicles on the beach should be parked roughly 20 feet apart. Adequate social distancing is easily achievable as there are currently over 58 miles of ocean-facing beaches available to spread out on.
- Night beach driving restrictions begin this Friday at 9 p.m. From May 1 through July 31, priority off-road vehicle (ORV) ramps close at 9 p.m. and reopen the following morning at 6 a.m. All other designated oceanside ORV ramps close at 9 p.m. and reopen at 7 a.m. Night driving restrictions help protect nesting sea turtles. Priority ORV ramps are ramps 2, 4, 5, 27, 43, 44, 48, 49, 70, and 72. While night driving restrictions are in place, visitors may still park their vehicles in parking lots and walk on the beach at night. Soundside ramps, and the Inside Road between ramps 44 and 49, do not have night driving restrictions.
- For current beach access information, go to: <http://go.nps.gov/beachaccess>. ORV permits can be purchased online at www.recreation.gov.
- At this time, all indoor facilities at Cape Hatteras National Seashore are currently closed in order to minimize potential spread of COVID-19, consistent with federal, state, and local advisories.
- Outdoor spaces remain open for the purposes of activities described under North Carolina's [Executive Order No. 135](#), and Dare and Hyde county declarations of emergency. As services are limited, the Seashore urges visitors to continue to practice Leave No Trace principles, including pack-in and pack-out, to keep outdoor spaces safe and healthy.
- The 2020 camping season is postponed until further notice.
- The 2020 lighthouse climbing season is postponed until further notice.

Quick Links

Recreational Activities

- [Beach Driving](#)
- [Camping](#)
- [Fishing](#)
- [Hiking](#)
- [Lighthouse Climbing](#)
- [Nature Viewing](#)
- [Swimming](#)
- [Waterfowl Hunting](#)
- [Watersports](#)

Safety

Maps

NC Ferry Schedule

Commercial Services

Volunteer

Report a Lost Item

Media

- [Photos](#)
- [Website](#)
- [Facebook](#)
- [Instagram](#)
- [Twitter](#)
- [News Releases](#)
- [Press Kit](#)
- [Contact](#)

Emergency Alerts

- [Dare County](#)
- [Hyde County](#)

Outer Banks Forever

Outer Banks Forever (www.obxforever.org) is the official non-profit partner of Cape Hatteras National Seashore, Fort Raleigh National Historic Site, and Wright Brothers National Memorial.

The sound of ocean waves, the starry night sky, or the calm of the salt marshes, you can experience it all. Whether you are enjoying the beach, kayaking the sound, or climbing the Cape Hatteras Lighthouse, there is something for everyone to explore at the Seashore!

Sent by

U.S. Department of the Interior
National Park Service
Cape Hatteras National Seashore

For questions, or to subscribe/unsubscribe, email Michael_Barber@nps.gov

